



FISCAL YEAR 2026 BUDGET MANUAL

HELPING PEOPLE. CHANGING LIVES.

FOR 45 YEARS...

FY 2025 – 2026 BUDGET

COMMUNITY SERVICES CONSORTIUM

**Proposed Budget
Community Services Consortium
CSC Budget Committee**

June 9, 2025

COMMUNITY SERVICES CONSORTIUM FY 2025-2026 BUDGET

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GOVERNING BOARD AND ADVISORY COUNCILS

GOVERNING BOARD

BENTON COUNTY

Commissioner Patrick Malone,
Commissioner Gabe Shepherd, Vice Chair +
Commissioner Nancy Wyse

LINCOLN COUNTY

Commissioner Walter Chuck
Commissioner Claire Hall, Secretary +
Commissioner Casey Miller

LINN COUNTY

Commissioner Roger Nyquist,
Commissioner Sherrie Sprenger, Chair +
Commissioner Will Tucker

+ Executive Committee Members

COMMUNITY ACTION ADVISORY COUNCIL

BENTON COUNTY

Vince Adams, Secretary
Anna Dvorak
Mark Edwards
Jerry Groesz
Cookie Johnson
Sharon Thornberry, Vice Chair

LINN COUNTY

Jess Bowlin
Jason J. Dorsette
Frederick J. Edwards
Nancy Greenman
Mitzi Naucler, Chair
Alejandra Sanchez

LINCOLN COUNTY

Richard Booth
Jaraka Carver
Taylor Gilmour
Stephanie Linn
Senitila McKinley
Karen Rockwell
Jayne Romero

HEAD START POLICY COUNCIL

TOLEDO

Danielle Anderson, Secretary
Jaraka Carver, Chair
Shaneon Dinwoodie
Donna Sauer
Teryl Wallace

LINCOLN CITY

Daisy Canales, Vice Chair

Budget Message

COMMUNITY SERVICES CONSORTIUM

BUDGET MESSAGE

FISCAL YEAR 2025-2026

To: Sherrie Sprenger, CSC Governing Board Chair
Members of the Governing Board
Members of the Community Action Advisory Council
Members of all policy and advisory bodies

INTRODUCTION

This budget is an attempt to tell our story using financial information, which is not always easily understandable to the ordinary reader. We hope this summary will give you a bit of additional information to help explain the financial details that follow.

The CSC tagline “*Helping People, Changing Lives*” is the simplest way to describe our highly complex and multi-faceted agency. In 2024, CSC impacted 200,964 individuals across our service region with direct services and food distribution. These services range from transactional (such as help with a water or power bill payment to prevent a shut-off) to transformational (such as long-term rent assistance subsidy for a household working to get back on their feet with educational and on-the-job training, childcare, and case management). It is difficult to predict how many people we will serve in the year to come, as we are facing substantial financial uncertainty at both the state and federal level.

In this document, we have assumed revenue levels recommended by state agency funders of current programs. We are currently in a full legislative session at the state, with a predicted downturn in revenue. Additionally, we are operating on a continuing resolution at the federal level with programs not being funded past September. The federal government is pushing for sweeping reductions to spending, and many of our programs are vulnerable to reductions or elimination. As such, we anticipate experiencing dramatic revenue changes that are impossible to predict at this snapshot-in-time moment. Just as we saw over the past few years, this will likely be a year of multiple supplemental budget amendments to keep abreast of the changing revenue landscape. We feel this approach to be most prudent.

This year, we have had to make several difficult decisions to address revenue shortfalls for programs in which the cost of operations is no longer sustainable. One of these programs was our Career Tech Charter School in Lincoln County. This high school diploma alternative school will no longer exist as a CSC program, and we closed the

school in December of 2024. CSC will continue to provide career technical education in Lincoln County, at the same location, but we will operate the program using the blueprint of our successful career education and GED program in Polk County. We will also work collaboratively with any future charter school that may be created. Additionally, we are in the process of transitioning our Supportive Services for Veteran Families (SSVF) to the Yamhill Community Action Program. This grant was not self-sufficient and was costing our agency too much money to administer it.

Over the last two years, we have experienced a dramatic reduction in discretionary funding. This reduction, coupled with increased costs, policy implications, prior year audit results, and instability in the finance department have all led to the need to tighten the belt this coming year. We will also be evaluating our current book of business to ensure we are delivering high quality services and support in a way which is also financially sound.

In line with the expectations of the boards of CSC and OCWCOG, we will continue to explore new ways to streamline and collaborate on complimentary activities to create more efficient, effective, and robust ways to serve the people of our region. The boards have hired a single Executive Director to run both agencies and to push this collaborative vision. CSC is currently providing communications and clerical support for the OCWCOG, while OCWCOG is providing HR and IT services to CSC.

Grant Funding Sources

CSC is funded largely through cost-reimbursement grants and contracts with the state and federal governments. Although we operate legally as a unit of government, chartered by Linn, Benton, and Lincoln Counties, we do not have a tax base to fund our operations. We apply for grants and compete for funding on a revolving cycle that is annual, biennial, or triennial.

Our adopted budget for 2024-2025 with three supplemental budgets was \$40,238,477. By comparison, our 2025-26 total budget is \$59,796,174 – an increase of \$19,557,696, a change of 49%. A significant driver of the increase for this upcoming year is the IHN & PacificSource grants to address health related social needs.

Our Strategy

CSC continues to compete for grant renewals and new opportunities. Based on our reputation for quality work and our ability to leverage additional funding and resources, we have consistently succeeded in obtaining new funding and anticipate this to be the case during this fiscal year. **Leveraging and collaboration are key elements of community success and the hallmark of community action.** Moreover, CSC will actively look for even more ways to join our efforts with other organizations, such as the Oregon Cascades West Council of Governments, to maximize efficiency, braid resources, and increase successful outcomes for the clients and communities we serve jointly.

Being grant-funded means we cannot count on guaranteed increases in revenues or even a continuation of past revenues. We must contain the cost-of-service delivery, while meeting our commitment to paying a living wage. The large expansion in dollars we have seen over the past several years will not continue into the future and it is essential we make sound choices now.

We will continue to be diligent in balancing the dollars, the services, and the programs designed to help our neighbors thrive. We believe this budget ensures delivery of the promised programs and services to individuals and communities in our service delivery area.

Background

Community Services Consortium has been a Community Action Agency since May of 1980 when it was organized under ORS 190 as a Council of Governments.

CSC manages three non-profit entities under IRS 501(c)(3) to allow additional sources of funding and partnership to flow to Linn Benton Food Share, Head Start in Lincoln County, and finally, Housing, Employment and Learning Programs for Self-Sufficiency (HELPS).

We collaborate with various federal, state and community partners to help our neighbors overcome barriers including low-income, low skill levels, and the impacts of life trauma. We offer services such as job search assistance, training support, employment skills, life skills, work experience, and occupational training; and a variety of youth programs that improve transitions from school to work; emergency and transitional housing; utility assistance; Head Start early education and family training; emergency food assistance and coordination of volunteer gleaning groups; and many others. We try to offer individuals a comprehensive mix of resources and opportunities within these various programs to assist our participants to overcome the causes and conditions of poverty and to lead more self-sufficient lives.

We serve individuals and families including those with low-incomes, those with low or outdated skills or education levels, high-risk youth, households with children, seniors, public assistance recipients, those who are food insecure, dislocated workers, veterans, single parents, the physically and mentally challenged, dropouts, those who are homeless or at risk of homelessness, those affected by drug or alcohol abuse, and others with varying challenges, to enable them to become more financially stable and self-sufficient.

GENERAL BUDGET INFORMATION

In this budget, Community Services Consortium presents its organizational structure in operational (departmental) divisions. From a financial perspective, we have a general fund (the Administrative Section) and several special revenue funds for our program-based departments: Workforce and Education, Housing, Utilities, Weatherization, Linn Benton Food Share, Child Development Services (Head Start) and Miscellaneous Grants.

The General Fund includes allocations for Administration and Information Technology: cost allocation pools which are shown in Administrative Services at the back of our budget document. These services are provided to all departments and are re-allocated within the departmental budget appropriations. The General Fund provides direct and indirect costs of administrative overhead such as executive oversight, human resources, facilities, and finance functions. Administration also helps coordinate producing agency documents and internal and external communications like our annual report, resource guides, and our zine (E-newsletter). Information Technology provides service design and direct service by administering our entire information network system.

Our budget displays a three-year trend of revenues and expenditures by showing the actual figures for June 30, 2024, Adopted Budget (including three Supplemental budgets) for fiscal year ending June 30, 2025, and the Projected Budget for fiscal year ending June 30, 2026. We believe that a three-year summary of information is valuable in making decisions about the budget we are proposing for adoption. We present the differences in the Adopted Supplemental Budget from FY25 and the Proposed Budget for FY25-26 in both a dollar change and a percentage change format.

Three Supplemental Budgets for FY26 were presented to the CSC Governing Board in FY25 and are also presented in this budget document for a more comprehensive analysis.

We show the total agency staffing in Full-Time Equivalents (FTE). The internal administrative service pools are also displayed on the agency's total pages to properly reflect the total agency FTE and to appropriate additional revenues and expenditures that are not solely from program reimbursement.

Our projected net staffing increase of forty-seven Full Time Equivalents (FTEs) reflects the expansion of work with partners in Workforce and Education as well as Housing. This projection of final FTE is early as we continue to receive notice of upcoming funding opportunities.

We have used current knowledge to make the most reasonable estimate possible for this budget. Upcoming grant revenues continue to be somewhat uncertain as available funds at both the state and federal level continue to fluctuate. CSC continues to take a conservative approach to spending in the upcoming fiscal year.

This budget reflects the anticipated staffing expenses associated with the revised collective bargaining agreement. This budget also includes increases in benefits costs related to PERS (Public Employees Retirement System) and health and dental insurance. Despite an increase in FTEs, we do see a small decrease in personal services costs due to the outsourcing of Human Resources and Information Technology services and the retirement of executive-level positions.

PROGRAM SUMMARIES

Each section of this manual is organized to display a departmental organization chart, a summary budget consisting of a recap of projected revenues and expenditures,

detailed revenue sources and detailed expenditures with categories of personal services, materials and services, and capital outlay.

Additionally, departments in our organization administer three non-profit subsidiaries. Those non-profit entities are included in our manual and are reported as part of the overall agency budget.

GENERAL TRENDS

Our budget includes revenues which, based upon our best and most current information, have a high degree of likelihood of being funded. Since many of our grants derive from federal pass-through grants to the State of Oregon and other state-sourced grants, this information is subject to revision after we receive final funding notifications. We are projecting an increase of \$23.6M or 60% of our total FY25 funding in this budget as compared to the Supplemental FY25 budget, with an increase in FTE of 47.04.

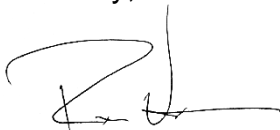
Adjustments for any funding changes for FY26 after this budget is adopted will be approved by the Governing Board as the grant contracts are finalized and processed through our internal contract procedures and/or Supplemental Budget procedures during the fiscal year.

SUMMARY

Over the last 25 years, CSC's revenues have increased from \$13.7M in 1999, and \$28.7M in 2010, to a total of \$38M as of June 30, 2024. The budget for FY25 revenues is projected at \$48M for the current year and is projected to increase to \$63M into FY 25-26. Federal funding is projected to increase by \$21.4M, much of this related to the IHN & PacificSource grants. This increase in funding will be offset by funding at the state level, which is projected to decrease by \$3.5M. Projection of funding has become increasingly difficult with unpredictable state and federal budgets for the upcoming FY26. CSC will continue to provide client services in similar program areas with efficient administrative and program delivery models to ensure maximum effort continues to be devoted to assisting our communities.

Special thanks for the preparation of this budget go to the members of the Senior Leadership and Finance teams and Susanne Lee.

Sincerely,



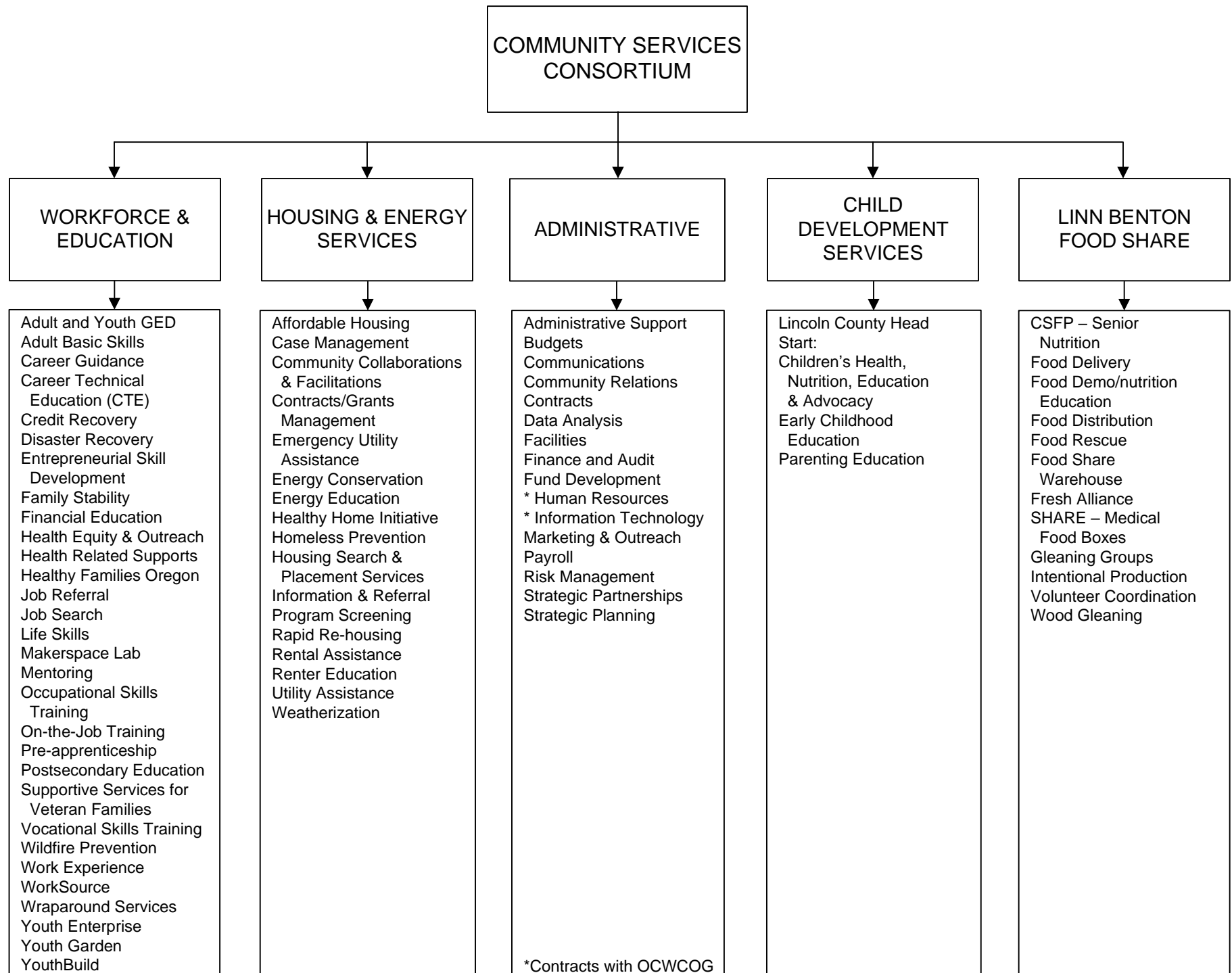
Ryan Vogt
Executive Director



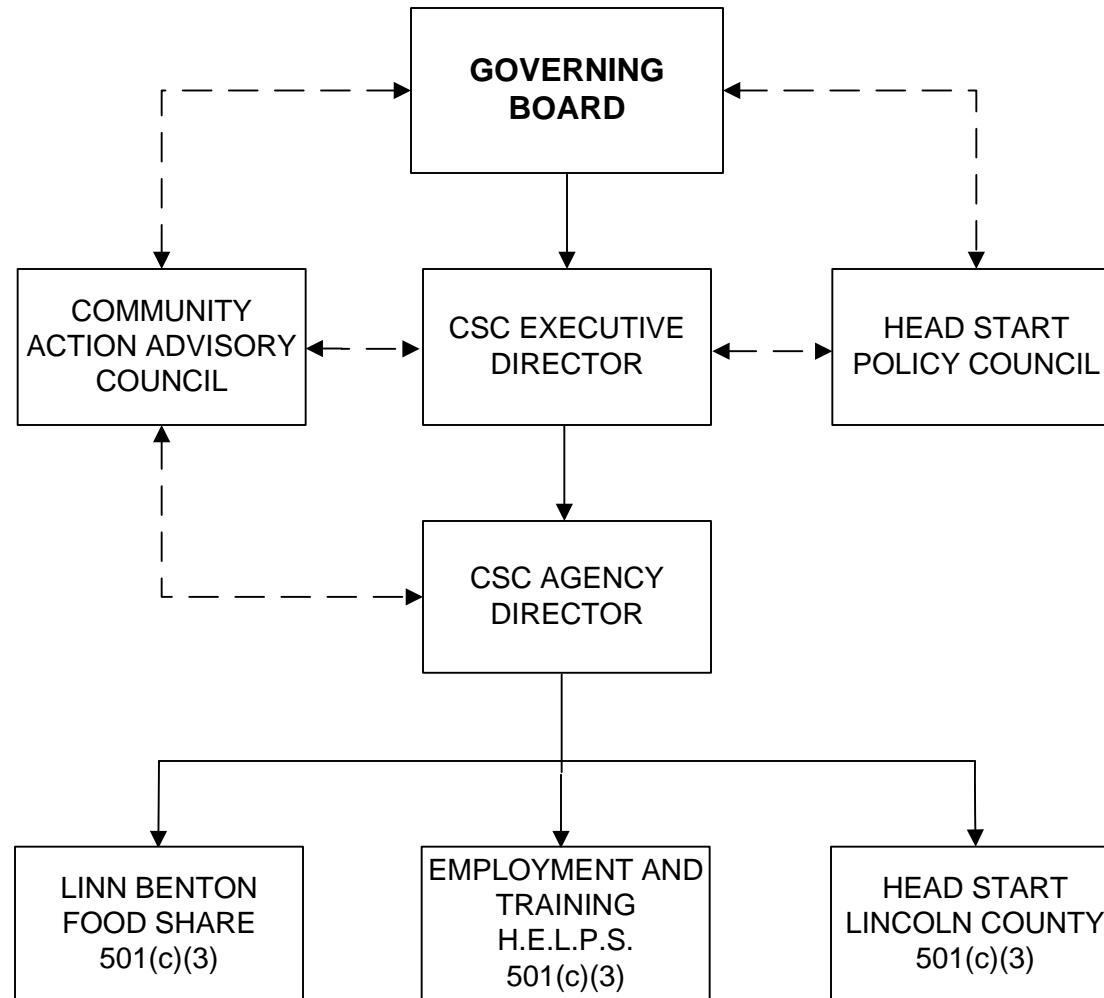
Tong Lee
Finance Director

Introduction

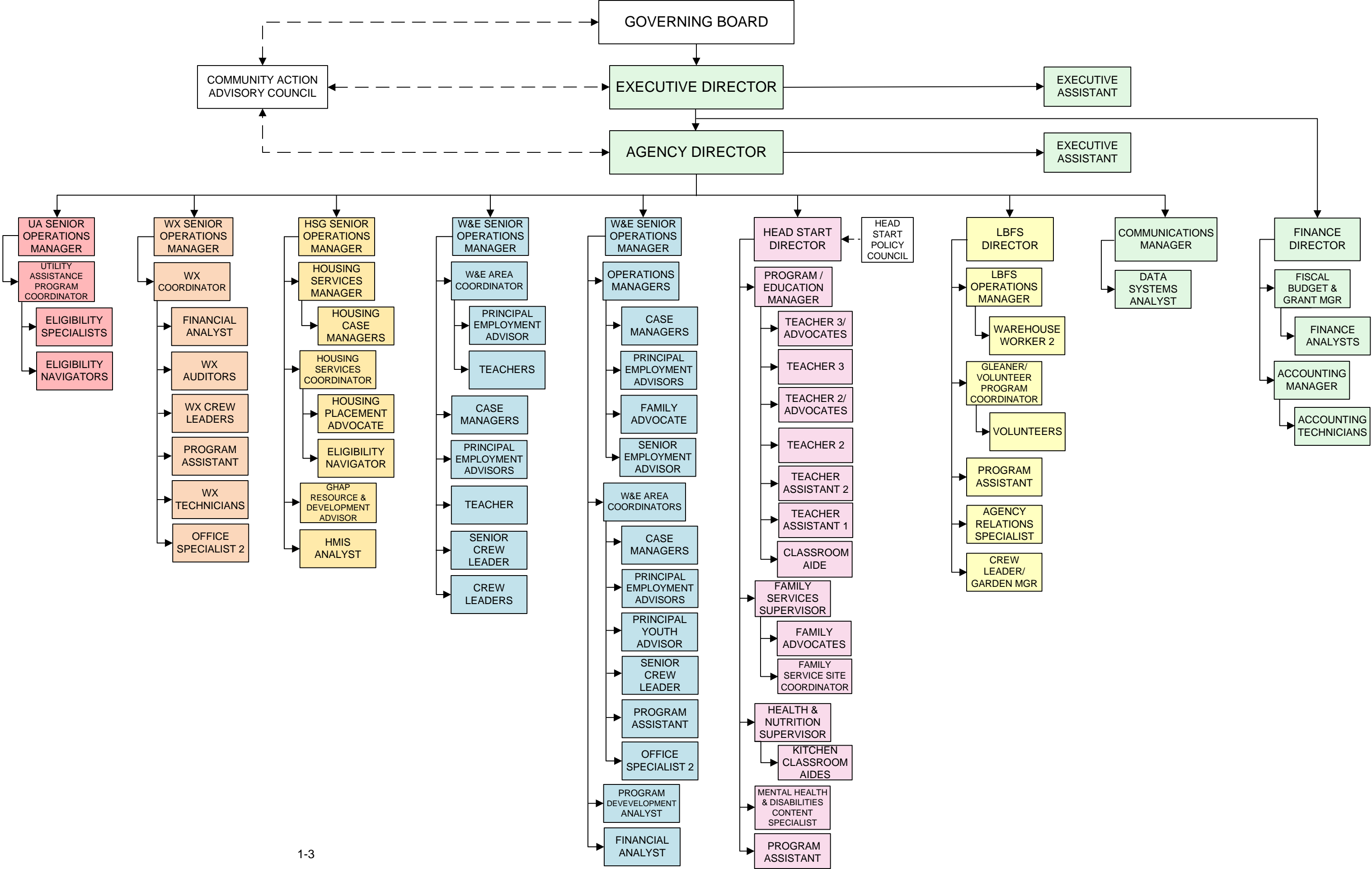
FUNCTIONAL CHART



GOVERNING BOARD / ADVISORY COUNCILS - 501(c)(3)s



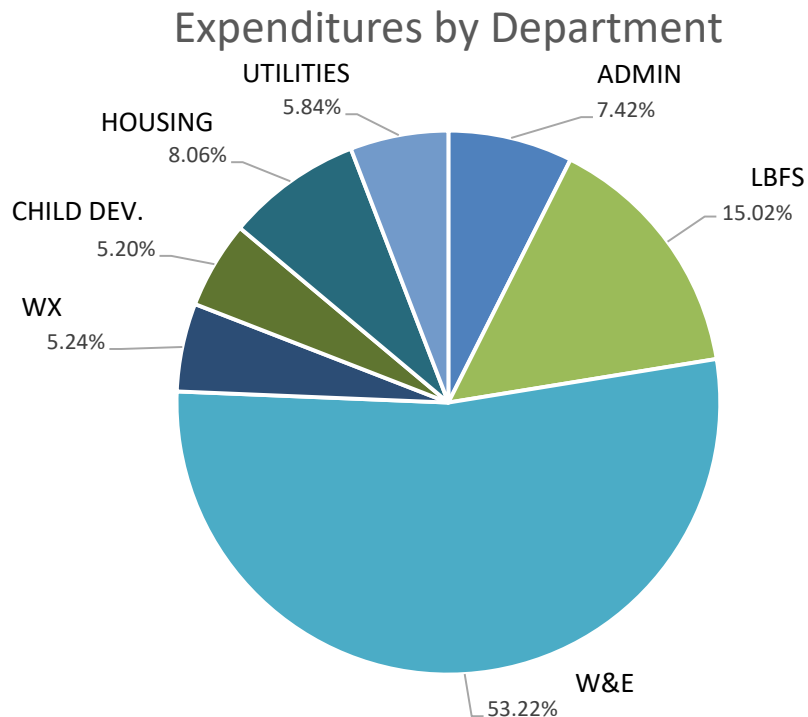
COMMUNITY SERVICES CONSORTIUM



COMMUNITY SERVICES CONSORTIUM
SUMMARY BUDGET

| | ACTUAL FY 24 | BUDGETED FY 25 | PROPOSED FY 26 | DOLLAR CHANGE | % OF CHANGE |
|---------------------------|----------------------|----------------------|----------------------|----------------------|----------------|
| RESOURCES | | | | | |
| Beginning Fund Balance | | 8,358,921 | | -8,358,921 | -100% |
| FEDERAL FUNDS | 12,578,024 | 14,128,002 | 35,534,244 | 21,406,242 | 252% |
| STATE FUNDS | 13,436,379 | 15,106,970 | 11,584,423 | (3,522,547) | -23% |
| LOCAL FUNDS | 2,152,840 | 2,579,278 | 2,409,084 | (170,194) | -7% |
| MISCELLANEOUS FUNDS | 9,893,598 | 6,695,336 | 13,876,358 | 7,181,022 | 207% |
| INTERFUND LOAN | - | 1,000,000 | - | (1,000,000) | -100% |
| TOTAL REVENUE | 38,060,840 | 39,509,586 | 63,404,109 | 23,894,522 | 60% |
| TOTAL RESOURCES | \$ 38,060,840 | \$ 47,868,507 | \$ 63,404,109 | \$ 15,535,601 | 32% |
| REQUIREMENTS | | | | | |
| FTE | 159.99 | 163.71 | 210.75 | 47.04 | 29% |
| TOTAL PERSONAL SERVICES | 12,980,568 | 14,592,607 | 19,574,336 | 4,981,729 | 34% |
| TOTAL MATERIALS/SERVICES | 25,744,744 | 23,029,170 | 39,458,110 | 16,428,940 | 71% |
| TOTAL CAPITAL OUTLAY | 11,956 | 1,616,700 | 763,729 | (852,971) | -53% |
| INTERFUND LOAN | - | 1,000,000 | - | (1,000,000) | -100% |
| TOTAL EXPENDITURES | 38,737,268 | 40,238,477 | 59,796,174 | 19,557,696 | 49% |
| Ending Fund Balance | - | 7,630,030 | | (7,630,031) | -100% |
| TOTAL REQUIREMENTS | \$ 38,737,268 | \$ 47,868,507 | \$ 59,796,174 | \$ 11,927,666 | 25% |

CHANGE IN FUND BALANCE



COMMUNITY SERVICES CONSORTIUM

| RESOURCES | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 |
|-------------------------------------|----------------|------------------|------------------|
| Beginning Fund Balance | | 8,358,921 | |
| FEDERAL FUNDS | | | |
| BPA WX | 111,766 | 137,150 | - |
| CDBG-DR IHA | - | - | 811,598 |
| CoC PSH | 31,965 | - | - |
| CoC Supportive Housing Consolidated | 186,981 | 257,742 | 257,742 |
| CSBG Agency Wide | 239,948 | 300,000 | 357,042 |
| Diaper Distribution | 4,680 | - | - |
| DOE WX | 198,708 | 1,559,882 | 1,039,591 |
| DR-LIHEAP rollover | 1,053,492 | 213,000 | - |
| E-LIHEAP | 486,360 | - | - |
| ESG-CV | 1,363,329 | - | - |
| ESGP | 174,734 | 180,888 | 158,786 |
| ESSER CARE ACT | 29,529 | - | - |
| Head Start - ODE CAACFP | 117,396 | - | 135,531 |
| Head Start/HHS | 1,791,322 | 1,744,434 | 1,785,050 |
| HHS COLA | - | 40,616 | - |
| HOME TBA | 149,673 | 378,732 | 317,202 |
| HRSN - IHN & PacificSource Grants | - | - | 19,342,789 |
| HSP - TANF | 168,063 | 168,063 | 168,063 |
| LIHEAP | 1,298,340 | 701,495 | - |
| LIHEAP - ENERGY ASSISTANCE | 350,313 | 1,140,000 | 1,573,966 |
| LIHEAP Education | - | 60,000 | - |
| LIHEAP rollover FY25 | 948,027 | - | 524,500 |
| LIHEAP WX EE | - | - | - |
| LIHEAP, DR-LP, E-LP WX | 682,057 | - | 381,567 |
| LIHWA | 206,547 | - | - |
| LIHWA ARPA | 804 | - | - |
| NOW - DW | 2,876 | - | - |
| NOW Adult | - | - | 170,000 |
| NOW DW | - | - | 92,000 |
| NOW Youth | 273,210 | 205,000 | 181,364 |
| OHCS HARP Intake | 112,951 | 187,000 | 187,000 |
| OHCS HARP Outreach | 102,635 | 50,000 | - |
| OREM | - | 100,000 | 45,000 |
| OYCC | 210,000 | - | - |
| SSVF - VA (HSG) | 678,196 | 950,000 | - |
| SSVF - VA (W&E) | 168,000 | | - |
| SSVF Shallow Sub | 28,931 | 25,000 | - |
| STEP | - | 1,500,000 | 1,800,000 |
| USDA - CSFP | 19,474 | 195,000 | 195,000 |
| USDA - TEFAP | 50,080 | 960,000 | 805,000 |

| RESOURCES | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 |
|-------------------------------------|------------------------|--------------------------|--------------------------|
| USDA CWDG WILDFIRE DEFENSE | - | 987,000 | - |
| USDA CWDG WILDFIRE DEFENSE - Linn | - | - | 1,806,918 |
| USDA CWDG WILDFIRE DEFENSE - Marion | - | - | 930,000 |
| WWP Adult | 363,099 | 750,000 | 800,000 |
| WWP Adult Specialized Populations | 70,685 | - | - |
| WWP DW | 316,625 | 750,000 | 700,000 |
| WWP DWG | - | - | 140,000 |
| WWP TANF | 91 | - | - |
| WWP Youth - Linn & Polk | 587,136 | 587,000 | 621,500 |
| YB AmeriCorps | - | - | 137,037 |
| Youth Emergency Housing | - | - | 70,000 |
| | - | - | - |
| Subtotal | 12,578,024 | 14,128,002 | 35,534,244 |

STATE FUNDS

| | | | |
|--------------------------------------|-----------|-----------|-----------|
| BPA WX | 36,897 | - | 111,798 |
| Capacity Building | - | 850,000 | - |
| CEAP | - | - | - |
| Central School Polk | - | 50,000 | 50,000 |
| DHS - Child Welfare | 61,330 | - | - |
| DHS - Independent Living Program | 140,853 | - | - |
| ECHO WX | 911,274 | 814,000 | 1,118,201 |
| EHA (GF & DRF) | 943,176 | 1,154,737 | 913,484 |
| EHA PET | - | 30,016 | - |
| EHA VET DRF | 46,062 | 30,000 | 35,284 |
| ERA - Elderly Rental Assistance | 32,090 | 56,623 | 44,155 |
| ERA 2 | - | 91,580 | - |
| GHAP | - | 129,375 | 112,500 |
| HALC SUB HB 5019 | 3,054 | 109,188 | - |
| HB 5019 EO EP | 1,389,956 | - | - |
| HB 5019 LPG BOS Funds | 400,151 | 1,437,831 | - |
| HB5019 CofC | 17,433 | - | - |
| Healthy Families | - | 1,175,000 | 634,070 |
| HECC | 12,965 | - | - |
| High School Success | 5,320 | - | - |
| JOBS - DHS | 634,649 | 715,114 | 660,631 |
| LINCOLN CO - Charter School | 332,065 | - | - |
| NOW State | - | - | 100,000 |
| NOW TANF | - | 27,550 | - |
| NOW Youth/PROSPERITY/YDD Comm Impact | - | 25,000 | - |
| OCC - Fuel Reduction | 468,810 | 650,000 | 699,992 |
| OCF - Polk Co | 3,586 | - | - |
| OEAP | 1,362,656 | 1,167,000 | 1,179,000 |
| OEAP rollover PY25 | 243,099 | - | 132,000 |
| OFB - Oregon Food Bank | 494,423 | 225,000 | - |

| RESOURCES | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 |
|---------------------------------------|------------------------|--------------------------|--------------------------|
| OHA Measure 110 BHRN - Lincoln | 439,506 | 243,635 | 166,250 |
| OHA Measure 110 BHRN - Linn | 977,454 | 487,085 | 504,894 |
| OHA Measure 110 BHRN - Marion | - | - | 199,419 |
| OHA Measure 110 BHRN - Polk | - | - | 187,854 |
| OHA Public Health Equity | 109,243 | 210,000 | 75,000 |
| OHRF | 85,997 | 100,000 | 235,000 |
| OPK - Head Start | 1,068,363 | 1,078,052 | 1,076,558 |
| OR FIRE MARSHALL Youth Services Team | 105,655 | 125,000 | - |
| ORE-DAP | 607,452 | 1,100,103 | 1,833,406 |
| Oregon Rehousing Initiative | - | 1,009,373 | 431,220 |
| OYC- 2 YB & 6 Yth | - | 360,000 | - |
| OYCC Foundation | 190,040 | - | 120,000 |
| SB5506 GF - LBFS | 780,000 | - | - |
| SB 5511 LPG BOS - HOUSING | 75,389 | 750,000 | - |
| SHAP - State Homeless Assist. Program | 398,708 | 398,708 | 398,707 |
| Sidewalk Project | 17,911 | - | - |
| Step Pool Grant | 958,709 | - | - |
| WWP - OYEP | 697 | 77,000 | 90,000 |
| WWP - STATE GF WEX | 78,419 | 300,000 | - |
| WWP - WIOA - FUTURE READY | - | 130,000 | - |
| WWP Adult Specialized Populations | 2,990 | - | - |
| WWP Community Career Coaching | - | - | 75,000 |
| WWP TWI Work Exp | - | - | 250,000 |
| YDD | - | - | 150,000 |
| | - | - | - |
| Subtotal | 13,436,379 | 15,106,970 | 11,584,423 |

LOCAL FUNDS

| | | | |
|----------------------------------|-----------|---------|-----------|
| Albany Water Assistance | 2,295 | 3,000 | 2,500 |
| Benton County | 37,980 | 38,000 | 38,000 |
| Central Lincoln PUD | - | 50,000 | 40,000 |
| CHPD - Local | 8,450 | - | - |
| City of Independence | - | 30,000 | - |
| COG Communications | - | - | 75,000 |
| CPI | 1,593 | 51,000 | 21,500 |
| Destination Wellness | 10,000 | - | - |
| DHS - Independent Living Program | 379 | - | - |
| Donations - ES | - | - | - |
| Donations - Money - LBFS | 1,195,012 | 925,000 | 1,350,000 |
| Donations - WED | - | - | - |
| Food Recovery | - | 134,000 | - |
| GAP | 525 | 500 | 750 |
| Healthy Homes | - | - | 100,000 |
| HEART Resource Fair | - | 300 | - |
| Lincoln County | 2,000 | 10,000 | - |
| LINCOLN CO - Charter School | 36,897 | - | - |
| Linn County | 17,100 | 17,100 | 22,100 |
| Local Donations - ES | 9,935 | 6,000 | - |

| RESOURCES | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 |
|----------------------------------------|------------------------|--------------------------|--------------------------|
| Newport Low Income Water Service | - | 500 | - |
| NW Energy ED | 86,400 | 80,000 | - |
| NW Natural | - | 500,000 | - |
| OCF Lincoln - Oneatta Fund | - | 20,000 | - |
| OLGA | 102,046 | 82,000 | 75,000 |
| OLIEE | 128,855 | - | 325,000 |
| Oregon Energy Fund (Oregon Heat) | 8,365 | 1,000 | 2,500 |
| Other Foundations | - | 250,000 | - |
| Pelican Place Rental Income | 79,723 | 68,000 | 90,476 |
| Pelican Rental Replacement | - | 11,100 | 14,000 |
| Polk County | 35,733 | - | - |
| Polk County Minigrant | 4,687 | 4,000 | 4,000 |
| Project Care (SOS) | 1,134 | 1,500 | 1,800 |
| Rebates - Fee for Service WX | 56,029 | - | - |
| Samaritan Social Services Funds | 30,780 | 24,678 | - |
| Share Contributions - LBFS | 245,909 | 225,000 | 200,000 |
| Tern House Rental Income | 45,913 | 35,000 | 39,489 |
| Tern Rental Replacement | - | 7,600 | 6,969 |
| Vet's Stand Down Donations/Misc Grants | 5,100 | 4,000 | - |
| | - | - | - |
| Subtotal | 2,152,840 | 2,579,278 | 2,409,084 |

MISCELLANEOUS FUNDS

| | | | |
|--------------------------------------------------|-----------|-----------|-----------|
| Career Tech Fundraising | 1,025 | - | - |
| CHPD - Contract | 30,650 | - | - |
| Corvallis Carbon Offset | 1,480 | - | - |
| CSC - Head Start | - | - | 109,808 |
| Donations | 23,850 | - | - |
| Donations - HS | 3,611 | - | - |
| Donations - W&E | - | - | 10,000 |
| EMPATH | - | - | 5,000 |
| Gain on Sale Tern Pelican | - | - | - |
| Garden Gnome Run Proceeds | - | 10,000 | - |
| Grants & Contracts - LBFS | 171 | - | 125,000 |
| Interest Revenue | 127,834 | 100,000 | - |
| Lincoln Donations | - | 500 | - |
| Misc - Pacific Power - OCF POLK MS & YB - EMPATH | 3,688 | 32,500 | - |
| Miscellaneous | 23,077 | 468,636 | - |
| Miscellaneous WX | 2,030 | - | - |
| Non-USDA Food | 6,237,771 | 6,000,000 | 6,000,000 |
| OCF - HELPS | 12,930 | - | 5,000 |
| Program Reimbursements | 3,405,806 | - | 7,611,550 |
| Reserves - LBFS | - | - | 10,000 |
| Temporary Suspended | - | - | - |
| Trust Management | - | 30,000 | - |
| YB Donations | 555 | 2,500 | - |

| RESOURCES | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 |
|-------------------------------------|------------------------|--------------------------|--------------------------|
| YB FFS | - | 1,200 | - |
| Interfund Loan | - | 1,000,000 | - |
| IF Loan Interest | - | 50,000 | - |
| WWP - Polk Co, | 829 | - | - |
| WWP - WIOA Student Enterprises Polk | 735 | - | - |
| Youth Focused Grants & Donations | 2,555 | - | - |
| Sidewalk Project | 15,000 | - | - |
| | - | - | - |
| Subtotal | 9,893,598 | 7,695,336 | 13,876,358 |
| TOTAL REVENUE | 38,060,840 | 39,509,586 | 63,404,109 |
| TOTAL RESOURCES | \$ 38,060,840 | \$ 47,868,507 | \$ 63,404,109 |

COMMUNITY SERVICES CONSORTIUM

| REQUIREMENTS | | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 |
|--------------|--------------------------------------|----------------------|----------------------|----------------------|
| | FTE | 159.99 | 163.71 | 210.75 |
| 51000 | Wages | 8,390,471 | 9,320,371 | 12,534,422 |
| | TOTAL WAGES | 8,390,471 | 9,320,371 | 12,534,422 |
| 52000 | Benefits | 4,590,097 | 5,272,237 | 7,039,914 |
| | TOTAL BENEFITS | 4,590,097 | 5,272,237 | 7,039,914 |
| | TOTAL PERSONAL SERVICES | 12,980,568 | 14,592,608 | 19,574,336 |
| 61100 | Supplies | 8,711,538 | 9,274,327 | 9,020,113 |
| 61200 | Supplies: Volunteer recognition | - | - | 1,000 |
| 61300 | Equipment (non-capitalized) | 95,881 | 120,828 | 113,727 |
| 61301 | Equipment rental | 3,591 | 25,662 | 33,360 |
| 61400 | Furniture | 1,513 | - | 2,000 |
| 62000 | Services | (957) | - | 135,500 |
| 62100 | Professional Services | 4,310,566 | 4,343,195 | 2,385,303 |
| 62110 | Legal services | 43,697 | 35,350 | 44,000 |
| 62120 | Marketing services | 26,131 | 34,750 | 33,000 |
| 62130 | Insurance services | 151,108 | 124,760 | 165,521 |
| 62140 | Banking Services | (2,017) | - | 1,000 |
| 62210 | Printing/copying | 38,413 | 76,199 | 95,771 |
| 62220 | Postage | 16,219 | 20,700 | 35,834 |
| 62300 | Software | 91,817 | 192,291 | 48,200 |
| 62400 | Phone/internet | 135,330 | 147,680 | 252,431 |
| 62500 | Memberships/Dues | 37,267 | 33,522 | 53,193 |
| 62600 | Travel and training | 207,906 | 137,000 | 426,759 |
| 62610 | Trainors | 6,003 | 36,000 | 10,000 |
| 62621 | Employee mileage | 76,632 | 175,784 | 218,773 |
| 62622 | Company automobile | 145,885 | 181,146 | 352,622 |
| 62623 | Other employee travel | 25,265 | 45,000 | 87,984 |
| 62640 | Employee travel meals | 506 | - | 400 |
| 62650 | Employee Lodging | 181 | - | - |
| 62700 | Facility and Utilities | 57,390 | 148,661 | 192,887 |
| 62710 | Rent expense | 400,429 | 505,045 | 737,836 |
| 62720 | Facility maintenance svcs | 99,052 | 153,553 | 129,672 |
| 62721 | Janitorial Services | 23,226 | - | 41,616 |
| 92731 | Electricity | 18,199 | - | 4,000 |
| 62732 | Water/sewer | 12,774 | - | 2,000 |
| 62733 | Natural gas | 9,985 | - | 3,000 |
| 62741 | Facilities Permits | 30 | - | 50 |
| 62800 | Internal service charges | 3,405,806 | - | 7,611,550 |
| 62900 | Miscellaneous | 192,479 | - | 2,500 |
| 64100 | Client Assist: Charitable | 6,082,335 | 5,045,914 | 6,034,959 |
| 64300 | Client Assist: Support Services | 1,293,350 | 2,121,803 | 11,041,549 |
| 77000 | Software (multi-year) | 27,215.79 | - | 90,000 |
| | Interest expense | | 50,000 | 50,000 |
| | TOTAL MATERIALS-SERVICES | 25,744,744 | 23,029,170 | 39,458,110 |
| 71000 | TOTAL CAPITAL OUTLAY | 11,956 | 1,616,700 | 763,729 |
| | INTERFUND LOAN | | 1,000,000 | |
| | TOTAL EXPENDITURES | 38,737,268 | 40,238,478 | 59,796,174 |
| | Ending Budgetary Fund Balance | | 7,630,030 | |
| | TOTAL REQUIREMENTS | \$ 38,737,268 | \$ 47,868,508 | \$ 59,796,174 |

**COMMUNITY SERVICES CONSORTIUM
RESOURCES BY DEPARTMENT**

| RESOURCES | | | | | | | | Total |
|-------------------------------------|----------------|------------------|-------------------|------------------|--------------------|----------------|------------------|-------------------|
| | ADMIN | FOOD SHARE | W&E | WX | CHILD DEV. SERV | HOUSING | UTILITIES | PROPOSED FY26 |
| FEDERAL FUNDS | | | | | | | | |
| CDBG-DR IHA | - | - | 811,598 | - | - | - | - | 811,598 |
| CoC Supportive Housing Consolidated | - | - | - | - | - | 257,742 | - | 257,742 |
| CSBG Agency Wide | 357,042 | - | - | - | - | - | - | 357,042 |
| DOE WX | - | - | - | 1,039,591 | - | - | - | 1,039,591 |
| ESGP | - | - | - | - | - | 158,786 | - | 158,786 |
| Head Start - ODE CAACFP | - | - | - | - | 135,531 | - | - | 135,531 |
| Head Start/HHS | - | - | - | - | 1,785,050 | - | - | 1,785,050 |
| HOME TBA | - | - | - | - | - | 317,202 | - | 317,202 |
| HRSN - IHN & PacificSource Grants | - | - | 19,342,789 | - | - | - | - | 19,342,789 |
| HSP - TANF | - | - | - | - | - | 168,063 | - | 168,063 |
| LIHEAP - ENERGY ASSISTANCE | - | - | - | - | - | - | 1,573,966 | 1,573,966 |
| LIHEAP rollover FY25 | - | - | - | - | - | - | 524,500 | 524,500 |
| LIHEAP, DR-LP, E-LP WX | - | - | - | 381,567 | - | - | - | 381,567 |
| NOW Adult | - | - | 170,000 | - | - | - | - | 170,000 |
| NOW DW | - | - | 92,000 | - | - | - | - | 92,000 |
| NOW Youth | - | - | 181,364 | - | - | - | - | 181,364 |
| OHCS HARP Intake | - | - | 187,000 | - | - | - | - | 187,000 |
| OREM | - | - | 45,000 | - | - | - | - | 45,000 |
| STEP | - | - | 1,800,000 | - | - | - | - | 1,800,000 |
| USDA - CSFP | - | 195,000 | - | - | - | - | - | 195,000 |
| USDA - TEFAP | - | 805,000 | - | - | - | - | - | 805,000 |
| USDA CWDG WILDFIRE DEFENSE - Linn | - | - | 1,806,918 | - | - | - | - | 1,806,918 |
| USDA CWDG WILDFIRE DEFENSE - Marion | - | - | 930,000 | - | - | - | - | 930,000 |
| WWP Adult | - | - | 800,000 | - | - | - | - | 800,000 |
| WWP DW | - | - | 700,000 | - | - | - | - | 700,000 |
| WWP DWG | - | - | 140,000 | - | - | - | - | 140,000 |
| WWP Youth - Linn & Polk | - | - | 621,500 | - | - | - | - | 621,500 |
| YB AmeriCorps | - | - | 137,037 | - | - | - | - | 137,037 |
| Youth Emergency Housing | - | - | 70,000 | - | - | - | - | 70,000 |
| Subtotal | 357,042 | 1,000,000 | 27,835,204 | 1,421,158 | 1,920,581 | 901,793 | 2,098,466 | 35,534,244 |

**COMMUNITY SERVICES CONSORTIUM
RESOURCES BY DEPARTMENT**

| RESOURCES | RESOURCES BY DEPARTMENT | | | | | | | Total |
|---------------------------------------|-------------------------|---------------|-----------|-----------|--------------------|-----------|-----------|------------------|
| | ADMIN | FOOD SHARE | W&E | WX | CHILD DEV. SERV | HOUSING | UTILITIES | PROPOSED FY26 |
| STATE FUNDS | | | | | | | | |
| BPA WX | - | - | - | 111,798 | - | - | - | 111,798 |
| Central School Polk | - | - | 50,000 | - | - | - | - | 50,000 |
| ECHO WX | - | - | - | 1,118,201 | - | - | - | 1,118,201 |
| EHA (GF & DRF) | - | - | - | - | - | 913,484 | - | 913,484 |
| EHA VET DRF | - | - | - | - | - | 35,284 | - | 35,284 |
| ERA - Elderly Rental Assistance | - | - | - | - | - | 44,155 | - | 44,155 |
| GHAP | - | - | - | - | - | 112,500 | - | 112,500 |
| Healthy Families | - | - | 634,070 | - | - | - | - | 634,070 |
| JOBS - DHS | - | - | 660,631 | - | - | - | - | 660,631 |
| NOW State | - | - | 100,000 | - | - | - | - | 100,000 |
| OCC - Fuel Reduction | - | - | 699,992 | - | - | - | - | 699,992 |
| OEAP | - | - | - | - | - | - | 1,179,000 | 1,179,000 |
| OEAP rollover PY25 | - | - | - | - | - | - | 132,000 | 132,000 |
| OHA Measure 110 BHRN - Lincoln | - | - | 166,250 | - | - | - | - | 166,250 |
| OHA Measure 110 BHRN - Linn | - | - | 504,894 | - | - | - | - | 504,894 |
| OHA Measure 110 BHRN - Marion | - | - | 199,419 | - | - | - | - | 199,419 |
| OHA Measure 110 BHRN - Polk | - | - | 187,854 | - | - | - | - | 187,854 |
| OHA Public Health Equity | - | - | 75,000 | - | - | - | - | 75,000 |
| OHRF | - | 235,000 | - | - | - | - | - | 235,000 |
| OPK - Head Start | - | - | - | - | 1,076,558 | - | - | 1,076,558 |
| ORE-DAP | - | - | - | - | - | 1,833,406 | - | 1,833,406 |
| Oregon Rehousing Initiative | - | - | - | - | - | 431,220 | - | 431,220 |
| OYCC Foundation | - | - | 120,000 | - | - | - | - | 120,000 |
| SHAP - State Homeless Assist. Program | - | - | - | - | - | 398,707 | - | 398,707 |
| WWP - OYEP | - | - | 90,000 | - | - | - | - | 90,000 |
| WWP Community Career Coaching | - | - | 75,000 | - | - | - | - | 75,000 |
| WWP TWI Work Exp | - | - | 250,000 | - | - | - | - | 250,000 |
| YDD | - | - | 150,000 | - | - | - | - | 150,000 |
| Subtotal | 0 | 235,000 | 3,963,110 | 1,229,999 | 1,076,558 | 3,768,756 | 1,311,000 | 11,584,423 |

**COMMUNITY SERVICES CONSORTIUM
RESOURCES BY DEPARTMENT**

| RESOURCES | ADMIN | FOOD SHARE | W&E | WX | CHILD DEV. SERV | HOUSING | UTILITIES | Total PROPOSED FY26 |
|----------------------------------|---------------|------------------|--------------|----------------|--------------------|----------------|---------------|---------------------------|
| LOCAL FUNDS | | | | | | | | |
| Albany Water Assistance | - | - | - | - | - | - | 2,500 | 2,500 |
| Benton County | - | 38,000 | - | - | - | - | - | 38,000 |
| Central Lincoln PUD | - | - | - | 40,000 | - | - | - | 40,000 |
| COG Communications | 75,000 | - | - | - | - | - | - | 75,000 |
| CPI | - | - | - | 20,000 | - | - | 1,500 | 21,500 |
| Donations - Money - LBFS | - | 1,350,000 | - | - | - | - | - | 1,350,000 |
| GAP | - | - | - | - | - | - | 750 | 750 |
| Healthy Homes | - | - | - | 100,000 | - | - | - | 100,000 |
| Linn County | - | 22,100 | - | - | - | - | - | 22,100 |
| OLGA | - | - | - | - | - | - | 75,000 | 75,000 |
| OLIEE | - | - | - | 325,000 | - | - | - | 325,000 |
| Oregon Energy Fund (Oregon Heat) | - | - | - | - | - | - | 2,500 | 2,500 |
| Pelican Place Rental Income | - | - | - | - | - | 90,476 | - | 90,476 |
| Pelican Rental Replacement | - | - | - | - | - | 14,000 | - | 14,000 |
| Polk County Minigrant | - | - | 4,000 | - | - | - | - | 4,000 |
| Project Care (SOS) | - | - | - | - | - | - | 1,800 | 1,800 |
| Share Contributions - LBFS | - | 200,000 | - | - | - | - | - | 200,000 |
| Tern House Rental Income | - | - | - | - | - | 39,489 | - | 39,489 |
| Tern Rental Replacement | - | - | - | - | - | 6,969 | - | 6,969 |
| Subtotal | 75,000 | 1,610,100 | 4,000 | 485,000 | 0 | 150,934 | 84,050 | 2,409,084 |

**COMMUNITY SERVICES CONSORTIUM
RESOURCES BY DEPARTMENT**

| RESOURCES | ADMIN | FOOD SHARE | W&E | WX | CHILD DEV. SERV | HOUSING | UTILITIES | Total PROPOSED FY26 |
|----------------------------|---------------------|-----------------------|----------------------|---------------------|----------------------------|---------------------|---------------------|------------------------------------|
| MISCELLANEOUS FUNDS | | | | | | | | |
| CSC - Head Start | | | | | 109,808 | | | 109,808 |
| Donations - W&E | - | - | 10,000 | - | - | - | - | 10,000 |
| EMPATH | - | - | 5,000 | - | - | - | - | 5,000 |
| Grants & Contracts - LBFS | - | 125,000 | - | - | - | - | - | 125,000 |
| Non-USDA Food | - | 6,000,000 | - | - | - | - | - | 6,000,000 |
| OCF - HELPS | - | - | 5,000 | - | - | - | - | 5,000 |
| Program Reimbursements | 7,611,550 | - | - | - | - | - | - | 7,611,550 |
| Reserves - LBFS | - | 10,000 | - | - | - | - | - | 10,000 |
| | - | - | - | - | - | - | - | - |
| Subtotal | 7,611,550 | 6,135,000 | 20,000 | - | 109,808 | - | - | 13,876,358 |
| TOTAL REVENUE | 8,043,592 | 8,980,100 | 31,822,315 | 3,136,157 | 3,106,947 | 4,821,483 | 3,493,516 | 63,404,109 |
| TOTAL RESOURCES | \$ 8,043,592 | \$ 8,980,100 | \$ 31,822,315 | \$ 3,136,157 | \$ 3,106,947 | \$ 4,821,483 | \$ 3,493,516 | \$ 63,404,109 |

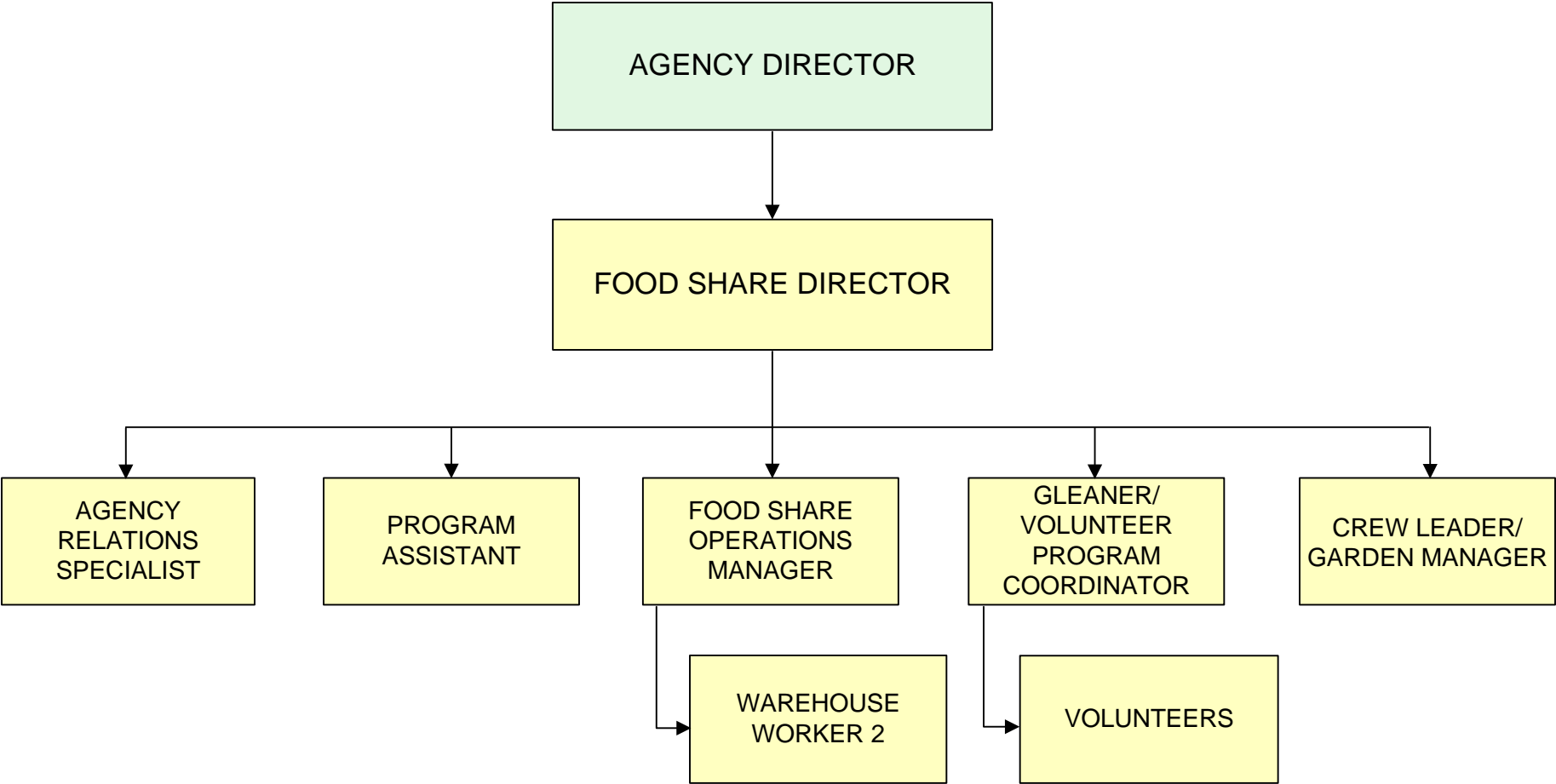
COMMUNITY SERVICES CONSORTIUM
RESOURCES DETAIL BY DEPARTMENT

REQUIREMENTS

| DETAIL BUDGET FY26 | | ADMIN | FOOD SHARE | W&E | WX | CHILD DEV | HOUSING | UTILITIES | Total PROPOSED FY26 |
|--------------------|---------------------------------|---------------------|---------------------|----------------------|---------------------|---------------------|---------------------|---------------------|---------------------------|
| FTE | | 20.35 | 8.25 | 125.25 | - | 34.30 | 15.50 | 7.10 | 210.75 |
| 51000 | Wages | \$ 1,328,038 | \$ 514,104 | \$ 7,142,310 | \$ 647,765 | \$ 1,574,511 | \$ 922,937 | \$ 404,757 | \$ 12,534,422 |
| | TOTAL WAGES | 1,328,038 | 514,104 | 7,142,310 | 647,765 | 1,574,511 | 922,937 | 404,757 | 12,534,422 |
| 52000 | Benefits | 742,169 | 288,896 | 4,133,926 | 386,135 | 748,876 | 508,343 | 231,570 | 7,039,914 |
| | TOTAL BENEFITS | 742,169 | 288,896 | 4,133,926 | 386,135 | 748,876 | 508,343 | 231,570 | 7,039,914 |
| | TOTAL PERSONAL SERVICES | 2,070,207 | 803,000 | 11,276,236 | 1,033,900 | 2,323,387 | 1,431,280 | 636,326 | 19,574,336 |
| 61100 | Supplies | 16,000 | 7,739,700 | 1,167,163 | 60,000 | 19,250 | 8,000 | 10,000 | 9,020,113 |
| 61200 | Supplies: Volunteer recognition | | 1,000 | | - | | | | |
| 61300 | Equipment (non-capitalized) | 4,000 | 4,000 | 60,227 | 1,500 | 35,000 | 4,000 | 5,000 | 113,727 |
| 61301 | Equipment rental | - | 7,000 | 21,360 | 5,000 | | | - | 33,360 |
| 61400 | Furniture | 2,000 | - | | - | | | | 2,000 |
| 62000 | Services | 130,000 | 5,500 | | - | | | | 135,500 |
| 62100 | Professional Services | 1,851,500 | 2,500 | 411,059 | 30,000 | 35,150 | 54,094 | 1,000 | 2,385,303 |
| 62110 | Legal services | 15,000 | 1,500 | 25,000 | 1,000 | | 1,500 | - | 44,000 |
| 62120 | Marketing services | 18,000 | - | 12,000 | 3,000 | | | - | 33,000 |
| 62130 | Insurance services | 15,000 | 15,200 | 54,579 | 15,000 | 20,000 | 29,242 | 16,500 | 165,521 |
| 62140 | Banking Services | 1,000 | - | | - | | | | |
| 62210 | Printing/copying | 18,000 | 18,000 | 30,921 | 1,200 | 8,250 | 14,000 | 5,400 | 95,771 |
| 62220 | Postage | 10,000 | 12,000 | 8,308 | 500 | | | 5,026 | 35,834 |
| 62300 | Software | 10,750 | 450 | 36,000 | 1,000 | | | | 48,200 |
| 62400 | Phone/internet | 600 | 1,500 | 208,231 | 15,000 | 10,000 | 10,100 | 7,000 | 252,431 |
| 62500 | Memberships/Dues | 16,500 | - | 15,293 | 15,000 | 4,000 | | 2,400 | 53,193 |
| 62600 | Travel and training | 32,000 | 1,750 | 318,407 | 50,000 | 12,000 | 8,602 | 4,000 | 426,759 |
| 62610 | Trainors | - | - | 10,000 | - | | | | 10,000 |
| 62621 | Employee mileage | 7,100 | 4,000 | 195,321 | 1,000 | 2,000 | 6,352 | 3,000 | 218,773 |
| 62622 | Company automobile | - | 40,000 | 302,622 | 10,000 | | | | 352,622 |
| 62623 | Other employee travel | - | 4,000 | 82,984 | 1,000 | | | | 87,984 |
| 62640 | Employee travel meals | - | - | | - | | | 400 | |
| 62650 | Employee Lodging | - | - | | - | | | | |
| 62700 | Facility and Utilities | - | 26,000 | 115,387 | 2,500 | 29,000 | 20,000 | | 192,887 |
| 62710 | Rent expense | 78,000 | 20,000 | 444,518 | 70,000 | | 77,318 | 48,000 | 737,836 |
| 62720 | Facility maintenance svcs | - | 16,500 | 46,148 | 5,000 | 25,000 | 35,824 | 1,200 | 129,672 |
| 62721 | Janitorial Services | - | - | 39,116 | 2,500 | | | - | |
| 92731 | Electricity | - | - | | 4,000 | | | | |
| 62732 | Water/sewer | - | - | | 2,000 | | | | |
| 62733 | Natural gas | - | - | | 3,000 | | | | |
| 62741 | Facilities Permits | - | - | | 50 | | | | |
| 62800 | Internal service charges | - | 254,000 | 5,271,671 | 390,232 | 448,397 | 723,222 | 524,027 | 7,611,550 |
| 62900 | Miscellaneous | - | 2,500 | | - | | | | |
| 64100 | Client Assist: Charitable | - | - | | 1,412,775 | | 2,397,948 | 2,224,236 | 6,034,959 |
| 64300 | Client Assist: Support Services | - | - | 10,906,036 | - | 135,513 | | | 11,041,549 |
| 77000 | Software (multi-year) | 90,000 | - | | - | | | | |
| | Interest expense | 50,000 | - | | - | | | | 50,000 |
| | | - | - | | | | | | - |
| | TOTAL MATERIALS-SERVICES | 2,365,450 | 8,177,100 | 19,782,351 | 2,102,257 | 783,560 | 3,390,203 | 2,857,189 | 39,458,110 |
| 71000 | TOTAL CAPITAL OUTLAY | - | - | 763,729 | - | - | - | - | 763,729 |
| | TOTAL EXPENDITURES | 4,435,657 | 8,980,100 | 31,822,316 | 3,136,157 | 3,106,947 | 4,821,483 | 3,493,516 | 59,796,174 |
| | TOTAL REQUIREMENTS | \$ 4,435,657 | \$ 8,980,100 | \$ 31,822,316 | \$ 3,136,157 | \$ 3,106,947 | \$ 4,821,483 | \$ 3,493,516 | \$ 59,796,174 |

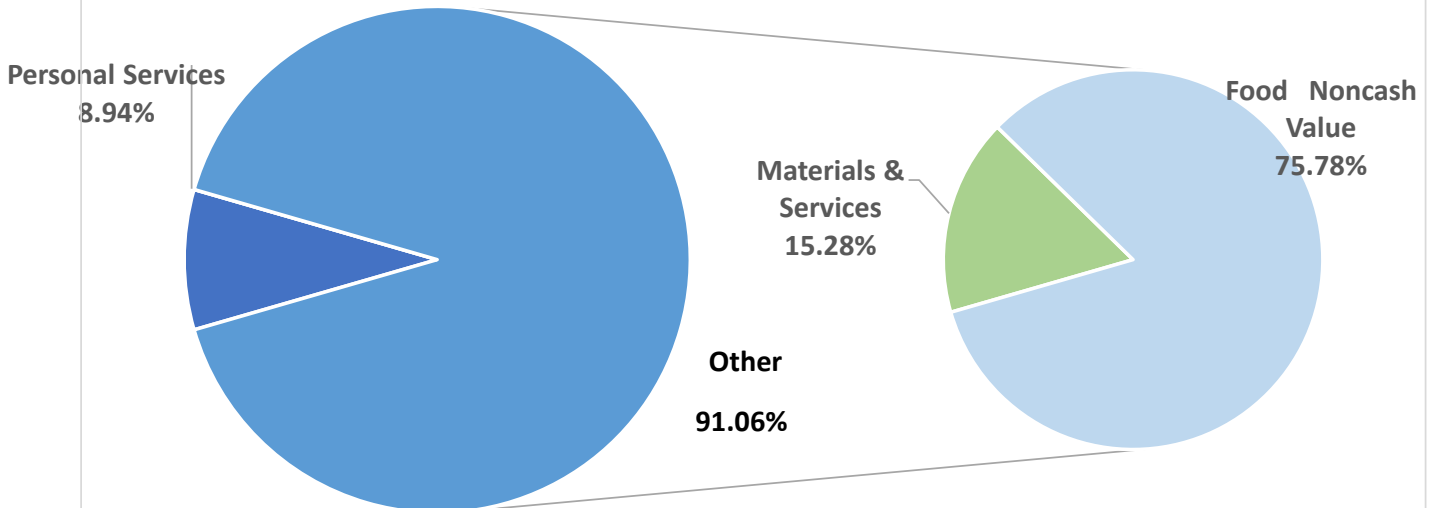
Linn Benton Food Share

LINN BENTON FOOD SHARE



FOOD SHARE FY26

| SUMMARY BUDGET | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 | DOLLAR CHANGE | % OF CHANGE |
|---------------------------|---------------------|----------------------|---------------------|-----------------------|----------------|
| RESOURCES | | | | | |
| Beginning Fund Balance | | 6,363,663 | | | -100% |
| FEDERAL FUNDS | 69,555 | 1,005,000 | 1,000,000 | (5,000) | -1% |
| STATE FUNDS | 1,360,920 | 1,025,000 | 235,000 | (790,000) | -77% |
| LOCAL FUNDS | 1,496,001 | 1,589,100 | 1,610,100 | 21,000 | 1% |
| MISCELLANEOUS FUNDS | 6,237,942 | 6,050,000 | 6,135,000 | 85,000 | 1% |
| TOTAL REVENUE | 9,164,418 | 9,669,100 | 8,980,100 | (689,000) | -7% |
| TOTAL RESOURCES | \$ 9,164,418 | \$ 16,032,763 | \$ 8,980,100 | \$ (7,052,663) | -44% |
| REQUIREMENTS | | | | | |
| FTE | 8.05 | 8.06 | 8.25 | 0.19 | 2% |
| TOTAL PERSONAL SERVICES | 714,142 | 777,810 | 803,000 | 25,190 | 3% |
| TOTAL MATERIALS/SERVICES | 8,784,772 | 8,093,807 | 8,177,100 | 83,293 | 1% |
| TOTAL CAPITAL OUTLAY | - | 1,312,700 | - | (1,312,700) | -100% |
| INTERFUND LOAN | - | 1,000,000 | - | (1,000,000) | -100% |
| TOTAL EXPENDITURES | \$ 9,498,914 | \$ 11,184,317 | \$ 8,980,100 | \$ (2,204,217) | -20% |
| Ending Fund Balance | | 4,848,446 | | | |
| TOTAL REQUIREMENTS | \$ 9,498,914 | \$ 16,032,763 | \$ 8,980,100 | \$ (7,057,663) | -44% |



FOOD SHARE FY26

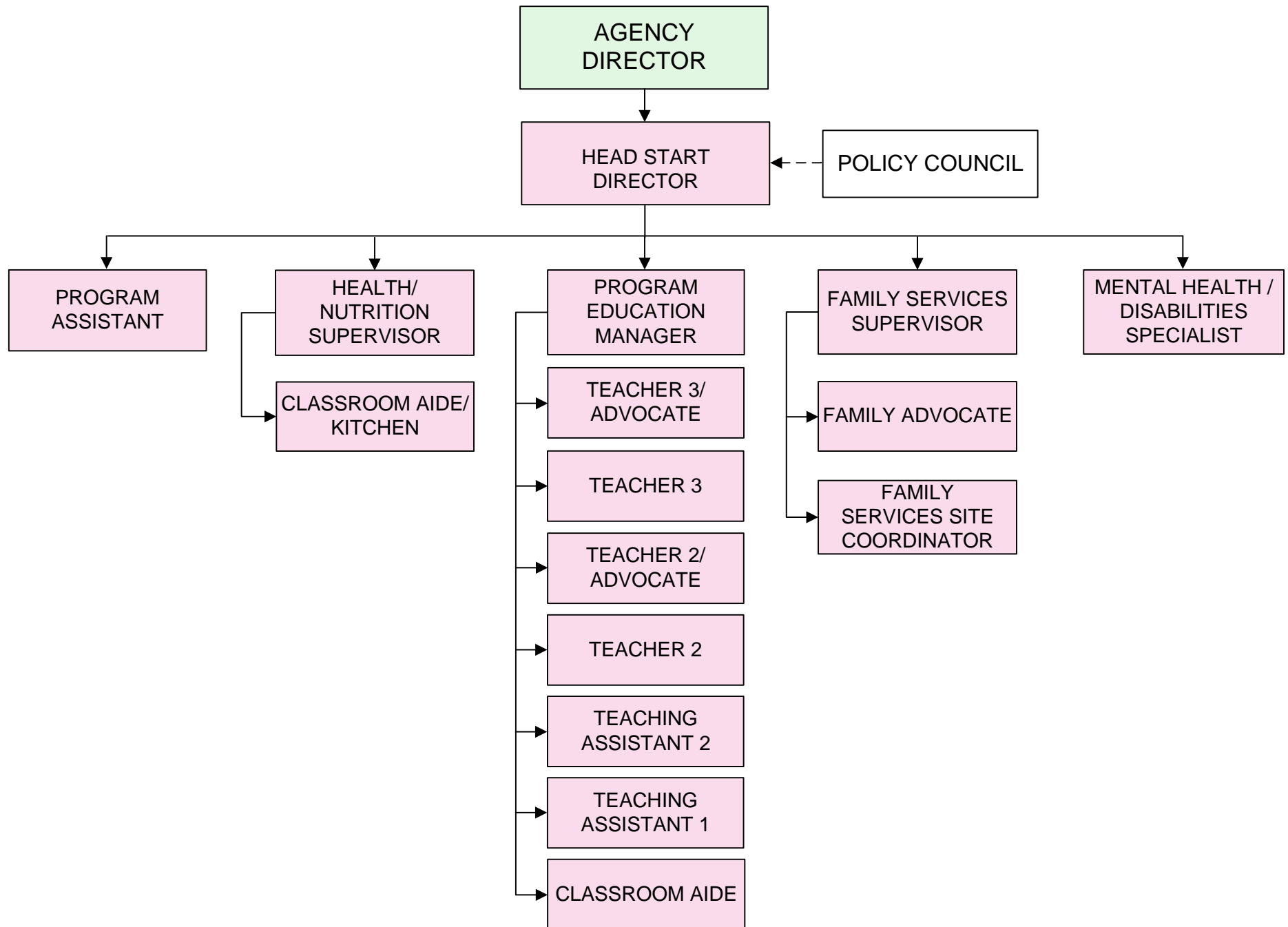
| RESOURCES | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 | DOLLAR CHANGE | % OF CHANGE |
|-------------------------------|------------------------|--------------------------|--------------------------|--------------------------|------------------------|
| Beginning Fund Balance | | \$ 6,363,663 | | | |
| FEDERAL FUNDS | | | | | |
| OTHER FEDERAL | 6,814 | - | - | - | 0% |
| USDA CSFP | 12,661 | 195,000 | 195,000 | - | 0% |
| USDA TEFAP | 50,080 | 810,000 | 805,000 | (5,000) | -1% |
| OTHER FEDERAL | - | - | - | - | 0% |
| Subtotal | 69,555 | 1,005,000 | 1,000,000 | (5,000) | -1% |
| STATE FUNDS | | | | | |
| OFB | 494,923 | 225,000 | - | (225,000) | -100% |
| OHRF | 85,997 | 100,000 | 235,000 | 135,000 | 235% |
| SB5506 GF - Capacity Bldg | 780,000 | 700,000 | - | (700,000) | -100% |
| Subtotal | 1,360,920 | 1,025,000 | 235,000 | (790,000) | -77% |
| LOCAL FUNDS | | | | | |
| Benton County | 37,980 | 38,000 | 38,000 | - | 0% |
| Donations Money - LBFS | \$1,195,012 | 925,000 | 1,350,000 | 425,000 | 46% |
| Food Recovery | - | 134,000 | - | - | |
| Linn County | 17,100 | 17,100 | 22,100 | | |
| Other Foundations | - | 250,000 | - | (250,000) | -100% |
| Share Contributions | 245,909 | 225,000 | 200,000 | (25,000) | -11% |
| Subtotal | 1,496,001 | 1,589,100 | 1,610,100 | 21,000 | 1% |
| MISCELLANEOUS FUNDS | | | | | |
| Grants & Contracts | 171 | - | 125,000 | 125,000 | 100% |
| Miscellaneous - FS | - | - | - | - | 0% |
| Non-USDA Food | 6,237,771 | 6,000,000 | 6,000,000 | - | 0% |
| Reserves | | | 10,000 | | |
| IF Loan Interest | | 50,000 | - | (50,000) | -100% |
| Subtotal | 6,237,942 | 6,050,000 | 6,135,000 | (102,942) | 1% |
| TOTAL REVENUE | 9,164,418 | 9,669,100 | 8,980,100 | (689,000) | -7% |
| TOTAL RESOURCES | \$ 9,164,418 | \$ 16,032,763 | \$ 8,980,100 | \$ (7,052,663) | -44% |

FOOD SHARE FY26

| REQUIREMENTS | | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 | DOLLAR CHANGE | % OF CHANGE |
|---------------------|--------------------------------------|------------------------|--------------------------|--------------------------|--------------------------|------------------------|
| FTE | | 8.05 | 8.35 | 8.25 | -0.10 | -1% |
| 51000 | Wages | \$ 464,069 | \$ 507,232 | \$ 514,104 | \$ 6,872 | 1% |
| | TOTAL WAGES | 464,069 | 507,232 | 514,104 | 6,872 | 1% |
| 52000 | Benefits | 250,073 | 270,578 | 288,896 | 18,318 | 7% |
| | TOTAL BENEFITS | 250,073 | 270,578 | 288,896 | 18,318 | 7% |
| | TOTAL PERSONAL SERVICES | 714,142 | 777,810 | 803,000 | 25,190 | 3% |
| 61100 | Supplies | 8,387,594 | 7,635,665 | 7,739,700 | 104,035 | 1% |
| 61200 | Supplies: Volunteer recognition | 511 | 0 | 1,000 | 1,000 | 100% |
| 61300 | Equipment (non-capitalized) | 9,790 | 2,773 | 4,000 | 1,227 | 44% |
| 61301 | Equipment rental | 3,591 | 12,662 | 7,000 | (5,662) | -45% |
| 61400 | Furniture | 300 | 0 | - | - | 0% |
| 62000 | Services | 6,756 | 0 | 5,500 | 5,500 | 100% |
| 62100 | Professional Services | - | 24,000 | 2,500 | (21,500) | -90% |
| 62110 | Legal services | - | 750 | 1,500 | 750 | 200% |
| 62120 | Marketing services | 28 | 0 | - | - | 0% |
| 62130 | Insurance services | 9,776 | 15,200 | 15,200 | - | 0% |
| 62140 | Banking services | (1,845) | 0 | - | - | 0% |
| 62210 | Printing/copying | 7,308 | 12,500 | 18,000 | 5,500 | 44% |
| 62220 | Postage | 1,148 | 7,000 | 12,000 | 5,000 | 71% |
| 62300 | Software | 1,860 | 0 | 450 | 450 | 100% |
| 62400 | Phone/internet | 3,517 | 1,500 | 1,500 | - | 0% |
| 62500 | Memberships/Dues | 3,517 | 0 | - | - | 0% |
| 62600 | Travel and training | 85 | 1,500 | 1,750 | 250 | 17% |
| 62621 | Employee mileage | 823 | 3,500 | 4,000 | 500 | 14% |
| 62622 | Company automobile | 46,154 | 33,500 | 40,000 | 6,500 | 19% |
| 62623 | Other employee travel | 21,750 | 40,000 | 4,000 | (36,000) | -90% |
| 62700 | Facility and Utilities | 17,153 | 27,500 | 26,000 | (1,500) | -5% |
| 62710 | Rent expense | 15,552 | 20,000 | 20,000 | - | 0% |
| 62720 | Facility maintenance svcs | 21,372 | 6,343 | 16,500 | 10,157 | 260% |
| 62721 | Janitorial service | 220 | 0 | - | - | 0% |
| 62800 | Internal service charges expenditure | 226,770 | 249,414 | 254,000 | 4,586 | 2% |
| 62900 | Miscellaneous | 1,040 | 0 | 2,500 | 2,500 | 100% |
| 77000 | Software (multi-year) | - | 0 | - | - | 0% |
| | TOTAL MATERIALS/SERVICES | 8,784,772 | 8,093,807 | 8,177,100 | 83,293 | 1% |
| 71000 | TOTAL CAPITAL OUTLAY | - | 1,312,700 | - | (1,312,700) | -100% |
| | INTERFUND LOAN | - | 1,000,000 | - | (1,000,000) | -100% |
| | TOTAL EXPENDITURES | 9,498,914 | 11,184,317 | 8,980,100 | (2,204,217) | -20% |
| | Ending Budgetary Fund Balance | | 4,848,446 | | | |
| | TOTAL REQUIREMENTS | \$ 9,498,914 | \$ 16,032,763 | \$ 8,980,100 | \$ (7,052,663) | -44% |

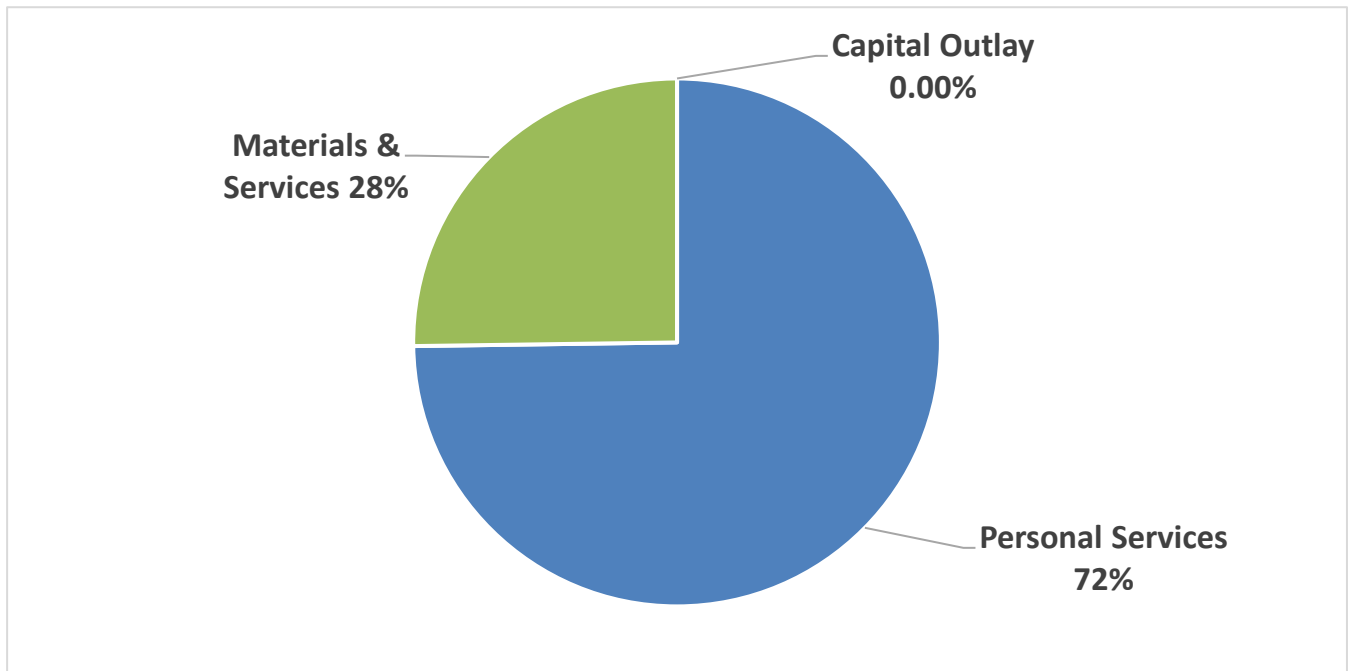
Child Development Services

CHILD DEVELOPMENT SERVICES



CHILD DEVELOPMENT SERVICES FY26

| SUMMARY BUDGET | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 | DOLLAR CHANGE | % OF CHANGE |
|-------------------------------|---------------------|---------------------|---------------------|-------------------|----------------|
| RESOURCES | | | | | |
| Beginning Fund Balance | \$ - | \$ (215,479) | \$ - | \$ 215,479 | -100% |
| FEDERAL FUNDS | 1,908,719 | 1,935,050 | 1,920,581 | (14,469) | -1% |
| STATE FUNDS | 1,068,363 | 1,078,052 | 1,076,558 | (1,494) | 0% |
| LOCAL FUNDS | 2,000 | 10,000 | - | (10,000) | -100% |
| MISCELLANEOUS FUNDS | 3,611 | 100,000 | 109,808 | 9,808 | 10% |
| TOTAL REVENUE | 2,982,692 | 3,123,102 | 3,106,947 | (16,155) | -1% |
| TOTAL RESOURCES | \$ 2,982,692 | \$ 2,907,623 | \$ 3,106,947 | \$ 199,324 | 7% |
| REQUIREMENTS | | | | | |
| FTE | 32.62 | 35.03 | 34.30 | -0.73 | -2% |
| TOTAL PERSONAL SERVICES | \$ 2,152,689 | \$ 2,516,379 | \$ 2,323,387 | \$ (192,992) | -8% |
| TOTAL MATERIALS/SERVICES | 818,521 | 677,685 | 783,560 | 105,875 | 16% |
| TOTAL CAPITAL OUTLAY | 11,990 | 24,000 | - | (24,000) | -100% |
| CHANGE IN FUND BALANCE | - | - | - | - | 0% |
| TOTAL EXPENDITURES | 2,983,200 | 3,218,064 | 3,106,947 | (111,117) | -3% |
| Ending Budgetary Fund Balance | | (310,441) | | 310,441 | -100% |
| TOTAL REQUIREMENTS | \$ 2,983,200 | \$ 2,907,623 | \$ 3,106,947 | \$ 199,324 | -103% |



CHILD DEVELOPMENT SERVICES FY26

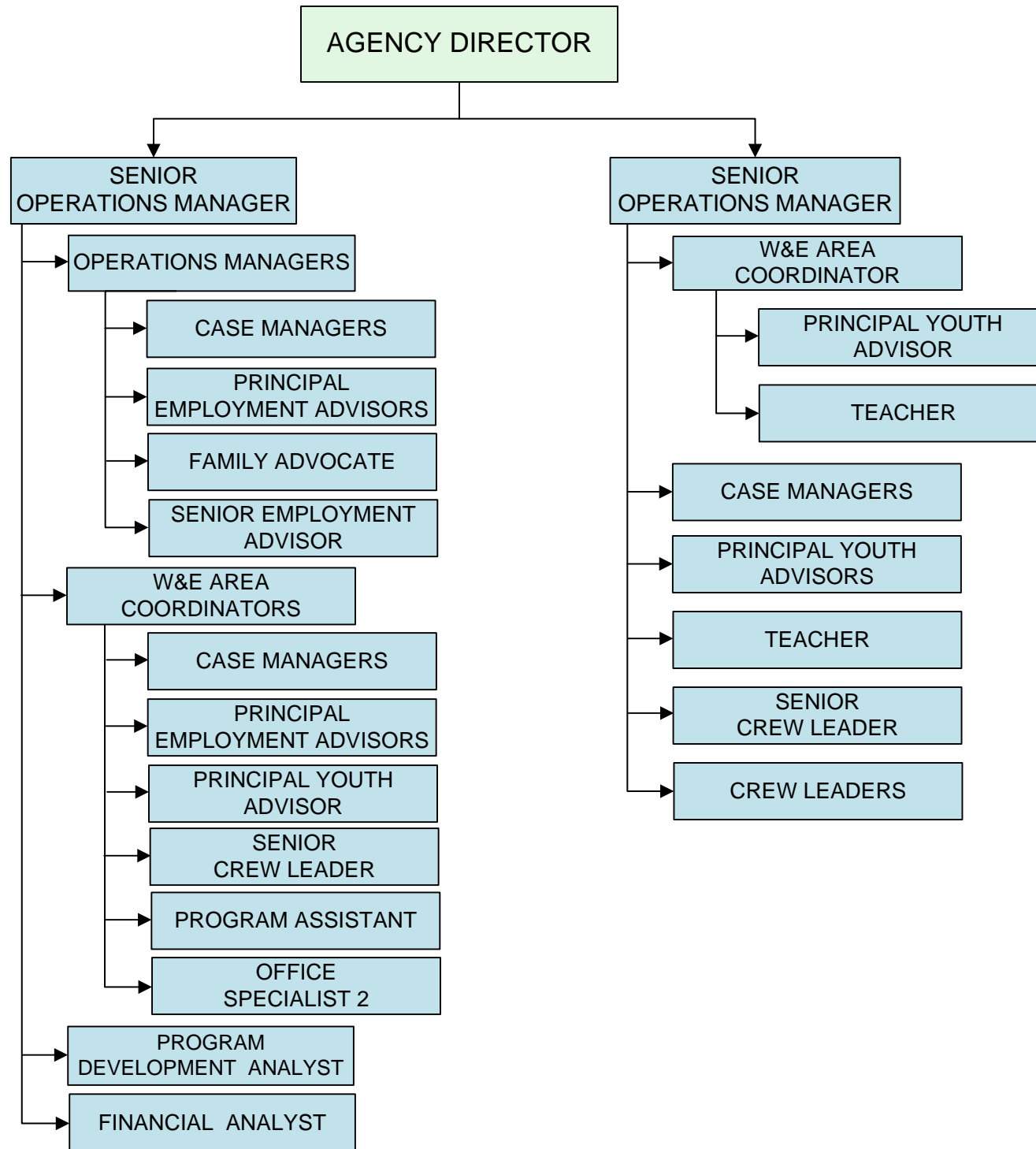
| RESOURCES | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 | DOLLAR CHANGE | % OF CHANGE |
|--------------------------------------|---------------------|---------------------|---------------------|-------------------|----------------|
| Beginning Fund Balance | \$ - | \$ (215,479) | \$ - | \$ 215,479 | -100% |
| FEDERAL FUNDS | | | | | |
| Head Start/HHS | 1,791,322 | 1,744,434 | 1,785,050 | 40,616 | 2% |
| HHS COLA | - | 40,616 | - | (40,616) | -100% |
| HS ODE CACFP | 117,396 | 150,000 | 135,531 | (14,469) | -10% |
| | | - | - | - | 0% |
| Subtotal | 1,908,719 | 1,935,050 | 1,920,581 | (14,469) | -1% |
| STATE FUNDS | | | | | |
| Head Start/OPP/OPK | 1,068,363 | 1,078,052 | 1,076,558 | (1,494) | 0% |
| | | - | - | - | 0% |
| Subtotal | 1,068,363 | 1,078,052 | 1,076,558 | (1,494) | 0% |
| LOCAL FUNDS | | | | | |
| Lincoln County | 2,000 | 10,000 | - | (10,000) | -100% |
| | | - | - | - | 0% |
| Subtotal | 2,000 | 10,000 | - | (10,000) | -100% |
| MISCELLANEOUS FUNDS | | | | | |
| Donations | 3,611 | - | - | - | 0% |
| CSC | - | 100,000 | 109,808 | 9,808 | 10% |
| | | - | - | - | 0% |
| Subtotal | 3,611 | 100,000 | 109,808 | 9,808 | 10% |
| TOTAL REVENUE | 2,982,692 | 3,123,102 | 3,106,947 | (16,155) | -0.52% |
| <i>Ending Budgetary Fund Balance</i> | - | (310,441) | - | 310,441 | -100% |
| TOTAL RESOURCES | \$ 2,982,692 | \$ 2,907,623 | \$ 3,106,947 | \$ 199,324 | 6.86% |

CHILD DEVELOPMENT SERVICES FY26

| REQUIREMENTS | | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 | DOLLAR CHANGE | % OF CHANGE |
|--------------|--------------------------------------|---------------------|---------------------|---------------------|-------------------|----------------|
| | FTE | 32.620 | 35.030 | 34.300 | -0.730 | -0.021 |
| 51000 | Wages | \$ 1,402,101 | \$ 1,627,340 | \$ 1,574,511 | \$ (52,829) | -3% |
| | TOTAL WAGES | 1,402,101 | 1,627,340 | 1,574,511 | (52,829) | -3% |
| 52000 | Benefits | 750,588 | 889,039 | \$ 748,876 | | |
| | TOTAL BENEFITS | 750,588 | 889,039 | 748,876 | (140,163) | -16% |
| | TOTAL PERSONAL SERVICES | 2,152,689 | 2,516,379 | 2,323,387 | (192,992) | -8% |
| 61100 | Supplies | 47,909 | 19,250 | 19,250 | - | 0% |
| 61200 | Supplies: Volunteer recognition | 520 | - | - | - | 0% |
| 61300 | Equipment (non-capitalized) | 23,257 | 8,000 | 35,000 | 27,000 | 438% |
| 62100 | Professional Services | 91,203 | 25,150 | 35,150 | 10,000 | 40% |
| 62110 | Legal services | 640 | - | - | - | 0% |
| 62120 | Marketing services | 1,617 | - | - | - | 0% |
| 62130 | Insurance services | 19,312 | 20,000 | 20,000 | - | 0% |
| 62210 | Printing/copying | 3,856 | 8,249 | 8,250 | 1 | 0% |
| 62220 | Postage | 1,870 | - | - | - | 0% |
| 62300 | Software | 14,220 | - | - | - | 0% |
| 62400 | Phone/internet | 14,377 | 10,000 | 10,000 | - | 0% |
| 62500 | Memberships/Dues | 4,490 | 4,000 | 4,000 | - | 0% |
| 62600 | Travel and training | 24,134 | 22,000 | 12,000 | (10,000) | -45% |
| 62621 | Employee mileage | 4,364 | - | 2,000 | (27,000) | -93% |
| 62700 | Facility and Utilities | - | 29,000 | 29,000 | 29,000 | 100% |
| 62720 | Facility maintenance svcs | 20,110 | 25,000 | 25,000 | - | 0% |
| 62731 | Electricity | 16,143 | - | - | - | 0% |
| 62732 | Water/sewer | 11,087 | - | - | (357,036) | -100% |
| 62733 | Natural gas | 7,647 | - | - | - | 0% |
| 62800 | Internal service charges expenditure | 352,373 | 357,036 | 448,397 | 448,397 | 100% |
| 62900 | Miscellaneous | 26 | - | - | - | 0% |
| 64300 | Client Assist: Support Services | 159,368 | 150,000 | 135,513 | (14,487) | -10% |
| | TOTAL MATERIALS/SERVICES | 818,521 | 677,685 | 783,560 | 105,875 | 16% |
| 71000 | TOTAL CAPITAL OUTLAY | 11,990 | 24,000 | - | (24,000) | -100% |
| | TOTAL EXPENDITURES | 2,983,200 | 3,218,064 | 3,106,947 | (111,117) | -3.45% |
| | <i>Ending Budgetary Fund Balance</i> | - | (310,441) | - | 310,441 | -100% |
| | TOTAL REQUIREMENTS | \$ 2,983,200 | \$ 2,907,623 | \$ 3,106,947 | \$ 199,324 | 6.86% |

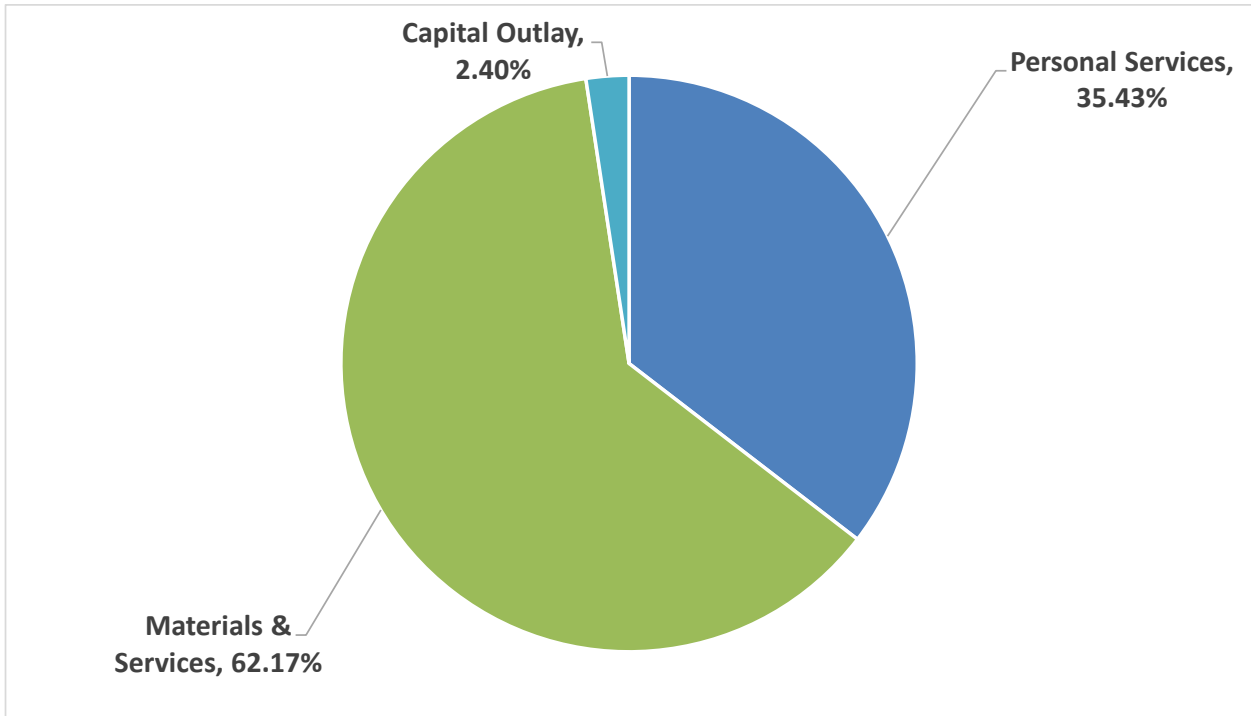
Workforce & Education

WORKFORCE & EDUCATION



WORKFORCE & EDUCATION FY26

| SUMMARY BUDGET | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 | DOLLAR CHANGE | % OF CHANGE |
|---------------------------|---------------------|----------------------|----------------------|----------------------|----------------|
| RESOURCES | | | | | |
| Beginning Fund Balance | \$ (31,443) | \$ (31,443) | \$ - | \$ 31,443 | -100% |
| FEDERAL FUNDS | 2,270,475 | 6,091,000 | 27,835,204 | 21,744,204 | 457% |
| STATE FUNDS | 4,540,199 | 4,696,964 | 3,963,110 | (733,854) | -16% |
| LOCAL FUNDS | 87,696 | 34,000 | 4,000 | (30,000) | -88% |
| MISCELLANEOUS FUNDS | 37,317 | 181,181 | 20,000 | (161,181) | -89% |
| TOTAL REVENUE | 6,935,688 | 11,003,145 | 31,822,315 | (1,228,449) | 289% |
| TOTAL RESOURCES | \$ 6,904,245 | \$ 10,971,702 | \$ 31,822,315 | \$ 20,850,613 | 290% |
| REQUIREMENTS | | | | | |
| FTE | 56.92 | 69.05 | 125.25 | 56.20 | 81% |
| TOTAL PERSONAL SERVICES | \$ 4,533,495 | \$ 6,323,364 | \$ 11,276,236 | \$ 4,952,872 | 78.33% |
| TOTAL MATERIALS/SERVICES | 2,545,837 | 4,448,338 | 19,782,351 | 15,334,013 | 445% |
| TOTAL CAPITAL OUTLAY | (34) | 200,000 | 763,729 | 563,729 | 382% |
| TOTAL EXPENDITURES | 7,079,298 | 10,971,702 | 31,822,316 | 20,850,614 | 290% |
| TOTAL REQUIREMENTS | \$ 7,079,298 | \$ 10,971,702 | \$ 31,822,316 | \$ 20,850,614 | 290% |



WORKFORCE & EDUCATION FY26

| RESOURCES | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 | DOLLAR CHANGE | % OF CHANGE |
|--------------------------------------|------------------|------------------|-------------------|-------------------|----------------|
| Beginning Fund Balance | | (31,443) | - | 31,443 | -100% |
| FEDERAL FUNDS | | | | | |
| CDBG-DR IHA | - | - | 811,598 | 811,598 | 100% |
| Diaper Distribution | 4,680 | - | - | - | 0% |
| ESSER CARE ACT | 29,529 | - | - | - | 0% |
| HRSN - IHN & PacificSource Grants | - | - | 19,342,789 | 19,342,789 | 100% |
| NOW - YEP | 2,876 | - | - | - | 0% |
| NOW Adult | - | - | 170,000 | 170,000 | 100% |
| NOW DW | - | - | 92,000 | 92,000 | 100% |
| NOW Youth | 273,210 | 205,000 | 181,364 | (23,636) | -12% |
| OHCS HARP Intake & Outreach | 112,951 | 187,000 | 187,000 | - | 0% |
| OHCS WRRRA | 102,635 | 50,000 | - | (50,000) | -100% |
| OREM | - | 100,000 | 45,000 | (55,000) | -55% |
| OYCC | 210,000 | - | - | - | 0% |
| SSVF | 168,000 | 950,000 | - | (950,000) | -100% |
| SSVF Shallow Sub | 28,931 | 25,000 | - | (25,000) | -100% |
| STEP | - | 1,500,000 | 1,800,000 | 300,000 | 20% |
| USDA CWDG WILDFIRE DEFENSE | - | 987,000 | - | (987,000) | -100% |
| USDA CWDG WILDFIRE DEFENSE - Linn | - | - | 1,806,918 | 1,806,918 | 100% |
| USDA CWDG WILDFIRE DEFENSE - Marion | - | - | 930,000 | 930,000 | 100% |
| WWP Adult | 363,099 | 750,000 | 800,000 | 50,000 | 7% |
| WWP Adult Specialized Populations | 70,685 | - | - | - | 0% |
| WWP DW | 316,625 | 750,000 | 700,000 | (50,000) | -7% |
| WWP DWG | - | - | 140,000 | 140,000 | 100% |
| WWP TANF | 91 | - | - | - | 0% |
| WWP Youth - Linn & Polk | 587,163 | 587,000 | 621,500 | 34,500 | 6% |
| YB AmeriCorps | - | - | 137,037 | 137,037 | 100% |
| Youth Emergency Housing | - | - | 70,000 | 70,000 | 100% |
| Subtotal | 2,270,475 | 6,091,000 | 27,835,204 | 21,744,204 | 357% |
| STATE FUNDS | | | | | |
| Central School Polk | - | 50,000 | 50,000 | - | 0% |
| DHS - Child Welfare | 61,330 | - | - | - | 0% |
| DHS - Independent Living Program | 140,853 | - | - | - | 0% |
| EHA VET DRF | - | 30,000 | - | (30,000) | -100% |
| ERA 2 | - | 91,580 | - | (91,580) | -100% |
| Healthy Families | - | 1,175,000 | 634,070 | (540,930) | -46% |
| HECC | 12,965 | - | - | - | 0% |
| High School Success | 5,320 | - | - | - | 0% |
| JOBS - DHS | 634,649 | 715,114 | 660,631 | (54,483) | -8% |
| LINCOLN CO - Charter School | 332,065 | - | - | - | 0% |
| NOW State | - | - | 100,000 | 100,000 | 100% |
| NOW TANF | - | 27,550 | - | (27,550) | -100% |
| NOW Youth/PROSPERITY/YDD Comm Impact | - | 25,000 | - | - | 0% |
| OCC - Fuel Reduction | 468,810 | 650,000 | 699,992 | 49,992 | 8% |
| OCF - Polk Co | 3,586 | - | - | - | 0% |
| OHA Measure 110 BHRN - Lincoln | 439,506 | 243,635 | 166,250 | (77,385) | -32% |
| OHA Measure 110 BHRN - Linn | 977,454 | 487,085 | 504,894 | 17,809 | 4% |
| OHA Measure 110 BHRN - Marion | - | - | 199,419 | 199,419 | 100% |

WORKFORCE & EDUCATION FY26

| RESOURCES | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 | DOLLAR CHANGE | % OF CHANGE |
|--------------------------------------------------|------------------------|--------------------------|--------------------------|--------------------------|------------------------|
| OHA Measure 110 BHRN - Polk | - | - | 187,854 | 187,854 | 100% |
| OHA Public Health Equity | 109,243 | 210,000 | 75,000 | (135,000) | -64% |
| OR FIRE MARSHALL - CWRR | 105,655 | 125,000 | - | (125,000) | -100% |
| OYC 2 YB & 6Yth | - | 360,000 | - | (360,000) | -100% |
| OYCC Foundation | 190,040 | - | 120,000 | 120,000 | 100% |
| Sidewalk Project | 17,911 | - | - | - | 0% |
| Step Pool Grant | 958,709 | - | - | - | 0% |
| WWP - OYEP | 697 | 77,000 | 90,000 | 13,000 | 17% |
| WWP - STATE GF WEX | 78,419 | 300,000 | - | (300,000) | -100% |
| WWP - WIOA - FUTURE READY | - | 130,000 | - | (130,000) | -100% |
| WWP Adult Specialized Populations | 2,990 | - | - | - | 0% |
| WWP Community Career Coaching | - | - | 75,000 | 75,000 | 100% |
| WWP TWI Work Exp | - | - | 250,000 | 250,000 | 100% |
| YDD | - | - | 150,000 | 150,000 | 100% |
| | - | - | - | - | 0% |
| Subtotal | 4,540,199 | 4,696,964 | 3,963,110 | (733,854) | 100% |
| LOCAL FUNDS | | | | | |
| Destination Wellness | 10,000 | - | - | - | 0% |
| DHS - Independent Living Program | 379 | - | - | - | 0% |
| LINCOLN CO - Charter School | 36,897 | - | - | - | 0% |
| City of Independence | - | 30,000 | - | (30,000) | -100% |
| Polk County | 35,733 | 4,000 | - | (4,000) | -100% |
| Polk County Minigrant | 4,687 | - | 4,000 | 4,000 | 100% |
| | | | - | - | 0% |
| Subtotal | 87,696 | 34,000 | 4,000 | (30,000) | 0% |
| MISCELLANEOUS FUNDS | | | | | |
| Career Tech Fundraising | 1,025 | - | - | - | 0% |
| EMPATH | - | - | 5,000 | 5,000 | 100% |
| Garden Gnome Run Proceeds | - | 10,000 | - | (10,000) | -100% |
| Lincoln Donations | - | 500 | - | (500) | -100% |
| Misc - Pacific Power - OCF POLK MS & YB - EMPATH | 3,688 | 32,500 | - | (32,500) | -100% |
| Miscellaneous | - | 104,481 | - | (104,481) | -100% |
| OCF - HELPS | 12,930 | - | 5,000 | 5,000 | 100% |
| Sidewalk Project | 15,000 | - | - | - | 0% |
| Trust Management | - | 30,000 | - | (30,000) | -100% |
| W&E Donations | - | - | 10,000 | 10,000 | 100% |
| WWP - Polk Co, | 829 | - | - | - | 0% |
| WWP - WIOA Student Enterprises Polk | 735 | - | - | - | 0% |
| YB Donations | 555 | 2,500 | - | (2,500) | -100% |
| YB FFS | - | 1,200 | - | (1,200) | -100% |
| Youth Focused Grants & Donations | 2,555 | - | - | - | 0% |
| Subtotal | 37,317 | 181,181 | 20,000 | (161,181) | -100% |
| TOTAL REVENUE | 6,935,688 | 11,003,145 | 31,822,315 | 20,819,170 | 189% |
| TOTAL RESOURCES | \$ 6,935,688 | \$ 10,971,702 | \$ 31,822,315 | \$ 20,850,613 | 290% |

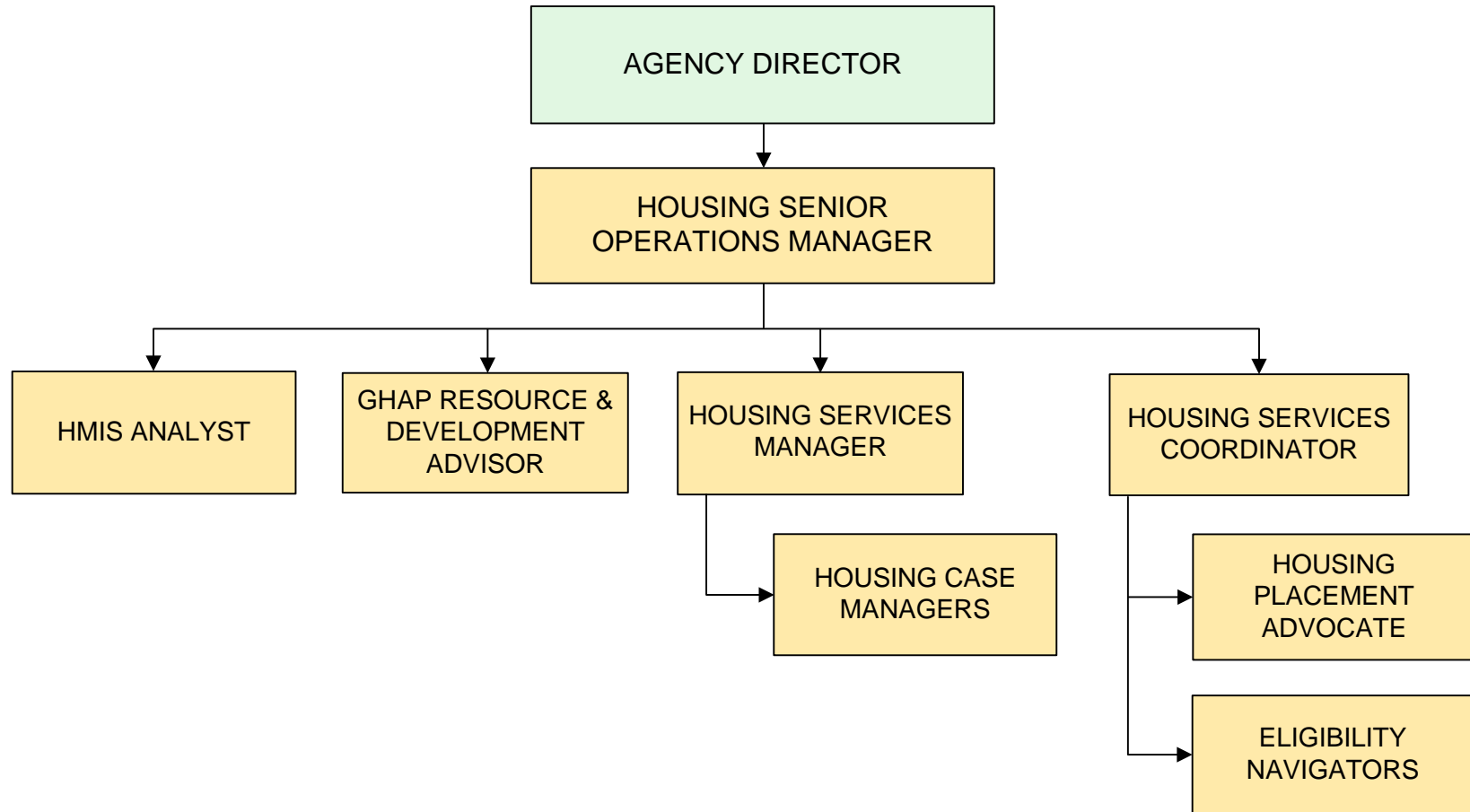
WORKFORCE & EDUCATION FY26

| REQUIREMENTS | | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 | DOLLAR CHANGE | % OF CHANGE |
|---------------------|----------------------------------|------------------------|--------------------------|--------------------------|--------------------------|------------------------|
| FTE | | 56.92 | 69.05 | 125.25 | 56.20 | 81% |
| 51000 | Wages | 3,027,757 | 4,015,746 | 7,142,310 | 3,126,564 | 78% |
| | TOTAL WAGES | 3,027,757 | 4,015,746 | 7,142,310 | 3,126,564 | 78% |
| 52000 | Benefits | 1,505,738 | 2,307,618 | 4,133,926 | 1,826,308 | 79% |
| | TOTAL BENEFITS | 1,505,738 | 2,307,618 | 4,133,926 | 1,826,308 | 79% |
| | TOTAL PERSONAL SERVICES | 4,533,495 | 6,323,364 | 11,276,236 | 4,952,872 | 78% |
| 61100 | Supplies | 142,235 | 441,876 | 1,167,163 | 725,287 | 264% |
| 61300 | Equipment (non-capitalized) | 23,622 | 46,000 | 60,227 | 14,227 | 31% |
| 61301 | Equipment rental | - | 8,000 | 21,360 | 13,360 | 267% |
| 62100 | Professional Services | 71,407 | 46,300 | 411,059 | 364,759 | 888% |
| 62110 | Legal services | - | 4,000 | 25,000 | 21,000 | 625% |
| 62120 | Marketing services | 1,223 | 8,950 | 12,000 | 3,050 | 34% |
| 62130 | Insurance services | 22,614 | 20,000 | 54,579 | 34,579 | 273% |
| 62140 | Banking Services | (8) | - | - | - | 0% |
| 62210 | Printing/copying | 6,082 | 27,550 | 30,921 | 3,371 | 12% |
| 62220 | Postage | 191 | 3,000 | 8,308 | 5,308 | 277% |
| 62300 | Software | 9,380 | 30,850 | 36,000 | 5,150 | 17% |
| 62400 | Phone/internet | 41,679 | 85,150 | 208,231 | 123,081 | 245% |
| 62500 | Memberships/Dues | 5,914 | 5,000 | 15,293 | 10,293 | 306% |
| 62600 | Travel and training | 81,519 | 50,000 | 318,407 | 268,407 | 637% |
| 62610 | Trainors | 5,753 | 30,000 | 10,000 | (20,000) | -67% |
| 62621 | Employee mileage | 46,186 | 142,695 | 195,321 | 52,626 | 37% |
| 62622 | Company automobile | 76,287 | 117,646 | 302,622 | 184,976 | 257% |
| 62623 | Other employee travel | 3,481 | - | 82,984 | 82,984 | 100% |
| 62640 | Employee travel meals | 74 | - | - | - | 0% |
| 62700 | Facility and Utilities | 12,892 | 89,661 | 115,387 | 25,726 | 29% |
| 62710 | Rent expense | 132,368 | 186,000 | 444,518 | 258,518 | 239% |
| 62720 | Facility maintenance svcs | 8,765 | 36,500 | 46,148 | 9,648 | 26% |
| 62721 | Janitorial Service | 5,390 | - | 39,116 | 39,116 | 100% |
| 62733 | Natural gas | 670 | - | - | - | 0% |
| 62800 | Internal service charges | 706,788 | 1,097,357 | 5,271,671 | 4,174,314 | 480% |
| 62900 | Miscellaneous | 225 | - | - | - | 0% |
| 64100 | Client Assist: Charitable | 7,237 | - | - | - | 0% |
| 64300 | Client Assist: Support Services | 1,133,862 | 1,971,803 | 10,906,036 | 8,934,233 | 553% |
| | | - | - | - | - | 0% |
| | | - | - | - | - | 0% |
| | TOTAL MATERIALS/SERVICES | 2,545,837 | 4,448,338 | 19,782,351 | 15,334,013 | 445% |
| 71000 | TOTAL CAPITAL OUTLAY | (34) | 200,000 | 763,729 | 563,729 | 382% |
| 34000 | FUND BAL. INCREASE (DECR) | - | - | - | - | 0% |
| | TOTAL EXPENDITURES | 7,079,298 | 10,971,702 | 31,822,316 | 20,850,614 | 290% |
| | TOTAL REQUIREMENTS | \$ 7,079,298 | \$ 10,971,702 | \$ 31,822,316 | \$ 20,850,614 | 290% |

Housing & Energy Services

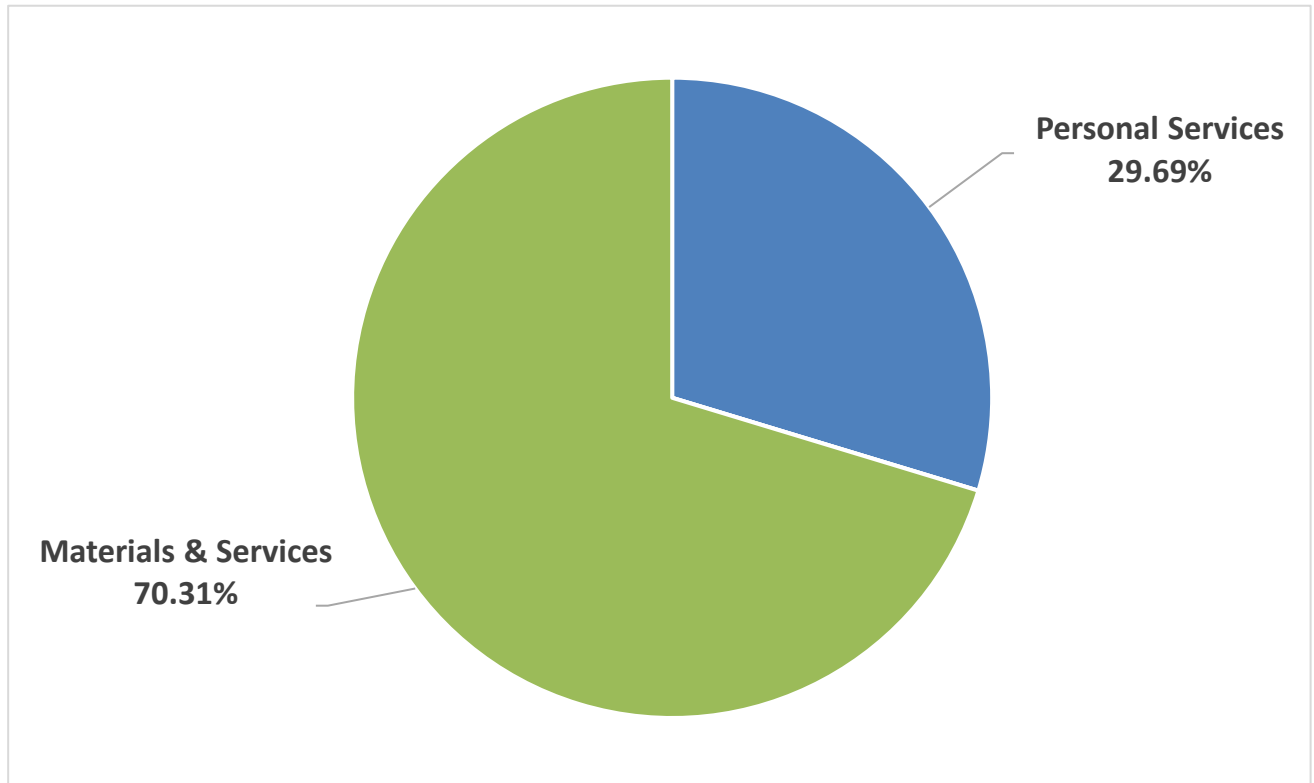
Housing

HOUSING



HOUSING SERVICES FY26

| SUMMARY BUDGET | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 | DOLLAR CHANGE | % OF CHANGE |
|-------------------------------|---------------------|---------------------|---------------------|-----------------------|----------------|
| RESOURCES | | | | | |
| Beginning Fund Balance | \$ - | \$ 408,716 | \$ - | \$ (408,716) | -100% |
| FEDERAL FUNDS | 2,781,685 | 985,425 | 901,793 | (83,632) | -8% |
| STATE FUNDS | 3,913,471 | 6,175,954 | 3,768,756 | (2,407,198) | -39% |
| LOCAL FUNDS | 171,450 | 176,678 | 150,934 | (25,744) | -15% |
| MISCELLANEOUS FUNDS | - | - | - | - | 0% |
| TOTAL REVENUE | 6,866,607 | 7,338,057 | 4,821,483 | (2,516,574) | -34% |
| TOTAL RESOURCES | \$ 6,866,607 | \$ 7,746,773 | \$ 4,821,483 | \$ (2,925,290) | -38% |
| REQUIREMENTS | | | | | |
| FTE | 19.90 | 16.25 | 15.50 | -0.75 | -5% |
| TOTAL PERSONAL SERVICES | 1,554,332 | 1,420,104 | 1,431,280 | 11,176 | 1% |
| TOTAL MATERIALS/SERVICES | 5,274,649 | 5,917,953 | 3,390,203 | (2,527,750) | -43% |
| TOTAL CAPITAL OUTLAY | - | - | - | - | 0% |
| TOTAL EXPENDITURES | 6,828,981 | 7,338,057 | 4,821,483 | (2,516,574) | -34% |
| Ending Budgetary Fund Balance | - | 408,716 | - | (408,716) | -100% |
| TOTAL REQUIREMENTS | \$ 6,828,981 | \$ 7,746,773 | \$ 4,821,483 | \$ (347,790) | -6% |
| CHANGE IN FUND BALANCE | | - | | - | 0% |



HOUSING SERVICES FY26

| RESOURCES | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 | DOLLAR CHANGE | % OF CHANGE |
|---------------------------------------|------------------|------------------|------------------|--------------------|----------------|
| Beginning Fund Balance | | \$ 408,716 | \$ - | \$ (408,716) | -100% |
| FEDERAL FUNDS | | | | | |
| C of C PSH | 31,965 | - | - | - | 0% |
| CoC Supportive Housing Consolidated | 186,981 | 257,742 | 257,742 | - | 0% |
| CSBG | 28,744 | - | - | - | 0% |
| Emergency Rental Assistance | - | - | - | - | 0% |
| ESG-CV | 1,363,329 | - | - | - | 0% |
| ESGP | 174,734 | 180,888 | 158,786 | (22,102) | -12% |
| HOME TBA | 149,673 | 378,732 | 317,202 | (61,530) | -16% |
| HSP - TANF | 168,063 | 168,063 | 168,063 | - | 0% |
| SSVF - VA | 678,196 | - | - | - | 0% |
| Subtotal | 2,781,685 | 985,425 | 901,793 | (83,632) | -8% |
| STATE FUNDS | | | | | |
| EHA (GF & DRF) | 943,176 | 1,154,737 | 913,484 | (241,253) | -21% |
| EHA Discretionary | - | - | - | - | 0% |
| EHA PET | - | 30,016 | - | (30,016) | -100% |
| EHA VET DRF | 46,062 | - | 35,284 | 35,284 | 100% |
| ERA - Elderly Rental Assistance | 32,090 | 56,623 | 44,155 | (12,468) | -22% |
| GHAP | - | 129,375 | 112,500 | (16,875) | -13% |
| HALC SUB HB 5019 | 3,054 | 109,188 | - | (109,188) | -100% |
| HB5019 CofC | 17,433 | - | - | - | 0% |
| HB 5019 EO EP | 1,389,956 | - | - | - | 0% |
| HB 5019 LPG BOS Funds | 400,151 | 1,437,831 | - | (1,437,831) | -100% |
| HR - PS | - | - | - | - | 0% |
| ORE-DAP | 607,452 | 1,100,103 | 1,833,406 | 733,303 | 67% |
| Oregon Rehousing Initiative | - | 1,009,373 | 431,220 | (578,153) | -57% |
| SB 5511 LPG BOS | 75,389 | 750,000 | - | (750,000) | -100% |
| Service Provider Investment Project | - | - | - | - | 0% |
| SHAP - State Homeless Assist. Program | 398,708 | 398,708 | 398,707 | (1) | 0% |
| Subtotal | 3,913,471 | 6,175,954 | 3,768,756 | (2,407,198) | -39% |

HOUSING SERVICES FY26

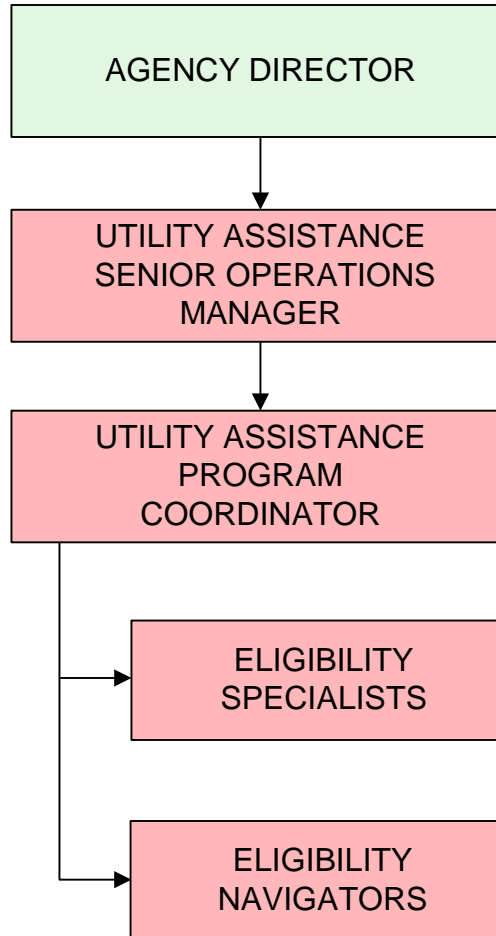
| RESOURCES | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 | DOLLAR CHANGE | % OF CHANGE |
|----------------------------------------|---------------------|---------------------|---------------------|-----------------------|----------------|
| LOCAL FUNDS | | | | | |
| HEART Resource Fair | - | 300 | - | (300) | -100% |
| Local Donations - ES | 9,935 | 6,000 | - | (6,000) | -100% |
| OCF Lincoln - Oneatta Fund | - | 20,000 | - | (20,000) | -100% |
| Pelican Place Rental Income | 79,723 | 68,000 | 90,476 | 22,476 | 33% |
| Pelican Rental Replacement | - | 11,100 | 14,000 | 2,900 | 26% |
| Samaritan Social Services Funds | 30,780 | 24,678 | - | (24,678) | -100% |
| Tern House Rental Income | 45,913 | 35,000 | 39,489 | 4,489 | 13% |
| Tern Rental Replacement | - | 7,600 | 6,969 | (631) | -8% |
| Vet's Stand Down Donations/Misc Grants | 5,100 | 4,000 | - | (4,000) | -100% |
| Subtotal | 171,450 | 176,678 | 150,934 | (25,744) | -15% |
| MISCELLANEOUS | | | | | |
| | - | - | - | - | 0% |
| Subtotal | - | - | - | - | 0% |
| TOTAL REVENUE | 6,866,607 | 7,338,057 | 4,821,483 | (2,516,574) | -34% |
| TOTAL RESOURCES | \$ 6,866,607 | \$ 7,746,773 | \$ 4,821,483 | \$ (2,925,290) | -38% |

HOUSING SERVICES FY26

| REQUIREMENTS | | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 | DOLLAR CHANGE | % OF CHANGE |
|--------------|--------------------------------------|---------------------|---------------------|---------------------|-----------------------|----------------|
| FTE | | 19.90 | 16.25 | 15.50 | (0.75) | -5% |
| 51000 | Wages | \$ 985,763 | \$ 921,515 | \$ 922,937 | \$ 1,422 | 0% |
| | TOTAL WAGES | 985,763 | 921,515 | 922,937 | 1,422 | 0% |
| 52000 | Benefits | 568,569 | 498,589 | 508,343 | 9,754 | 2% |
| | TOTAL BENEFITS | 568,569 | 498,589 | 508,343 | 9,754 | 2% |
| | TOTAL PERSONAL SERVICES | 1,554,332 | 1,420,104 | 1,431,280 | 11,176 | 1% |
| 61100 | Supplies | 15,851 | 71,939 | 8,000 | (63,939) | -89% |
| 61300 | Equipment (non-capitalized) | 10,063 | 14,500 | 4,000 | (10,500) | -72% |
| 62000 | Services | (1,420) | - | - | - | 0% |
| 62100 | Professional Services | 1,837,215 | 1,750,913 | 54,094 | (1,696,819) | -97% |
| 62110 | Legal services | 24,953 | - | 1,500 | 1,500 | 100% |
| 62130 | Insurance services | 24,199 | 25,000 | 29,242 | 4,242 | 17% |
| 62140 | Banking Services | (12) | - | - | - | 0% |
| 62210 | Printing/copying | 3,256 | 14,000 | 14,000 | - | 0% |
| 62220 | Postage | 1,629 | - | - | - | 0% |
| 62300 | Software | 240 | - | - | - | 0% |
| 62400 | Phone/internet | 17,213 | 9,098 | 10,100 | 1,002 | 11% |
| 62600 | Travel and training | 6,693 | 12,000 | 8,602 | (3,398) | -28% |
| 62621 | Employee mileage | 14,183 | 24,289 | 6,352 | (17,937) | -74% |
| 62700 | Facility and Utilities | 23,886 | - | 20,000 | 20,000 | 100% |
| 62710 | Rent expense | 71,452 | 90,000 | 77,318 | (12,682) | -14% |
| 62720 | Facility maintenance svcs | 36,235 | 78,710 | 35,824 | (42,886) | -54% |
| 62721 | Janitorial Services | 11,306 | - | - | - | 0% |
| 62800 | Internal service charges expenditure | 400,654 | 611,750 | 723,222 | 111,472 | 18% |
| 62900 | Miscellaneous | 1,996 | - | - | - | 0% |
| 64100 | Client Assist: Charitable | 2,775,055 | 3,215,754 | 2,397,948 | (817,806) | -25% |
| | | - | - | - | - | 0% |
| | TOTAL MATERIALS/SERVICES | 5,274,649 | 5,917,953 | 3,390,203 | 3,390,203 | 100% |
| 71000 | TOTAL CAPITAL OUTLAY | - | - | - | - | 0% |
| 34000 | FUND BAL. INCREASE (DECR) | - | - | - | - | 0% |
| | TOTAL EXPENDITURES | 6,828,981 | 7,338,057 | 4,821,483 | (2,516,574) | -34% |
| | Ending Budgetary Fund Balance | | 408,716 | | (408,716) | -100% |
| | TOTAL REQUIREMENTS | \$ 6,828,981 | \$ 7,746,773 | \$ 4,821,483 | \$ (2,925,290) | -38% |

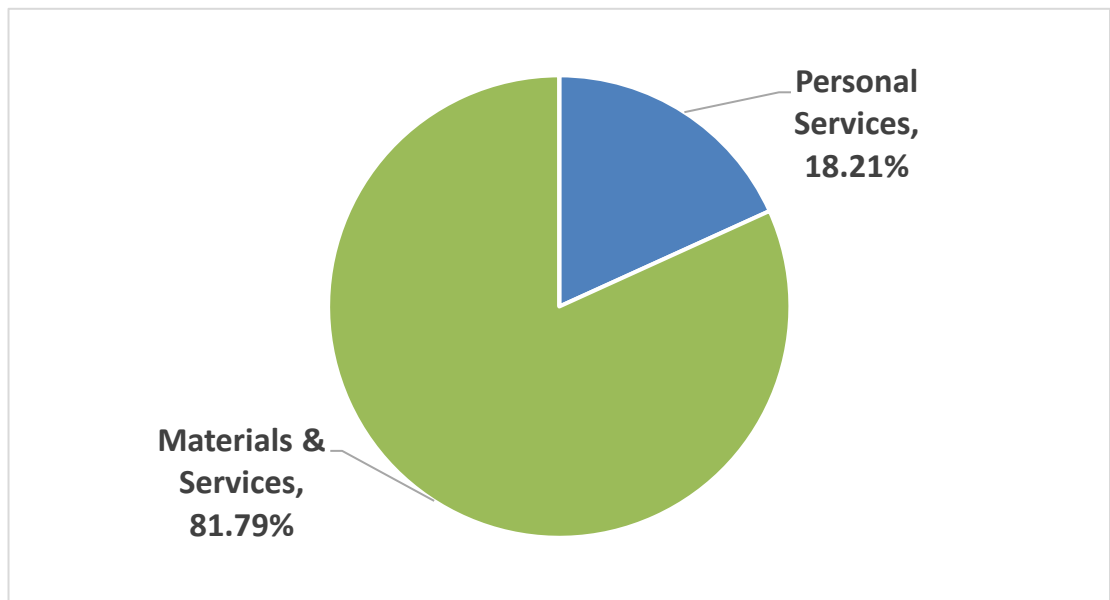
Utility Assistance

UTILITY ASSISTANCE



UTILITY SERVICES FY26

| SUMMARY BUDGET | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 | DOLLAR CHANGE | % OF CHANGE |
|-------------------------------|---------------------|---------------------|---------------------|--------------------|----------------|
| RESOURCES | | | | | |
| Beginning Fund Balance | | \$ 473,813 | | \$ (473,813) | -100% |
| FEDERAL FUNDS | 3,045,543 | 1,644,000 | 2,098,466 | 454,466 | 28% |
| STATE FUNDS | 1,605,755 | 1,167,000 | 1,311,000 | 144,000 | 12% |
| LOCAL FUNDS | 115,958 | 89,500 | 84,050 | (5,450) | -6% |
| MISCELLANEOUS FUNDS | - | 190,584 | - | (190,584) | -100% |
| TOTAL REVENUE | 4,767,256 | 3,091,084 | 3,493,516 | 402,432 | 13% |
| TOTAL RESOURCES | \$ 4,767,256 | \$ 3,564,897 | \$ 3,493,516 | \$ (71,381) | -2% |
| REQUIREMENTS | | | | | |
| FTE | 9.75 | 10.80 | 7.10 | -3.70 | -34% |
| TOTAL PERSONAL SERVICES | \$ 871,834 | \$ 913,612 | \$ 636,326 | \$ (277,286) | -30% |
| TOTAL MATERIALS/SERVICES | 3,812,956 | 2,177,472 | 2,857,189 | 679,717 | 31% |
| TOTAL CAPITAL OUTLAY | - | - | - | - | 0% |
| TOTAL EXPENDITURES | 4,684,789 | 3,091,084 | 3,493,516 | 402,432 | 13% |
| Ending Budgetary Fund Balance | - | 473,813 | | (473,813) | -100% |
| TOTAL REQUIREMENTS | \$ 4,684,789 | \$ 3,564,897 | \$ 3,493,516 | \$ (71,381) | -2% |
| CHANGE IN FUND BALANCE | | - | | - | 0% |



UTILITY SERVICES FY26

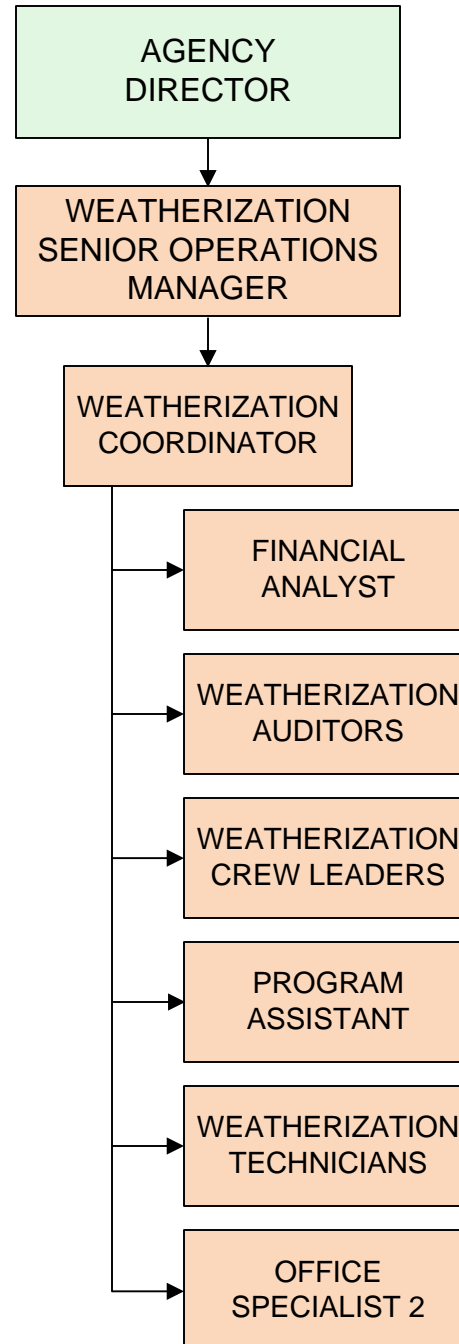
| RESOURCES | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 | | DOLLAR CHANGE | % OF CHANGE |
|----------------------------------|---------------------|---------------------|---------------------|--------|-------------------|----------------|
| FEDERAL FUNDS | | | | | | |
| DR-LIHEAP (roll-over) | 1,053,492 | 213,000 | - | | (213,000) | -100% |
| E-LIHEAP | 486,360 | - | - | | - | 0% |
| LIHEAP R/O PY25 | 948,027 | 231,000 | 524,500 | 15.01% | 293,500 | 227% |
| LIHEAP - Energy Assistance | 350,313 | 1,140,000 | 1,573,966 | 45.05% | 433,966 | 38% |
| LIHEAP Education | - | 60,000 | - | | (60,000) | -100% |
| LIHWA | 206,547 | - | - | | - | 0% |
| LIHWA ARPA | 804 | - | - | | - | 0% |
| Subtotal | 3,045,543 | 1,644,000 | 2,098,466 | | 454,466 | 28% |
| STATE FUNDS | | | | | | |
| OEAP R/O PY25 | 243,099 | - | 132,000 | 3.78% | 132,000 | 100% |
| OEAP | 1,362,656 | 1,167,000 | 1,179,000 | 33.75% | 12,000 | 1% |
| Subtotal | 1,605,755 | 1,167,000 | 1,311,000 | | 144,000 | 12% |
| LOCAL FUNDS | | | | | | |
| Albany Water Assistance | 2,295 | 3,000 | 2,500 | 0.07% | (500) | -17% |
| CPI | 1,593 | 1,000 | 1,500 | 0.04% | 500 | 50% |
| GAP | 525 | 500 | 750 | 0.02% | 250 | 50% |
| Newport Low Income Water Service | - | 500 | - | 0.00% | (500) | -100% |
| OLGA | 102,046 | 82,000 | 75,000 | 2.15% | (7,000) | -9% |
| Oregon Energy Fund (Oregon Heat) | 8,365 | 1,000 | 2,500 | 0.07% | 1,500 | 250% |
| Project Care (SOS) | 1,134 | 1,500 | 1,800 | 0.05% | 300 | 20% |
| Subtotal | 115,958 | 89,500 | 84,050 | | (5,450) | -6% |
| MISCELLANEOUS FUNDS | | | | | | |
| Miscellaneous | - | 190,584 | - | | (190,584) | -100% |
| Subtotal | - | 190,584 | - | | (190,584) | -100% |
| TOTAL REVENUE | 4,767,256 | 3,091,084 | 3,493,516 | | 402,432 | 13% |
| TOTAL RESOURCES | \$ 4,767,256 | \$ 3,091,084 | \$ 3,493,516 | | \$ 402,432 | 13% |

UTILITY SERVICES FY26

| REQUIREMENTS | | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 | DOLLAR CHANGE | % OF CHANGE |
|---------------------|--------------------------------------|------------------------|--------------------------|--------------------------|--------------------------|------------------------|
| | FTE | 9.75 | 10.80 | 7.10 | -3.70 | -34% |
| 51000 | Wages | \$ 545,352 | \$ 583,171 | \$ 404,757 | \$ (178,414) | -31% |
| | TOTAL WAGES | 545,352 | 583,171 | 404,757 | (178,414) | -31% |
| 52000 | Benefits | 326,482 | 330,441 | 231,570 | (98,871) | -30% |
| | TOTAL BENEFITS | 326,482 | 330,441 | 231,570 | (98,871) | -30% |
| | TOTAL PERSONAL SERVICES | 871,834 | 913,612 | 636,326 | (277,286) | -30% |
| 61100 | Supplies | 8,853 | - | 10,000 | 10,000 | 100% |
| 61300 | Equipment (non-capitalized) | 5,031 | - | 5,000 | 5,000 | 100% |
| 62100 | Professional Services | 10,359 | - | 1,000 | 1,000 | 100% |
| 62130 | Insurance services | 15,640 | 16,110 | 16,500 | 390 | 2% |
| 62210 | Printing/copying | 6,265 | 800 | 5,400 | 4,600 | 675% |
| 62220 | Postage | 5,062 | 200 | 5,026 | 4,826 | 2513% |
| 62300 | Software | - | - | - | - | 0% |
| 62400 | Phone/internet | 9,897 | - | 7,000 | 7,000 | 100% |
| 62500 | Memberships/Dues | 2,000 | - | 2,400 | 2,400 | 100% |
| 62600 | Travel and training | 881 | - | 4,000 | 4,000 | 100% |
| 62621 | Employee mileage | 3,492 | - | 3,000 | 3,000 | 100% |
| 62640 | Employee travel meals | 308 | - | 400 | 400 | 100% |
| 62650 | Employee lodging | 181 | - | - | - | 0% |
| 62700 | Facility and Utilities | 961 | - | - | - | 0% |
| 62710 | Rent expense | 45,724 | 58,045 | 48,000 | (10,045) | -17% |
| 62720 | Facility maintenance svcs | 2,065 | - | 1,200 | 1,200 | 100% |
| 62721 | Janitorial Service | 1,115 | - | - | - | 0% |
| 62800 | Internal service charges expenditure | 394,959 | 272,157 | 524,027 | 251,870 | 93% |
| 64100 | Client Assist: Charitable | 3,300,042 | 1,830,160 | 2,224,236 | 394,076 | 22% |
| 64300 | Client Assist: Support Services | 120 | - | - | - | 0% |
| | TOTAL MATERIALS/SERVICES | 3,812,956 | 2,177,472 | 2,857,189 | 679,717 | 31% |
| 71000 | TOTAL CAPITAL OUTLAY | - | - | - | - | 0% |
| | TOTAL EXPENDITURES | 3,812,956 | 2,177,472 | 3,493,516 | 1,316,044 | 60% |
| | TOTAL REQUIREMENTS | \$ 3,812,956 | \$ 2,177,472 | \$ 3,493,516 | \$ 1,316,044 | 60% |

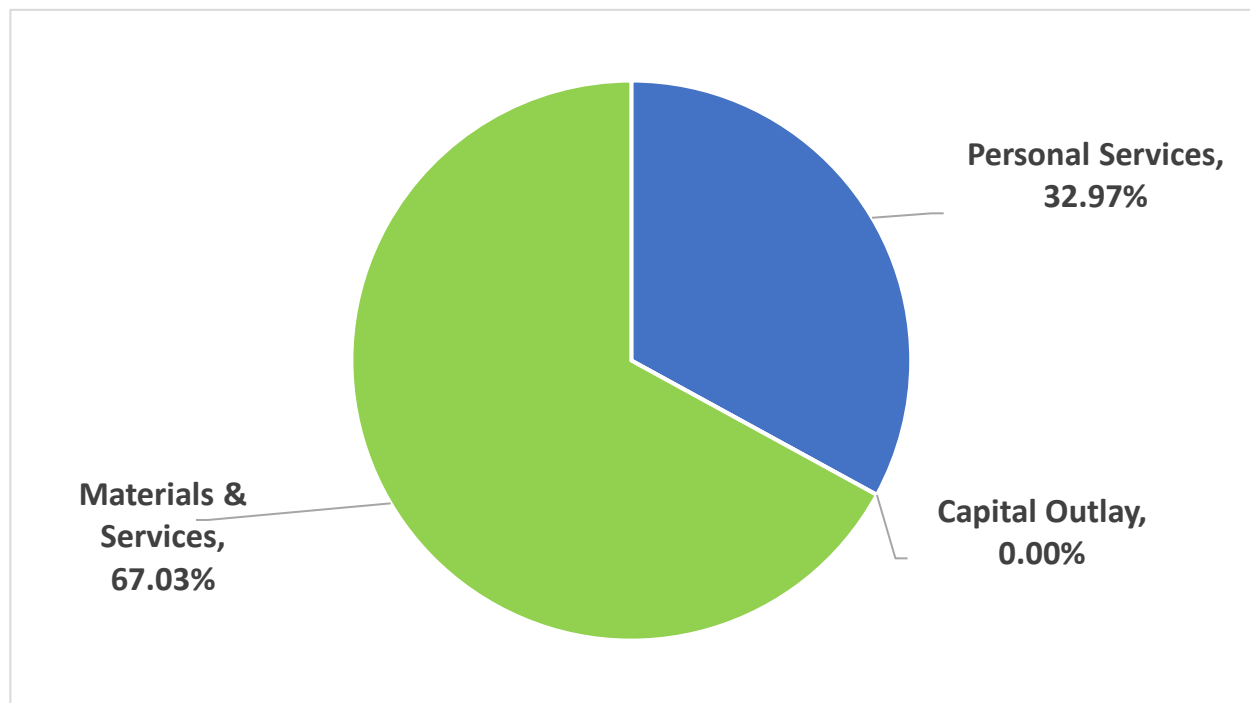
Weatherization

WEATHERIZATION



WEATHERIZATION FY26

| SUMMARY BUDGET | ACTUAL FY24 | Budgeted FY25 | PROPOSED FY26 | DOLLAR CHANGE | % OF CHANGE |
|--------------------------------------|---------------------|---------------------|---------------------|-----------------------|----------------|
| RESOURCES | | | | | |
| Beginning Fund Balance | \$ - | \$ 993,024 | \$ - | \$ (993,024) | -100% |
| FEDERAL FUNDS | 994,827 | 2,167,527 | 1,421,158 | (746,369) | -34% |
| STATE FUNDS | 948,171 | 814,000 | 1,229,999 | 415,999 | 51% |
| LOCAL FUNDS | 279,734 | 680,000 | 485,000 | (195,000) | -29% |
| MISCELLANEOUS FUNDS | 34,160 | 73,571 | - | (73,571) | -100% |
| TOTAL REVENUE | 2,256,892 | 3,735,098 | 3,136,157 | (598,941) | -16% |
| TOTAL RESOURCES | \$ 2,256,892 | \$ 4,728,122 | \$ 3,136,157 | \$ (1,591,965) | -34% |
| DEPARTMENT BUDGET BY CATEGORY | | | | | |
| FTE | 11.25 | 10.50 | 10.50 | 0.00 | 0% |
| TOTAL PERSONAL SERVICES | \$ 851,093 | \$ 969,927 | \$ 1,033,900 | \$ 63,973 | 7% |
| TOTAL MATERIALS/SERVICES | 1,478,823 | 2,685,171 | 2,102,257 | (582,914) | -22% |
| TOTAL CAPITAL OUTLAY | - | 80,000 | - | (80,000) | -100% |
| TOTAL EXPENDITURES | 2,329,916 | 3,735,098 | 3,136,157 | (598,941) | -16% |
| Ending Budgetary Fund Balance | - | 993,024 | - | (993,024) | -100% |
| TOTAL REQUIREMENTS | \$ 2,329,916 | \$ 4,728,122 | \$ 3,136,157 | \$ (1,591,965) | -34% |



WEATHERIZATION FY26

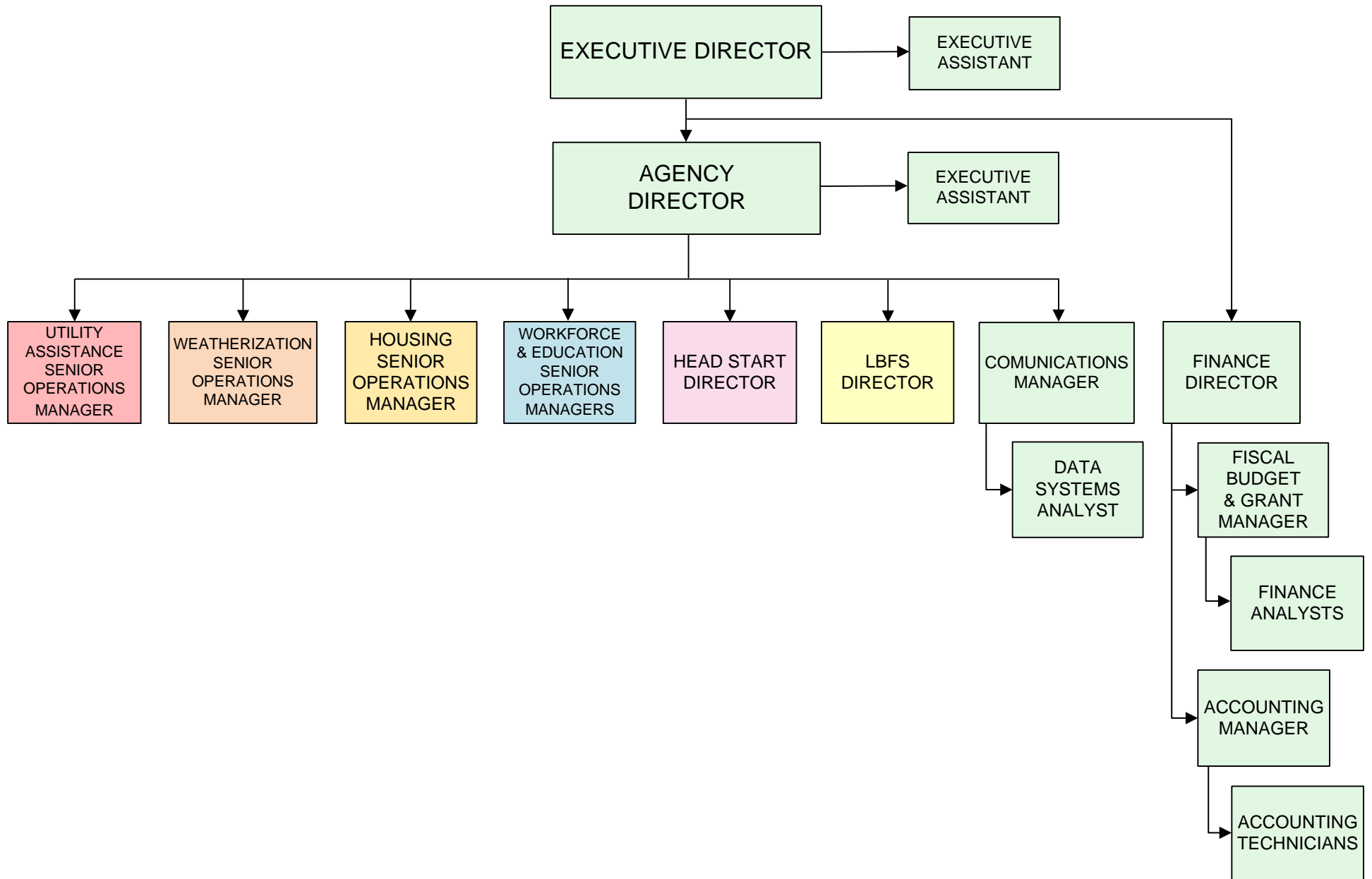
| RESOURCES | ACTUAL FY24 | Budgeted FY25 | PROPOSED FY26 | DOLLAR CHANGE | % OF CHANGE |
|------------------------------|---------------------|---------------------|---------------------|-----------------------|----------------|
| Beginnin Fund Balance | | 993,024 | | | |
| FEDERAL FUNDS | | | | | |
| BPA WX | 111,766 | 137,150 | - | (137,150) | -100% |
| CSBG | 2,296 | - | - | - | 0% |
| DOE WX | 198,708 | 1,559,882 | 1,039,591 | (520,291) | -33% |
| LIHEAP, DR-LP, E-LP | 682,057 | 470,495 | 381,567 | (88,928) | -19% |
| LIHEAP WX EE | - | - | - | - | 0% |
| Subtotal | 994,827 | 2,167,527 | 1,421,158 | (746,369) | -34% |
| STATE FUNDS | | | | | |
| BPA WX | 36,897 | - | 111,798 | 111,798 | 100% |
| ECHO WX | 911,274 | 814,000 | 1,118,201 | 304,201 | 37% |
| | | | | - | 0% |
| Subtotal | 948,171 | 814,000 | 1,229,999 | 415,999 | 51% |
| LOCAL FUNDS | | | | | |
| Central Lincoln PUD | - | 50,000 | 40,000 | (10,000) | -20% |
| CHPD - Local | 8,450 | - | - | - | 0% |
| CPI | - | 50,000 | 20,000 | (30,000) | -60% |
| Healthy Homes | - | | 100,000 | | |
| NW Energy ED | 86,400 | 80,000 | - | (80,000) | -100% |
| NW Natural | - | 500,000 | - | (500,000) | -100% |
| OLIEE | 128,855 | - | 325,000 | 325,000 | 100% |
| Rebates - Fee for Service | 56,029 | - | - | - | 0% |
| Subtotal | 279,734 | 680,000 | 485,000 | (195,000) | -29% |
| MISCELLANEOUS | | | | | |
| CHPD - Contract | 30,650 | - | - | - | 0% |
| Corvallis Carbon Offset | 1,480 | - | - | - | 0% |
| Miscellaneous | - | 73,571 | - | (73,571) | -100% |
| Rebates - Fee for Service | 2,030 | - | - | - | 0% |
| Subtotal | 34,160 | 73,571 | - | (73,571) | -100% |
| TOTAL RESOURCES | \$ 2,256,892 | \$ 4,728,122 | \$ 3,136,157 | \$ (1,591,965) | \$ (0) |

WEATHERIZATION FY26

| REQUIREMENTS | | ACTUAL FY24 | Budgeted FY25 | PROPOSED FY26 | DOLLAR CHANGE | % OF CHANGE |
|--------------|--------------------------------------|---------------------|---------------------|---------------------|--------------------|----------------|
| | FTE | 11.25 | 10.50 | 10.50 | 0.00 | 0% |
| 51000 | Wages | \$ 509,385 | \$ 611,316 | \$ 647,765 | \$ 36,449 | 6% |
| | TOTAL WAGES | 509,385 | 611,316 | 647,765 | 36,449 | 20% |
| 52000 | Benefits | 341,708 | 358,611 | 386,135 | 27,524 | 8% |
| | TOTAL BENEFITS | 341,708 | 358,611 | 386,135 | 27,524 | 8% |
| | TOTAL PERSONAL SERVICES | 851,093 | 969,927 | 1,033,900 | 63,973 | 7% |
| 61100 | Supplies | 76,990 | 1,094,617 | 60,000 | (1,034,617) | -95% |
| 61300 | Equipment (non-capitalized) | 5,251 | 5,000 | 1,500 | (3,500) | -70% |
| 61301 | Equipment rental | - | 5,000 | 5,000 | - | 0% |
| 61400 | Furniture | - | - | - | - | 0% |
| 62000 | Services | - | - | - | - | 0% |
| 62100 | Professional Services | 825,275 | 1,100,037 | 30,000 | (1,070,037) | -97% |
| 62110 | Legal services | - | 600 | 1,000 | 400 | 67% |
| 62120 | Marketing services | - | 3,000 | 3,000 | - | 0% |
| 62130 | Insurance services | 5,122 | 13,450 | 15,000 | 1,550 | 12% |
| 62140 | Banking Services | - | - | - | - | 0% |
| 62210 | Printing/copying | 786 | 600 | 1,200 | 600 | 200% |
| 62220 | Postage | 885 | 500 | 500 | - | 0% |
| 62300 | Software | 30,651 | 1,000 | 1,000 | - | 0% |
| 62400 | Phone/internet | 9,288 | 10,000 | 15,000 | 5,000 | 50% |
| 62500 | Memberships/Dues | 5,727 | 6,000 | 15,000 | 9,000 | 250% |
| 62600 | Travel and training | 64,491 | 30,000 | 50,000 | 20,000 | 67% |
| 62610 | Trainors | - | - | - | - | 0% |
| 62621 | Employee mileage | 628 | 1,000 | 1,000 | - | 0% |
| 62622 | Company automobile | 23,444 | 30,000 | 10,000 | (20,000) | -67% |
| 62623 | Other employee travel | 35 | - | 1,000 | 1,000 | 100% |
| 62700 | Facility and Utilities | 1,555 | 2,500 | 2,500 | - | 0% |
| 62710 | Rent expense | 55,271 | 60,000 | 70,000 | 10,000 | 17% |
| 62720 | Facility maintenance svcs | 4,871 | 6,000 | 5,000 | (1,000) | -17% |
| 62721 | Janitorial service | 2,400 | - | 2,500 | 2,500 | 100% |
| 92731 | Electricity | 2,055 | - | 4,000 | 4,000 | 100% |
| 62732 | Water/sewer | 1,687 | - | 2,000 | 2,000 | 100% |
| 62733 | Natural gas | 1,668 | - | 3,000 | 3,000 | 100% |
| 62741 | Facilities Permits | 30 | - | 50 | 50 | 100% |
| 62800 | Internal service charges expenditure | 180,358 | 315,867 | 390,232 | 74,365 | 24% |
| 64100 | Client Assist: Charitable | 180,358 | - | 1,412,775 | 1,412,775 | 100% |
| 64300 | Client Assist: Support Services | - | - | - | - | 0% |
| 77000 | Software (multi-year) | - | - | - | - | 0% |
| | TOTAL MATERIALS/SERVICES | 1,478,823 | 2,685,171 | 2,102,257 | (582,914) | -22% |
| 71000 | TOTAL CAPITAL OUTLAY | - | 80,000 | - | (80,000) | -100% |
| | TOTAL EXPENDITURES | 2,329,916 | 3,735,098 | 3,136,157 | (598,941) | -16% |
| | Ending Budgetary Fund Balance | | 993,024 | | | |
| | TOTAL REQUIREMENTS | \$ 2,329,916 | \$ 4,728,122 | \$ 3,136,157 | (1,591,965) | -34% |

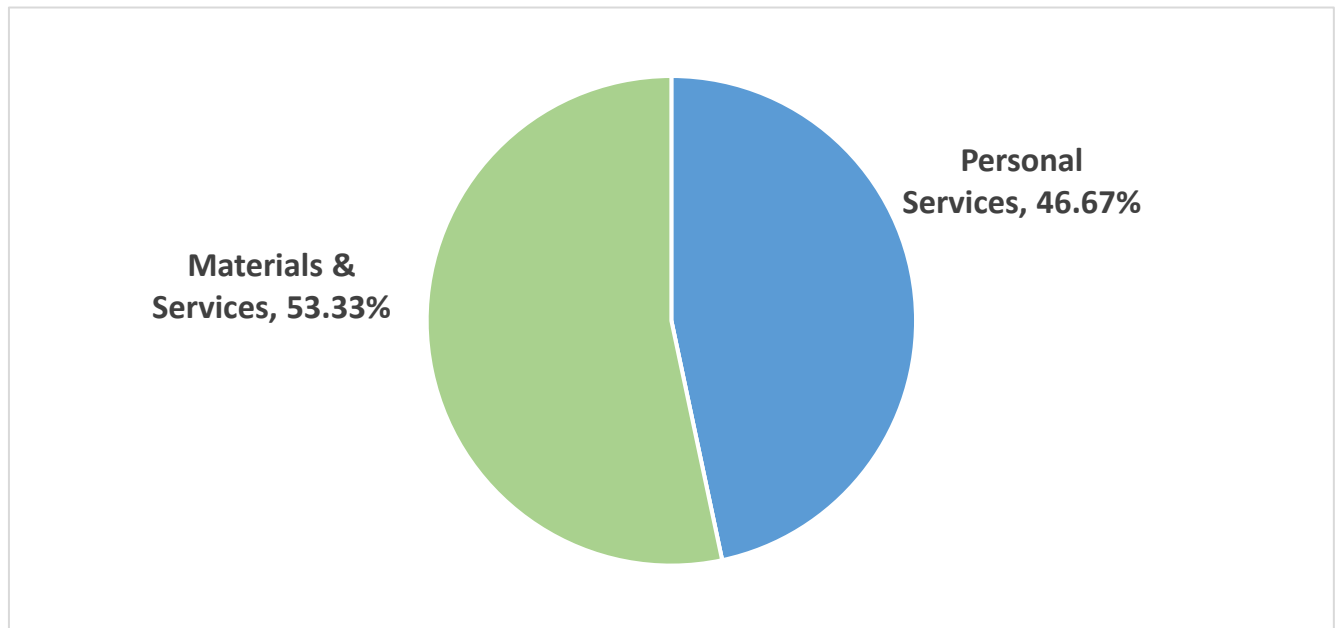
Administrative Services

ADMINISTRATIVE SERVICES



ADMINISTRATION FY26

| SUMMARY BUDGET | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 | DOLLAR CHANGE | % OF CHANGE |
|-------------------------------|---------------------|---------------------|---------------------|---------------------|----------------|
| RESOURCES | | | | | |
| Beginning Fund Balance | 0 | 475,557 | 0 | (475,557) | -100.00% |
| FEDERAL FUNDS | 239,948 | 300,000 | 357,042 | 57,042 | 19% |
| STATE FUNDS | - | 100,000 | - | (100,000) | -100% |
| LOCAL FUNDS | - | - | 75,000 | 75,000 | 100% |
| INTERFUND LOAN | - | 770,000 | - | (770,000) | -100% |
| MISCELLANEOUS FUNDS | 3,580,562 | 2,540,024 | 7,611,550 | 5,071,526 | 300% |
| TOTAL REVENUE | 3,820,510 | 3,710,024 | 8,043,592 | 4,333,568 | 217% |
| TOTAL RESOURCES | \$ 3,820,510 | \$ 4,185,581 | \$ 8,043,592 | \$ 3,858,011 | 92% |
| REQUIREMENTS | | | | | |
| FTE | 13.40 | 11.60 | 20.35 | 8.75 | 75% |
| TOTAL PERSONAL SERVICES | \$ 2,301,391 | \$ 1,671,412 | \$ 2,070,207 | \$ 398,795 | 24% |
| TOTAL MATERIALS/SERVICES | 2,225,757 | 1,235,958 | 2,365,450 | 1,129,492 | 91% |
| TOTAL CAPITAL OUTLAY | - | - | - | - | 0% |
| TOTAL EXPENDITURES | 4,527,147 | 2,907,370 | 4,435,657 | 1,528,287 | 53% |
| Ending Budgetary Fund Balance | | 1,278,211 | | | |
| TOTAL REQUIREMENTS | \$ 4,527,147 | \$ 4,185,581 | \$ 4,435,657 | \$ 250,076 | 6% |



ADMINISTRATION FY26

| RESOURCES | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 | DOLLAR CHANGE | % OF CHANGE |
|-------------------------------|------------------------|--------------------------|--------------------------|--------------------------|------------------------|
| Beginning Fund Balance | | 475,557 | | | |
| FEDERAL FUNDS | | | | | |
| CSBG - Fund 1100 | 239,947.82 | 300,000 | 357,042 | 57,042 | 19% |
| Subtotal | 239,948 | 300,000 | 357,042 | 57,042 | 19% |
| STATE FUNDS | | | | | |
| Capacity Building | - | 100,000 | | (100,000) | -100% |
| Subtotal | - | 100,000 | - | (100,000) | -100% |
| LOCAL FUNDS | | | | | |
| COG Communications Contract | - | - | 75,000 | 75,000 | 100% |
| Subtotal | - | - | 75,000 | 75,000 | 100% |
| MISCELLANEOUS FUNDS | | | | | |
| Donations | 23,850 | - | - | - | 0% |
| Program Reimbursements | 3,405,806 | 2,440,024 | 7,611,550 | 5,171,526 | 312% |
| Miscellaneous Revenue | 23,077 | - | - | - | 0% |
| Over/Short | (5) | - | | | |
| Interest Revenue | 127,834 | 100,000 | - | (100,000) | -100% |
| Interfund Loan | - | 770,000 | - | (770,000) | -100% |
| Subtotal | 3,580,562 | 3,310,024 | 7,611,550 | 4,301,526 | 230% |
| TOTAL REVENUE | 3,820,510 | 3,710,024 | 8,043,592 | 4,333,568 | 217% |
| TOTAL RESOURCES | \$ 3,820,510 | \$ 4,185,581 | \$ 8,043,592 | \$ 3,858,011 | 92% |

ADMINISTRATION FY26

| REQUIREMENTS | | ACTUAL FY24 | BUDGETED FY25 | PROPOSED FY26 | DOLLAR CHANGE | % OF CHANGE |
|---------------------|--------------------------------------|------------------------|--------------------------|--------------------------|--------------------------|------------------------|
| FTE | | 13.40 | 11.60 | 20.35 | 8.75 | 75% |
| 51000 | Wages | 1,455,062 | 1,054,051 | 1,328,038 | 273,987 | 26% |
| | TOTAL WAGES | 1,455,062 | 1,054,051 | 1,328,038 | 273,987 | 26% |
| 52000 | Benefits | 846,328 | 617,361 | 742,169 | 124,808 | 20% |
| | TOTAL BENEFITS | 846,328 | 617,361 | 742,169 | 124,808 | 20% |
| | TOTAL PERSONAL SERVICES | 2,301,391 | 1,671,412 | 2,070,207 | 398,795 | 24% |
| 61100 | Supplies | 31,076 | 10,100 | 16,000 | 5,900 | 58% |
| 61300 | Equipment (non-capitalized) | 18,896 | - | 4,000 | 4,000 | 100% |
| 61301 | Equipment rental | - | - | - | - | 0% |
| 61400 | Furniture | 1,213 | - | 2,000 | 2,000 | 100% |
| 62000 | Services | 463 | - | 130,000 | 130,000 | 100% |
| 62100 | Professional Services | 1,468,351 | 815,188 | 1,851,500 | 1,036,312 | 227% |
| 62110 | Legal services | 18,105 | 30,000 | 15,000 | (15,000) | -50% |
| 62120 | Marketing services | 23,263 | 22,800 | 18,000 | (4,800) | -21% |
| 62130 | Insurance services | 54,446 | 15,000 | 15,000 | - | 0% |
| 62140 | Banking Services | (153) | - | 1,000 | 1,000 | 100% |
| 62210 | Printing/copying | 10,859 | 12,500 | 18,000 | 5,500 | 44% |
| 62220 | Postage | 5,432 | 10,000 | 10,000 | - | 0% |
| 62300 | Software | 35,465 | 90,048 | 10,750 | (79,298) | -88% |
| 62400 | Phone/internet | 39,359 | - | 600 | 600 | 100% |
| 62500 | Memberships/Dues | 19,136 | 18,522 | 16,500 | (2,022) | -11% |
| 62600 | Travel and training | 30,103 | 21,500 | 32,000 | 10,500 | 49% |
| 62610 | Trainors | 250 | 2,000 | - | (2,000) | -100% |
| 62621 | Employee mileage | 6,956 | 4,300 | 7,100 | 2,800 | 65% |
| 62622 | Company automobile | - | - | - | - | 0% |
| 62623 | Other employee travel | - | 5,000 | - | (5,000) | -100% |
| 62640 | Employee travel meals | 124 | - | - | - | 0% |
| 62700 | Facility and Utilities | 944 | - | - | - | 0% |
| 62710 | Rent expense | 80,062 | 78,000 | 78,000 | - | 0% |
| 62720 | Facility maintenance svcs | 5,632 | - | - | - | 0% |
| 62721 | Janitorial Services | 2,795 | - | - | - | 0% |
| 62800 | Internal service charges expenditure | 156,571 | - | - | - | 0% |
| 62900 | Miscellaneous | 189,192 | - | - | - | 0% |
| 77000 | Software (multi-year) | 27,216 | - | 90,000 | 90,000 | 100% |
| | Interest expense | - | 101,000 | 50,000 | (51,000) | -51% |
| | | | | | - | 0% |
| | TOTAL MATERIALS/SERVICES | 2,225,757 | 1,235,958 | 2,365,450 | 1,129,492 | 91% |
| | TOTAL CAPITAL OUTLAY | - | - | - | - | 0% |
| | TOTAL EXPENDITURES | 4,527,147 | 2,907,370 | 4,435,657 | (91,490) | 53% |
| | Ending Fund Balance | | 1,278,211 | | (1,278,211) | -100% |
| | TOTAL REQUIREMENTS | \$ 4,527,147 | \$ 4,185,581 | \$ 4,435,657 | \$ 250,076 | 6% |

ADMINISTRATION FY26

| REQUIREMENTS | | Administration Detail | | | |
|---------------------|--------------------------------------|------------------------------|----------------------|-----------------------|-------------------|
| | | Finance | Admin Support | Marketing Data | Agency Dir |
| | FTE | 11.00 | 6.35 | 2.00 | 1.00 |
| 51000 | Wages | 735,643 | 309,465 | 143,280 | 139,650 |
| | TOTAL WAGES | 735,643 | 309,465 | 143,280 | 139,650 |
| 52000 | Benefits | 416,949 | 166,564 | 72,073 | 86,583 |
| | TOTAL BENEFITS | 416,949 | 166,564 | 72,073 | 86,583 |
| | TOTAL PERSONAL SERVICES | 1,152,592 | 476,029 | 215,353 | 226,233 |
| 61100 | Supplies | 1,000 | 5,000 | 7,500 | 2,500 |
| 61300 | Equipment (non-capitalized) | - | 1,500 | 2,500 | - |
| 61301 | Equipment rental | - | - | - | - |
| 61400 | Furniture | 2,000 | - | - | - |
| 62000 | Services | - | - | - | 130,000 |
| 62100 | Professional Services | 275,000 | 1,500 | 15,000 | 1,560,000 |
| 62110 | Legal services | - | - | - | 15,000 |
| 62120 | Marketing services | - | - | 18,000 | - |
| 62130 | Insurance services | - | 15,000 | - | - |
| 62140 | Banking Services | 1,000 | - | - | - |
| 62210 | Printing/copying | 5,000 | 10,000 | 2,500 | 500 |
| 62220 | Postage | - | 10,000 | - | - |
| 62300 | Software | 3,000 | - | 7,500 | 250 |
| 62400 | Phone/internet | 600 | - | - | - |
| 62500 | Memberships/Dues | 1,500 | - | - | 15,000 |
| 62600 | Travel and training | 15,000 | - | 5,000 | 12,000 |
| 62610 | Trainors | - | - | - | - |
| 62621 | Employee mileage | 1,500 | 600 | 2,000 | 3,000 |
| 62700 | Facility and Utilities | - | - | - | - |
| 62710 | Rent expense | - | 78,000 | - | - |
| 62720 | Facility maintenance svcs | - | - | - | - |
| 62800 | Internal service charges expenditure | - | - | - | - |
| 62900 | Miscellaneous | - | - | - | - |
| 77000 | Software (multi-year) | 90,000 | - | - | - |
| zzz | Interest expense | - | 50,000 | - | - |
| | | - | - | - | - |
| | TOTAL MATERIALS/SERVICES | 395,600 | 171,600 | 60,000 | 1,738,250 |
| | TOTAL CAPITAL OUTLAY | - | - | - | - |
| | TOTAL EXPENDITURES | 1,548,192 | 647,629 | 275,353 | 1,964,483 |

Salary Chart

| | | | | | | | | | | | | |
|-----------------------------------------------------------------------------------------------------------------------------------------|---------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|-----------|--------------------------------------------------------------------------------------------|-----------------|-----------------|
| COMMUNITY SERVICES CONSORTIUM SALARY RANGE AFSCME LOCAL 3563 EFFECTIVE JULY 1, 2025- JUNE 30, 2026 | | | | | | | | | | Salary calculated based on Annual rounded to nearest dollar, +5% adder for Hourly in blue. | | |
| Based on Negotiated COLA | | | | | | | | | | 3.6% | | |
| | | | | | | | | | | LONGEVITY 15 YR 20 YR 25 YR 1% 3% 5% BASED ON STEP 6 | | |
| JOB TITLES | RANGE | ENTRY | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | | STEP L-1 | STEP L-2 | STEP L-3 |
| UNASSIGNED | ***Monthly | 1 | 2,494.25 | 2,598.42 | 2,706.17 | 2,819.33 | 2,943.17 | 3,070.67 | | 3,101.37 | 3,162.79 | 3,224.20 |
| | ***Pay Period | | 1,247.13 | 1,299.21 | 1,353.08 | 1,409.67 | 1,471.58 | 1,535.33 | | 1,550.69 | 1,581.39 | 1,612.10 |
| | Hourly | | 14.39 | 14.99 | 15.61 | 16.27 | 16.98 | 17.72 | | 17.89 | 18.25 | 18.60 |
| | ***Annually | | 29,931.00 | 31,181.00 | 32,474.00 | 33,832.00 | 35,318.00 | 36,848.00 | | 37,216.48 | 37,953.44 | 38,690.40 |
| *** See footer | | | | | | | | | | | | |
| OFFICE SPECIALIST 1 | | 2 | 2,594.83 | 2,711.58 | 2,830.08 | 2,948.58 | 3,076.08 | 3,210.75 | 3,350.83 | 3,384.34 | 3,451.36 | 3,518.38 |
| | | | 1,297.42 | 1,355.79 | 1,415.04 | 1,474.29 | 1,538.04 | 1,605.38 | 1,675.42 | 1,692.17 | 1,725.68 | 1,759.19 |
| | | | 14.97 | 15.64 | 16.33 | 17.01 | 17.75 | 18.52 | 19.33 | 19.53 | 19.91 | 20.30 |
| | 5% add | | 15.72 | 16.43 | 17.14 | 17.86 | 18.63 | 19.45 | 20.30 | 20.50 | 20.91 | 21.31 |
| | | | 31,138.00 | 32,539.00 | 33,961.00 | 35,383.00 | 36,913.00 | 38,529.00 | 40,210.00 | 42,642.71 | 43,487.12 | 44,331.53 |
| HS CLASSROOM AIDE | | 3 | 2,830.08 | 2,955.75 | 3,079.67 | 3,219.75 | 3,356.25 | 3,505.25 | 3,657.92 | 3,694.50 | 3,767.65 | 3,840.81 |
| HS TEACHING ASSISTANT 1 | | | 1,415.04 | 1,477.88 | 1,539.83 | 1,609.88 | 1,678.13 | 1,752.63 | 1,828.96 | 1,847.25 | 1,883.83 | 1,920.41 |
| OFFICE SPECIALIST 2 | | | 16.33 | 17.05 | 17.77 | 18.58 | 19.36 | 20.22 | 21.10 | 21.31 | 21.74 | 22.16 |
| | 5% add | | 17.14 | 17.91 | 18.66 | 19.50 | 20.33 | 21.23 | 22.16 | 22.38 | 22.82 | 23.27 |
| | | | 33,961.00 | 35,469.00 | 36,956.00 | 38,637.00 | 40,275.00 | 42,063.00 | 43,895.00 | 46,550.65 | 47,472.44 | 48,394.24 |
| ACCOUNTING CLERK FINANCE | | 4 | 3,081.50 | 3,223.33 | 3,361.58 | 3,510.67 | 3,666.92 | 3,828.50 | 3,999.08 | 4,039.07 | 4,119.06 | 4,199.04 |
| ELIGIBILITY NAVIGATOR | | | 1,540.75 | 1,611.67 | 1,680.79 | 1,755.33 | 1,833.46 | 1,914.25 | 1,999.54 | 2,019.54 | 2,059.53 | 2,099.52 |
| FS- WAREHOUSE WORKER | | | 17.78 | 18.60 | 19.39 | 20.25 | 21.16 | 22.09 | 23.07 | 23.30 | 23.76 | 24.23 |
| HS TEACHING ASSISTANT 2 | 5% add | | 18.67 | 19.53 | 20.36 | 21.27 | 22.21 | 23.19 | 24.23 | 24.47 | 24.95 | 25.44 |
| | | | 36,978.00 | 38,680.00 | 40,339.00 | 42,128.00 | 44,003.00 | 45,942.00 | 47,989.00 | 50,892.33 | 51,900.10 | 52,907.87 |
| ACCOUNTING TECHNICIAN | | 5 | 3,384.92 | 3,519.67 | 3,675.83 | 3,835.67 | 4,006.25 | 4,187.67 | 4,376.17 | 4,419.93 | 4,507.45 | 4,594.98 |
| AGENCY RELATIONS SPECIALIST | | | 1,692.46 | 1,759.83 | 1,837.92 | 1,917.83 | 2,003.13 | 2,093.83 | 2,188.08 | 2,209.96 | 2,253.73 | 2,297.49 |
| CREW LEADER | | | 19.53 | 20.31 | 21.21 | 22.13 | 23.11 | 24.16 | 25.25 | 25.50 | 26.00 | 26.51 |
| ELIGIBILITY SPECIALIST | 5% add | | 20.50 | 21.32 | 22.27 | 23.24 | 24.27 | 25.37 | 26.51 | 26.77 | 27.30 | 27.83 |
| ENERGY EDUCATION COORDINATOR | | | 40,619.00 | 42,236.00 | 44,110.00 | 46,028.00 | 48,075.00 | 50,252.00 | 52,514.00 | 55,691.10 | 56,793.89 | 57,896.69 |
| FAMILY ADVOCATE - W&E | | | | | | | | | | | | |
| HOUSING PLACEMENT ADVOCATE | | | | | | | | | | | | |
| HS FAMILY SERVICES SITE COORDINATOR | | | | | | | | | | | | |
| OFFICE SPECIALIST 3 | | | | | | | | | | | | |
| PROGRAM ASSISTANT | | | | | | | | | | | | |
| SENIOR EMPLOYMENT ADVISOR | | | | | | | | | | | | |
| WAREHOUSE WORKER 2 - FS | | | | | | | | | | | | |
| WX TECH | | | | | | | | | | | | |
| GRANT ACCOUNTANT | | 6 | 3,675.83 | 3,846.50 | 4,017.08 | 4,198.42 | 4,390.58 | 4,586.33 | 4,794.58 | 4,674.80 | 4,766.67 | 4,860.27 |
| HMS ANALYST | | | 1,837.92 | 1,923.25 | 2,008.54 | 2,099.21 | 2,195.29 | 2,293.17 | 2,397.29 | 2,337.40 | 2,383.33 | 2,430.13 |
| HS FAMILY ADVOCATE | | | 21.21 | 22.19 | 23.18 | 24.22 | 25.33 | 26.46 | 27.66 | 26.97 | 27.50 | 28.04 |
| HS PROGRAM ASSISTANT | 5% add | | 22.27 | 23.30 | 24.33 | 25.43 | 26.60 | 27.78 | 29.04 | 28.32 | 28.88 | 29.44 |
| HS TEACHER 2/ADVOCATE | | | 44,110.00 | 46,158.00 | 48,205.00 | 50,381.00 | 52,687.00 | 55,036.00 | 57,535.00 | 56,097.60 | 57,200.00 | 58,323.20 |
| NETWORK SPECIALIST 1 | | | | | | | | | | | | |
| PAYROLL SPECIALIST | | | | | | | | | | | | |
| SENIOR CREW LEADER | | | | | | | | | | | | |
| WX CREW LEADER | | | | | | | | | | | | |
| CASE MANAGER - HOUSING | | 7 | 4,017.08 | 4,207.42 | 4,399.58 | 4,593.50 | 4,810.75 | 5,026.25 | 5,257.92 | 5,125.95 | 5,227.46 | 5,328.96 |
| CASE MANAGER - W&E | | | 2,008.54 | 2,103.71 | 2,199.79 | 2,296.75 | 2,405.38 | 2,513.13 | 2,628.96 | 2,562.98 | 2,613.73 | 2,664.48 |
| FINANCIAL ANALYST | | | 23.18 | 24.27 | 25.38 | 26.50 | 27.75 | 29.00 | 30.33 | 29.57 | 30.16 | 30.74 |
| HS MENTAL HEALTH & DISABILITIES C.S. | 5% add | | 24.33 | 25.49 | 26.65 | 27.83 | 29.14 | 30.45 | 31.85 | 31.05 | 31.67 | 32.28 |
| HS TEACHER 3 / ADVOCATE | | | 48,205.00 | 50,489.00 | 52,795.00 | 55,122.00 | 57,729.00 | 60,315.00 | 63,095.00 | 61,511.42 | 62,729.47 | 63,947.52 |
| PRINCIPAL EMPLOYMENT ADVISOR | | | | | | | | | | | | |
| PRINCIPAL YOUTH ADVISOR | | | | | | | | | | | | |
| PROGRAM DEVELOPMENT ANALYST | | | | | | | | | | | | |
| W&E YOUTH TEACHER | | | | | | | | | | | | |
| WX AUDITOR | | | | | | | | | | | | |
| STAFF ACCOUNTANT | | | | | | | | | | | | |
| FS GLEANER/VOLUNTEER PROG. COORD | | 8 | 4,399.58 | 4,606.08 | 4,816.17 | 5,037.00 | 5,270.50 | 5,512.92 | 5,766.08 | 5,621.39 | 5,732.71 | 5,844.02 |
| DATA SYSTEMS ANALYST | | | 2,199.79 | 2,303.04 | 2,408.08 | 2,518.50 | 2,635.25 | 2,756.46 | 2,883.04 | 2,810.70 | 2,866.35 | 2,922.01 |
| | | | 25.38 | 26.57 | 27.79 | 29.06 | 30.41 | 31.81 | 33.27 | 32.43 | 33.07 | 33.72 |
| | 5% add | | 26.65 | 27.90 | 29.17 | 30.51 | 31.93 | 33.40 | 34.93 | 34.05 | 34.73 | 35.40 |
| | | | 52,795.00 | 55,273.00 | 57,794.00 | 60,444.00 | 63,246.00 | 66,155.00 | 69,193.00 | 67,456.69 | 68,792.46 | 70,128.24 |

Salary Chart

| COMMUNITY SERVICES CONSORTIUM SALARY RANGE NON-REPRESENTED EFFECTIVE JULY 1, 2025 JOB TITLES | | | | | | | | | Wage Adjustment 3.6% | | | LONGEVITY 15 YR 1% 20 YR 3% 25 YR 5% BASED ON STEP 6 | | |
|----------------------------------------------------------------------------------------------------------|-------|------------|------------|------------|------------|------------|------------|------------|-------------------------|------------|------------|------------------------------------------------------------|--|--|
| RANGE | ENTRY | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | | STEP L-1 | STEP L-2 | STEP L-3 | | | |
| EXECUTIVE ASSISTANT | 6 | \$ 3,833 | \$ 4,024 | \$ 4,225 | \$ 4,436 | \$ 4,658 | \$ 4,891 | \$ 5,136 | \$ 5,188 | \$ 5,291 | \$ 5,393 | | | |
| ***Pay Period | | \$ 1,916 | \$ 2,012 | \$ 2,113 | \$ 2,218 | \$ 2,329 | \$ 2,446 | \$ 2,568 | \$ 2,594 | \$ 2,645 | \$ 2,697 | | | |
| Hourly | | 22.11 | 23.21 | 24.38 | 25.59 | 26.87 | 28.22 | 29.63 | 29.93 | 30.52 | 31.11 | | | |
| ***Annually | | \$ 45,990 | \$ 48,286 | \$ 50,701 | \$ 53,235 | \$ 55,899 | \$ 58,697 | \$ 61,637 | \$ 62,253 | \$ 63,486 | \$ 64,719 | | | |
| *** See footer | | | | | | | | | | | | | | |
| UNASSIGNED | 7 | \$ 4,281 | \$ 4,495 | \$ 4,720 | \$ 4,956 | \$ 5,204 | \$ 5,465 | \$ 5,738 | \$ 5,796 | \$ 5,910 | \$ 6,025 | | | |
| | | \$ 2,140 | \$ 2,248 | \$ 2,360 | \$ 2,478 | \$ 2,602 | \$ 2,732 | \$ 2,869 | \$ 2,898 | \$ 2,955 | \$ 3,013 | | | |
| | | 24.70 | 25.93 | 27.23 | 28.59 | 30.02 | 31.53 | 33.10 | 33.44 | 34.10 | 34.76 | | | |
| | | \$ 51,371 | \$ 53,943 | \$ 56,635 | \$ 59,471 | \$ 62,451 | \$ 65,576 | \$ 68,858 | \$ 69,547 | \$ 70,924 | \$ 72,301 | | | |
| COMMUNICATIONS OFFICER | 8 | \$ 4,780 | \$ 5,018 | \$ 5,269 | \$ 5,532 | \$ 5,809 | \$ 6,100 | \$ 6,406 | \$ 6,470 | \$ 6,598 | \$ 6,726 | | | |
| PROGRAM EDUCATION MANAGER | | \$ 2,390 | \$ 2,509 | \$ 2,634 | \$ 2,766 | \$ 2,905 | \$ 3,050 | \$ 3,203 | \$ 3,235 | \$ 3,299 | \$ 3,363 | | | |
| FINANCE OPERATIONS COORDINATOR | | 27.57 | 28.95 | 30.40 | 31.92 | 33.51 | 35.19 | 36.95 | 37.32 | 38.06 | 38.80 | | | |
| FOOD SHARE OPERATIONS MANAGER | | \$ 57,355 | \$ 60,219 | \$ 63,225 | \$ 66,389 | \$ 69,710 | \$ 73,203 | \$ 76,866 | \$ 77,635 | \$ 79,172 | \$ 80,709 | | | |
| HS EDUCATION SUPERVISOR | | | | | | | | | | | | | | |
| HS HEALTH & NUTRITION SUPERVISOR | | | | | | | | | | | | | | |
| HS FAMILY SERVICES SUPERVISOR | | | | | | | | | | | | | | |
| HOUSING SERVICES COORDINATOR | | | | | | | | | | | | | | |
| HUMAN RESOURCE GENERALIST | | | | | | | | | | | | | | |
| PROGRAM BUDGET ADVISOR | | | | | | | | | | | | | | |
| UTILITY ASSISTANCE PROGRAM COORDINATOR | | | | | | | | | | | | | | |
| W&E AREA COORDINATOR | | | | | | | | | | | | | | |
| WEATHERIZATION AREA COORDINATOR | | | | | | | | | | | | | | |
| FISCAL BUDGET AND GRANTS MANAGER | 9 | \$ 4,976 | \$ 5,225 | \$ 5,487 | \$ 5,761 | \$ 6,049 | \$ 6,351 | \$ 6,668 | \$ 6,735 | \$ 6,868 | \$ 7,001 | | | |
| HS EDUCATION PROGRAM MANAGER | | \$ 2,488 | \$ 2,613 | \$ 2,743 | \$ 2,881 | \$ 3,024 | \$ 3,175 | \$ 3,334 | \$ 3,367 | \$ 3,434 | \$ 3,501 | | | |
| SENIOR SYSTEMS ADMINISTRATOR | | 28.71 | 30.14 | 31.65 | 33.24 | 34.90 | 36.64 | 38.47 | 38.85 | 39.62 | 40.39 | | | |
| W&E EDUCATION PROGRAM MANAGER | | \$ 59,715 | \$ 62,700 | \$ 65,838 | \$ 69,133 | \$ 72,585 | \$ 76,209 | \$ 80,016 | \$ 80,816 | \$ 82,416 | \$ 84,017 | | | |
| HOUSING SERVICES MANAGER | 10 | \$ 5,326 | \$ 5,593 | \$ 5,873 | \$ 6,166 | \$ 6,474 | \$ 6,798 | \$ 7,139 | \$ 7,210 | \$ 7,353 | \$ 7,495 | | | |
| OPERATIONS MANAGER | | \$ 2,663 | \$ 2,796 | \$ 2,936 | \$ 3,083 | \$ 3,237 | \$ 3,399 | \$ 3,569 | \$ 3,605 | \$ 3,676 | \$ 3,748 | | | |
| UTILITY ASSISTANCE MANAGER | | 30.73 | 32.26 | 33.88 | 35.57 | 37.35 | 39.22 | 41.18 | 41.60 | 42.42 | 43.24 | | | |
| WEATHERIZATION PROGRAM MANAGER | | \$ 63,915 | \$ 67,111 | \$ 70,472 | \$ 73,990 | \$ 77,693 | \$ 81,579 | \$ 85,662 | \$ 86,519 | \$ 88,232 | \$ 89,945 | | | |
| COMMUNICATIONS MANAGER | 11 | \$ 5,695 | \$ 5,980 | \$ 6,279 | \$ 6,593 | \$ 6,922 | \$ 7,268 | \$ 7,631 | \$ 7,707 | \$ 7,860 | \$ 8,012 | | | |
| | | \$ 2,848 | \$ 2,990 | \$ 3,139 | \$ 3,296 | \$ 3,461 | \$ 3,634 | \$ 3,815 | \$ 3,854 | \$ 3,930 | \$ 4,006 | | | |
| | | 32.86 | 34.50 | 36.22 | 38.03 | 39.93 | 41.93 | 44.02 | 44.46 | 45.34 | 46.22 | | | |
| | | \$ 68,340 | \$ 71,759 | \$ 75,343 | \$ 79,110 | \$ 83,062 | \$ 87,210 | \$ 91,569 | \$ 92,485 | \$ 94,316 | \$ 96,147 | | | |
| FOODSHARE DIRECTOR | 12 | \$ 6,094 | \$ 6,399 | \$ 6,718 | \$ 7,054 | \$ 7,406 | \$ 7,777 | \$ 8,166 | \$ 8,247 | \$ 8,411 | \$ 8,574 | | | |
| SENIOR OPERATIONS MANAGER | | \$ 3,047 | \$ 3,199 | \$ 3,359 | \$ 3,527 | \$ 3,703 | \$ 3,889 | \$ 4,083 | \$ 4,124 | \$ 4,205 | \$ 4,287 | | | |
| ACCOUNTING MANAGER | | 35.16 | 36.92 | 38.76 | 40.70 | 42.73 | 44.87 | 47.11 | 47.58 | 48.52 | 49.47 | | | |
| | | \$ 73,129 | \$ 76,787 | \$ 80,620 | \$ 84,651 | \$ 88,877 | \$ 93,328 | \$ 97,989 | \$ 98,969 | \$ 100,929 | \$ 102,888 | | | |
| HEAD START DIRECTOR | 13 | \$ 6,521 | \$ 6,847 | \$ 7,190 | \$ 7,550 | \$ 7,927 | \$ 8,323 | \$ 8,739 | \$ 8,826 | \$ 9,001 | \$ 9,176 | | | |
| | | \$ 3,261 | \$ 3,424 | \$ 3,595 | \$ 3,775 | \$ 3,964 | \$ 4,162 | \$ 4,370 | \$ 4,413 | \$ 4,501 | \$ 4,588 | | | |
| | | 37.62 | 39.50 | 41.48 | 43.56 | 45.73 | 48.02 | 50.42 | 50.92 | 51.93 | 52.94 | | | |
| | | \$ 78,257 | \$ 82,169 | \$ 86,278 | \$ 90,597 | \$ 95,127 | \$ 99,880 | \$ 104,868 | \$ 105,917 | \$ 108,014 | \$ 110,111 | | | |
| UNASSIGNED | 14 | \$ 6,978 | \$ 7,327 | \$ 7,693 | \$ 8,078 | \$ 8,482 | \$ 8,906 | \$ 9,352 | \$ 9,445 | \$ 9,632 | \$ 9,819 | | | |
| | | \$ 3,489 | \$ 3,663 | \$ 3,847 | \$ 4,039 | \$ 4,241 | \$ 4,453 | \$ 4,676 | \$ 4,723 | \$ 4,816 | \$ 4,910 | | | |
| | | 40.26 | 42.27 | 44.38 | 46.61 | 48.93 | 51.38 | 53.95 | 54.49 | 55.57 | 56.65 | | | |
| | | \$ 83,735 | \$ 87,919 | \$ 92,318 | \$ 96,939 | \$ 101,783 | \$ 106,877 | \$ 112,220 | \$ 113,342 | \$ 115,587 | \$ 117,831 | | | |
| DEPUTY DIRECTOR | 15 | \$ 7,419 | \$ 7,790 | \$ 8,180 | \$ 8,590 | \$ 9,019 | \$ 9,470 | \$ 9,944 | \$ 10,043 | \$ 10,242 | \$ 10,441 | | | |
| | | \$ 3,710 | \$ 3,895 | \$ 4,090 | \$ 4,295 | \$ 4,509 | \$ 4,735 | \$ 4,972 | \$ 5,022 | \$ 5,121 | \$ 5,220 | | | |
| | | 42.80 | 44.94 | 47.19 | 49.56 | 52.03 | 54.64 | 57.37 | 57.94 | 59.09 | 60.24 | | | |
| | | \$ 89,032 | \$ 93,484 | \$ 98,161 | \$ 103,075 | \$ 108,226 | \$ 113,642 | \$ 119,323 | \$ 120,516 | \$ 122,903 | \$ 125,289 | | | |
| UNASSIGNED | 16 | \$ 7,989 | \$ 8,389 | \$ 8,808 | \$ 9,249 | \$ 9,712 | \$ 10,197 | \$ 10,707 | \$ 10,814 | \$ 11,028 | \$ 11,243 | | | |
| | | \$ 3,995 | \$ 4,194 | \$ 4,404 | \$ 4,624 | \$ 4,856 | \$ 5,099 | \$ 5,354 | \$ 5,407 | \$ 5,514 | \$ 5,621 | | | |
| | | 46.09 | 48.40 | 50.81 | 53.36 | 56.03 | 58.83 | 61.77 | 62.39 | 63.63 | 64.86 | | | |
| | | \$ 95,871 | \$ 100,667 | \$ 105,695 | \$ 110,986 | \$ 116,539 | \$ 122,368 | \$ 128,486 | \$ 129,771 | \$ 132,341 | \$ 134,910 | | | |
| FINANCE DIRECTOR | 17 | \$ 8,705 | \$ 9,163 | \$ 9,645 | \$ 10,153 | \$ 10,688 | \$ 11,250 | \$ 11,813 | \$ 11,931 | \$ 12,289 | \$ 12,903 | | | |
| | | \$ 4,353 | \$ 4,582 | \$ 4,823 | \$ 5,077 | \$ 5,344 | \$ 5,614 | \$ 5,906 | \$ 5,965 | \$ 6,144 | \$ 6,451 | | | |
| | | \$ 104,460 | \$ 109,958 | \$ 115,746 | \$ 121,838 | \$ 128,250 | \$ 135,000 | \$ 136,777 | \$ 143,168 | \$ 147,463 | \$ 154,836 | | | |
| AGENCY DIRECTOR | 19 | \$ 10,503 | \$ 11,056 | \$ 11,638 | \$ 12,219 | \$ 12,830 | \$ 13,472 | \$ 14,145 | \$ 14,287 | \$ 14,716 | \$ 15,451 | | | |
| | | 5,251 | 5,528 | 5,819 | 6,110 | 6,415 | 6,736 | 7,073 | 7,143 | 7,358 | 7,726 | | | |
| | | \$ 126,034 | \$ 132,668 | \$ 139,650 | \$ 146,633 | \$ 153,964 | \$ 161,662 | \$ 169,745 | \$ 171,443 | \$ 176,586 | \$ 185,415 | | | |

***Monthly, pay period and annual figures are based on 1.0 FTE regular employee working in paid status for entire fiscal year.

BUDGET OPERATION AND MANAGEMENT

INTRODUCTION

In 1987, the Oregon Legislative Assembly enacted a statutory budget process for agencies formed under Chapter 190 of the Oregon Revised Statutes (ORS). Thus, Community Services Consortium (CSC) became subject to requirements that are similar, but not identical, to those contained in local budget law, which governs the budget process for cities, counties and special districts. In brief, the law requires CSC to establish a budget committee, publish notices of budget committee meetings and public hearings, hold public hearings on the budget as approved by the budget committee, and in some instances, follow the same process for supplemental budgeting. The law also directs the Department of Revenue to exercise the same regulatory authority with respect to CSC as it exercises over cities, counties and special districts. Finally, CSC must file a true copy of the Governing Board adopted budget with the Department of Revenue by July 15 of each year.

CSC BUDGET POLICIES

The budget policies are perpetual policies of the Governing Board. They are adopted by resolution and may be modified by Governing Board resolution. Other board policies are found in the Budget Manual and also are binding on agency employees.

The budget constitutes the annual operating plan in terms of programs, resources, and funds. The major component is the program budget.

The budgeting process integrates performance and productivity management, organizational accounting, and allocation of resources and fund management. During preparation, the budget moves through the following steps: requested, proposed, approved by the Budget Committee, and then the final version is adopted by the Governing Board.

PURPOSE OF THE BUDGET

1. To provide a management tool for all levels of CSC management to enhance the planning and decision-making processes.
2. To assist the Governing Board in fulfilling its responsibilities to the citizens.
3. To serve as a communication vehicle both internally between departments and externally with the public and other agencies.
4. To satisfy requirements of Oregon Revised Statutes (ORS) 294.900 to 294.930.

ROLES OF PRIMARY PARTICIPANTS IN THE BUDGET PROCESS

Governing Board - The Board receives the approved budget from the Budget Committee, holds a public budget hearing, makes final adjustments and then adopts the final annual budget. During the following year, the Governing Board acts on requests for budget transfers and supplemental budgets as required.

Budget Committee - CSC is required by state law to appoint a committee to recommend a budget to its governing body. CSC's Budget Committee is composed of the Executive Committee of the Governing Board, the Chair of the Community Action Advisory Committee, and one invited member from CSC's Head Start Policy Council. The Budget Committee meets publicly to review program budgets and work plan summaries, deliberates and recommends an approved budget to CSC's Governing Board.

Budget Officer - Under the supervision of the Executive Director, the Budget Officer plans, organizes, and schedules all steps in the preparation of the annual budget. The Budget Officer is responsible for compiling the requested budget for administrative and Executive Committee review and for incorporating budget revisions made throughout the budget preparation process.

Departments - Departments receive Governing Board adopted budgetary guidelines at the onset of the budget preparation process. Departments are responsible for compiling and conveying to the Budget Officer all information necessary to prepare the budget from request through adoption. Any departmental errors or omissions found subsequent to budget adoption must be absorbed by that department.

BUDGET MANAGEMENT

Each Department Director is responsible for managing operations within the framework of the adopted budget. This responsibility includes:

1. Managing programs to achieve performance and productivity goals as outlined in the budget document annual work plan.
2. Managing resources including personnel, materials and services, and capital items efficiently and within the adopted budget.
3. Monitoring departmental revenues to ensure timely receipt of program funds.
4. Observing conditional or contingent budget provisions, such as a program which is budgeted but not authorized until some event takes place or subsequent approval is given.
5. Managing expenditures within available cash and/or appropriation limitations. This responsibility is carried out in conjunction with the Finance Director.

OPERATING BUDGET

1. The Finance Department will maintain a budgetary control system to help it adhere to the budget.
2. The Finance Department will prepare regular reports comparing actual revenues and expenditures to budgeted amounts.
3. The Community Services Consortium budget will be prepared and published by program as defined by ORS 294.910 and ORS 294.920.
4. Community Services Consortium funds shall be those designated in the Chart of Accounts. They shall have the purposes, basis of accounting, and ultimate disposition as defined in the authorizing resolution.

Creation and/or elimination of funds shall be done by the Governing Board and shall be consistent with statutory requirements. The resolution creating a fund shall identify the fund's purpose, the fund's expected duration, the basis of accounting, and the provisions for disposition of the remaining fund balance when the fund becomes unnecessary.

5. Community Services Consortium shall utilize the programs listed in the Chart of Accounts. Each program shall have the general purpose identified.
6. Modification of the adopted budget shall be initiated and approved by the Governing Board prior to the expenditure. If an emergency condition requires immediate expenditures not anticipated in the budget, approval for expenditure should be sought informally from the Governing Board. Initiation of formal action to modify the budget shall begin immediately.
7. For the purpose of budget modifications, appropriation control is extended to the category level (personnel services, materials and services, capital outlay, and interfund revenue transfer) for the agency. Department Directors should prepare an appropriation transfer between categories for consideration by the Finance Director in advance of the time when a category within a grant or program will be over-expended for their department.
8. The Budget Officer will be responsible for interpretation and application of ORS 294.925 when considering requests to increase or decrease budget appropriations. No supplemental budget action will be considered by the Governing Board unless there is clear evidence demonstrating a need to alter the budget.
9. Requests to re-budget or carry over expenditures to the next fiscal year must be accomplished prior to the cutoff date annually established and made known by the Budget Officer.

FUND BALANCES

1. All fund balances will be strictly controlled by the Governing Board. Uses of these funds will be limited to unforeseeable events that cannot be absorbed in the budget without adversely impacting the existing program.

ACCOUNTING, AUDITING AND FINANCIAL REPORTING

1. Community Services Consortium will establish and maintain a high standard of accounting practices.
2. The Finance Department will maintain records on a basis consistent with generally accepted accounting standards for local government accounting.
3. Regular monthly and annual financial reports will reflect a summary of financial activity by major types of funds.
4. The reporting system will provide monthly information on the total cost of specific services by type of expenditure and fund.
5. An independent public accounting firm will perform an annual audit and will publicly issue a financial opinion.
6. Community Services Consortium will maintain a fixed asset system that will contain an inventory of all equipment costing \$5,000 or more and having a useful life of greater than one year.

GRANT AND CONTRACT ADMINISTRATION

1. All departments will obtain Governing Board approval prior to the submission of any application for grants or contracts from any public or private source over \$50,000.
2. In conjunction with the Finance Director, the recipient department is responsible for all aspects of grant administration including report preparation and file and record maintenance.
3. All financial reporting, requests for reimbursement and grantor audits shall be coordinated with the Finance Department. No financial reporting or request for reimbursement or advance shall be sent without a Finance Department review.
4. Departments will prepare requests for reimbursement or advances as soon as possible to avoid cash flow problems.
5. The Finance Department will expedite review of advance or reimbursement requests in order to maximize income and reduce subsidization of grant and contract funds.

6. The Finance Director will prepare an annual Cost Allocation Plan in accordance with appropriate federal, state and agency guidelines to recover indirect costs.
7. Each department will determine the amount of allowable indirect and program administration costs which may be recovered from grants and contracts, and identify the source of revenue to cover any remaining portion that cannot be included in a grant or contract.
8. Each department will coordinate with the Finance Director on a written procedure for allocating indirect and program administration costs to the grants and contracts within their departments. The Finance Director will review and approve the procedure.

BUDGET TERMINOLOGY

Administrative Review: The Executive Director and the Budget Officer review departments' requests and may require departments to provide additional information or make adjustments prior to Executive Review.

Adopted Budget: The financial plan adopted by the Governing Board. This budget is the basis for appropriations.

Annual Plan: A report listing planned activities for the fiscal year in which a budget will be implemented. CSC's annual plans serve as budget narratives.

Approved Budget: Budget recommended to the Governing Board by the Budget Committee.

Appropriation: The legal limit of expenditures as adopted by the Governing Board for a particular level of the agency. CSC's basis of appropriation is by category at the overall agency level. Appropriation control extends to the category level. This means, for example, that managers cannot shift expenditures from Personnel Services to Materials and Services without Governing Board approval.

Appropriation Transfer: Transfer of all or part of an appropriation from one expenditure category to another. Appropriation transfers must be approved by the Governing Board before any funds are over expended in any category. This means, for example, that an appropriation transfer should be sought if the budget for personnel services will be expended prior to the end of the fiscal year but funds budgeted in materials and services are available to spend on personal services.

Budget Committee: CSC is required by state law to appoint a committee to recommend a budget to its governing body. CSC's Budget Committee is composed of the Executive Committee of the Governing Board, the Community Action Advisory Council's (CAAC) chairperson, and the Head Start Policy Council's chairperson. The Budget Committee meets publicly to review program budgets and work plan summaries, deliberate and recommend an Approved Budget to the Governing Board.

Budget Manual: Document published at the start of each budget cycle. It constitutes CSC's budget policies and procedures.

Budget Officer: The person designated by the Governing Board to be responsible for preparation of the budget and meeting legal requirements.

Capital Outlay: Summary expenditure category showing purchases of durable goods, like computers, vehicles, desks, etc. Items costing more than \$5,000 usually are categorized as capital outlay. (Note: the federal limit is increasing to \$10,000 effective October 1, 2024. CSC anticipates increasing our levels accordingly.) Software is an exception; systems applications, like DOS and Windows, are considered capital outlay as are other programs bundled with hardware at the time of purchase.

Category: Expenditures are summarized in the following categories: Personnel Services, Materials and Services, Capital Outlay and Fund Balance. Revenue categories are summarized as Federal Funds, State Funds, Local Funds and Miscellaneous Funds.

Chart of Accounts: A list and description of line items used to classify expenditures in the budget. To ensure agency wide consistency, all expenditures must be classified under items listed in the Chart of Accounts.

Executive Review: Following Administrative Review, the Executive Committee of the Governing Board reviews the requested budget and may make adjustments prior to submitting a proposed budget to the Budget Committee.

Fees: Revenues generated by charges for services.

Fiscal year: The budget year, which begins on July 1 and ends on June 30 of the following calendar year. Fiscal years are often referred to by the last calendar year of the fiscal year. Thus fiscal 09-10, which ends June 30, 2010, may be referred to as fiscal year 10.

FTE: Full-Time Equivalent. All CSC positions are stated in whole or partial FTE's. For example, .50 FTE describes an employee who works half time for the entire fiscal year or full-time for exactly half of the fiscal year.

Fund: CSC maintains funds for budget and accounting purposes: General Fund, Workforce and Education, Housing, Utility Assistance, Weatherization, Child Development Services, and Linn Benton Food Share.

Fund Balance: Accumulated revenues in excess of appropriations. All fund balances are strictly controlled by the Governing Board. Use of fund balances is limited to unforeseeable events, which cannot be absorbed in budgets without adversely affecting existing programs.

Governing Board: The Governing Board is the final authority in CSC's budget process. The Board receives an approved budget from the Budget Committee, holds a public hearing on the budget, makes final adjustments and then adopts a final annual budget. During the operation phase, the Governing Board acts on requests for supplemental budgets and appropriations transfers.

Indirect: As defined by the federal government, indirect costs are "those incurred for a common or joint purpose benefiting more than one cost objective and those not readily assignable to the cost objectives specifically benefited without effort disproportionate to the results achieved."

Materials and Services: Summary category showing all costs of expendable supplies and services other than personnel services.

Miscellaneous Funds: Summary revenue category for incoming interfund transfers and other revenues which cannot be classified as Federal Funds, State Funds or Local Funds.

Oregon Revised Statutes: Oregon Revised Statutes (ORS) 294.900 to 294.930 contain state law applicable to CSC's budget process. CSC is not subject to the same statutes as other local governments, like cities and counties, although the requirements are similar in many respects, as an ORS 190 organization, a council of governments.

Personnel Services: Summary category showing all costs of wages and benefits paid to or on behalf of CSC employees.

Program: Programs represent identifiable activities with similar functions. For example, the Food Share budget contains the following programs: Food Share and Volunteer Coordination.

Program Revenues: Revenues generated for specific program uses. These revenues can derive from fees, state or federal grants and contracts, or fund balances.

Proposed Budget: Budget submitted to the Budget Committee after Executive Review.

Requested Budget: Budget consolidating all departmental requests, including any modifications requested by the Executive Director or Budget Officer during Administrative Review, into an agency budget. The requested budget is submitted to the Executive Committee of the Governing Board for Executive Review.

Reserve Funds: Funds established to accumulate revenues for future use and for a specific purpose. The Linn Benton Food Share Warehouse budget is an example of a reserve fund.

Supplemental Budget: Supplemental Budgets must be approved by the Governing Board before the agency can spend any revenues, which would cause it to exceed budgeted expenditures at the category level. These budgets are prepared to spend revenues not anticipated when the regular budget was adopted or to meet unanticipated needs. At CSC this procedure is most commonly required when a grant or contract exceeds anticipated levels, but it also can include proposed use of fund balances that would cause expenditures to exceed the budget.

Unrestricted Funds: Revenue that may be used for any purpose. Most CSC funds carry restrictions.

GLOSSARY

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|-------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ALBANY WATER ASSISTANCE PROGRAM | City of Albany funds to provide bill discounts to the City of Albany residential water consumers. |
| BENTON COUNTY | Benton County contracts for Linn Benton Food Share |
| BPA | Bonneville Power Administration |
| CAAC | Community Action Advisory Council |
| CAC | Child Advocacy Center (Lincoln County) |
| CACFP | Child and Adult Care Food Program, a federal program that provides reimbursements for nutritious meals and snacks to eligible children enrolled for care at participating childcare centers. |
| CCCO | Corvallis Community Carbon Offset. To reduce energy consumption within the city of Corvallis, thereby reducing the carbon footprint of the city. |
| CDBG | Community Development Block Grant for housing rehabilitation, construction of community facilities, handicapped accessibility projects, and technical assistance. |
| CITY OF NEWPORT LOW INCOME WATER SERVICE ASSISTANCE PROGRAM | City of Newport funds to provide bill discounts to City of Newport residential water consumers. |
| CLPUD | Central Lincoln People's Utility District |
| CONTRACTS/GRANTS | Miscellaneous grants or contract income from sources other than federal, state or local resources. |
| CORVALLIS | City of Corvallis grant for Linn Benton Food Share and Emergency Services |
| CPI | Consumers Power Energy Assistance Program to provide utility assistance to low-income residential customers of Consumers Power, Inc. |
| CSBG | Community Services Block Grant |
| CSFP | Commodity Supplemental Food Program – Senior nutrition program providing once-per-month food boxes to income qualified seniors 60 years old and older. Funded by USDA. Income qualification is 150% of federal poverty guidelines. |
| CTE | Career and Technical Education |
| DHS | Department of Human Services |
| DOE | Department of Energy grants for weatherization services |

| | |
|---------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| DONATIONS | Individual donations to CSC programs. |
| DR-LIHEAP | Disaster Response LIHEAP |
| E-LIHEAP | Emergency LIHEAP funds |
| EARTH ADVANTAGE | A community heat pump program with partner organization. |
| ECHO | Energy Conservation Helping Organizations (Set aside funds from private electric companies) |
| ECSE | Early Childhood Special Education |
| EHA | State Emergency Housing Assistance. Funds can come through state General Funds (EHA GF) or document recording fees (DRF). |
| EHA VET DRF | Oregon Document Recording Fee funds designated to provide rental assistance for veterans who are homeless or at risk. |
| EMERGENCY SERVICES ENERGY ASSISTANCE FUND BALANCE | Funds designated to be used as “energy assistance”. |
| EMERGENCY SERVICES MISC HOUSING FUND BALANCE | Funds designated to be used as “housing assistance”. |
| EO | Executive Order. Refers to homeless funding tied to the Governor’s declaration of a homeless state of emergency. |
| ERA | State Elderly Rental Assistance funds to provide rental assistance for those 58 and older who are at risk of becoming homeless. |
| ESGP | Department of Housing and Urban Development Emergency Solutions Grant Program |
| FEE FOR SERVICE | Fees for services rendered by CSC staff where those services are not paid for by grant funding. Example: Fees for housing and/or community facility development assistance; fees paid by businesses for services. |
| GAP | Northwest Natural Gas energy assistance program |
| GED | General Educational Development: A high school equivalency certificate. |
| GHAP | General Housing Account Program. State funding to expand affordable housing. |
| GSMB | Temporary name for LBFS partnership with Albany Samaritan Hospital providing food insecure, medically malnourished patients with 4-week course of supplemental food to help them recover from medical treatment. |
| HALC | Housing Authority of Lincoln County |

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|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| HB 5019 | House Bill 5019 funding provided to Local Planning Groups in rural Oregon to increase shelter beds and rehouse the unsheltered homeless. |
| HEAD START/HHS | Federal funds from the U.S. Department of Health and Human Services to operate Head Start |
| HEAD START/OPK | State funds from the Oregon Pre-Kindergarten program to operate Head Start. |
| HEALTHY HOMES | Funds from Samaritan Health Services to provide asthma reduction kits to weatherization households with children aged three to thirteen. |
| HEART RESOURCE FAIR | Local funds donated specifically for the HEART Resource Fair to provide gap services and pay for items that cannot be accessed through donations. |
| HFO | Healthy Families Oregon. A free voluntary home visiting program that offers support and education for families expecting or parenting newborns. |
| HOLIDAY FOOD DRIVE | Donations to Linn Benton Food Share to support holiday food drive. |
| HOME TBA | Department of Housing and Urban Development match known as the as the HOME Tenant Based Assistance program |
| HOMELESS PREVENTION | Services meant to prevent evictions for those who are housed and at risk of losing their unit, or to assist those in a temporary housing situation to find a unit of their own. |
| HRSN | Health Related Social Needs |
| HSP | Housing Stabilization Program - Department of Human Services Funds matched with State housing Funds for families with children. |
| HSPC | Head Start Policy Council |
| JOBS | Department of Human Services program for families receiving TANF to assist with career development and family stability. |
| LBCC | Linn Benton Community College |
| LBFS | Linn Benton Food Share |
| LBHA | Linn Benton Housing Authority |
| LCSD | Lincoln County School District |
| LIHEAP | Low Income Home Energy Assistance Program |
| LIHEAP ASSUR 16 CM | Low Income Home Energy Assistance Program funds set aside to provide energy education with case management services. |

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|-----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| LIHEAP ED | Low Income Home Energy Assistance Program energy education funds |
| LIHEAP WX | Low Income Home Energy Assistance Program weatherization funds |
| LIHEAP WX EE | Low Income Home Energy Assistance Program weatherization energy education funds |
| LINN COUNTY | Linn County contracts for Linn Benton Food Share |
| LP OUTREACH | Provide outreach to the community to engage low-income households in need of energy assistance. |
| MAKERSPACE | A workspace for creative, hands-on education and training. |
| MISCELLANEOUS | Miscellaneous grants and contracts |
| NCRC | National Career Readiness Certificate |
| NEG | National Emergency Grant - DOL funds to provide services to dislocated workers specific to identified layoffs. |
| NON-USDA FOOD | Value of commodities other than those from USDA |
| NOW | Northwest Oregon Works |
| NW NATURAL ENERGY EDUCATION | NW Natural funds designated to provide energy education. |
| OCC | Oregon Conservation Corps |
| OSCC | Oregon Coast Community College |
| ODE | Oregon Department of Education |
| ODHS | Oregon Department of Human Services |
| OEAP | Oregon Energy Assistance Program to provide utility assistance to low-income residential customers of Pacific Power |
| OECA | Oregon Energy Coordinators Association, Inc. |
| OED | Oregon Employment Department |
| OEF | Oregon Energy Fund – Previously known as OR Heat – Pacific Power donation funds for Pacific Power customers. |
| OHA | Oregon Health Authority |
| OHCS | Oregon Housing and Community Services |
| OHCS HARP | Homeowner Assistance and Reconstruction Program offers financial assistance to help homeowners repair, rebuild or replace homes lost or damaged by fires in the 2020 Labor Day Disasters. |

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|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| OHRF | Oregon Hunger Response Fund. State of Oregon funding for capacity building and general program support to Regional Food Banks of the Oregon Food Bank Network. |
| OJT | On-the-Job Training |
| OLGA | Oregon Low-income Gas Assistance to provide utility assistance to low-income residential customers of NW Natural Gas. |
| OLIEE | Oregon Low-Income Energy Efficiency program funded by Northwest Natural Gas. |
| ONEATTA FUND | Grant award from the Oneatta Fund of the Oregon Community Foundation to provide rental and/or utility assistance to low-income households in Lincoln County. |
| ORE-DAP | Oregon Eviction Diversion and Prevention program, funded by the state via various Legislative enactments, such as HB 5019 and SB5511. |
| ORI | Oregon Rehousing Initiative. Special state housing funding for those who are homeless or fleeing domestic violence. |
| OWEB | Oregon Watershed Enhancement Board |
| OYC | Oregon Youth Corps for youth employment and training |
| PELICAN PLACE RENTAL INCOME | Income & expenses generated from Pelican Place, a permanent affordable housing facility |
| PROJECT CARE | Central Lincoln Public Utility District's energy assistance program |
| RAPID RE-HOUSING | Services for those who are literally homeless, as in staying at a homeless or domestic violence shelter or a place not meant for habitation, such as a vehicle, abandoned building, garage, camping out, etc. |
| REACH FEE FUND BALANCE | Funds awarded as a pilot project to combine resource management, utility assistance, energy education, and weatherization to LIEAP eligible households who are high-energy users. |
| REBATES | Local utility company matching funds for weatherization |
| RENTAL REPLACEMENT | Rental income set aside for building maintenance and repair as required by grant contract |
| ROMA | Results Oriented Management and Accountability - A performance-based reporting system designed to monitor and promote greater effectiveness among state and local agencies receiving Community Services Block Grant (CSBG) funds. |
| ROMA, NEXT GEN | Results Oriented Management and Accountability standards, proposed revisions 2016 (includes CSBG Organizational Standards). |

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| SAM HEALTH (BENTON AND LEBANON) | Healthy Homes assessments and remediation |
| SAMARITAN SOCIAL ACCOUNTABILITY | Funds from Samaritan Health provide housing or utility assistance to those who do not qualify for standard CSC programs. |
| SB 5511 | Senate Bill 5511 which provides state funding for homeless services and eviction prevention. |
| SHAP | State of Oregon Homeless Assistance Program |
| SHARE CONT | Share contribution payments to Linn Benton Food Share from member agencies (freight and handling charges) |
| SHARE RESERVES | Share contribution payment reserves |
| SHELTER FUNDS – WARMING need SEASON | OHCS funds to strengthen and increase shelter capacity in high areas by providing emergency shelter to homeless individuals or families. |
| SHOW | State Home Oil Weatherization |
| SHS | Samaritan Health Services |
| SNAP | Supplemental Nutrition Assistance Program (formerly called food stamps) |
| STEP | Career development program for SNAP recipients |
| SUPPORTIVE HOUSING PROGRAM | Department of Housing and Urban Development Continuum of Care grant providing rapid rehousing with case management to unhoused individuals and families. |
| TERN HOUSE RENTAL INCOME | Income & expenses generated from Tern House, a permanent affordable housing facility |
| USDA TEFAP | The Emergency Food Assistance Program. US Department of Agriculture reimbursement for handling USDA commodity foods and budgeted value of USDA foods |
| UWBLC | United Way of Benton and Lincoln Counties |
| UWLC | United Way of Linn County |
| VET'S STAND DOWN DONATIONS/ GRANTS | Funds to provide resources to homeless vets during the annual statewide Veteran's Stand Down event. |
| WALDPOR CDBG | Housing rehabilitation program for Waldport |
| W&E | CSC's Workforce & Education department |
| WDB | Workforce Development Board |
| WIOA | Workforce Innovation and Opportunity Act |
| WWP | Willamette Workforce Partnership |

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| WX | Weatherization |
| YDD | Youth Development Division |
| YDO | Youth Development Oregon |
| YOUTHBUILD | Program to create affordable housing while serving youth who have dropped out of school. |